

Office of Congregational Transformation Natural Church Development Coaching Covenant

Date _____ Congregation's Name/District _____

Address _____

Phone _____ E-Mail address _____

Web Address (if applicable) _____

Church NCD Contact/phone: _____

Church Financial Contact/phone: _____

Coach's Name _____

Address _____

Phone _____ E-Mail address _____

Basic Coaching Package

_____ **We would like to choose the \$750 package. This will include:**

1. **Step One: Get Ready for the Process** - An Orientation Meeting for the Administrative Board or other leaders to teach them about Natural Church Development and the NCD Cycle (no cost).
2. **Step Two: Diagnose - Do the Survey & Analyze the Results** - \$100 for the Survey from NCD, \$50 for scoring, and \$75 for a 1 ½ hour meeting to recap the NCD process and administer the survey, \$150 for 2 - 1 ½ hour sessions with the leadership team/pastor/Church Health Team/30 Survey participants, or any combination of these people to review survey results, the analysis and interpretation of the scores, and to determine next steps.
3. **Step Three: Develop Action Plan** - \$225 for 4.25 hours of coaching time assisting the Church Health Team in creating a strategic action plan designed to address the church's "minimum factor"*
4. **Step Four: Implement & Monitor** - \$75 for one meeting with the coach during the implementation phase of the cycle. This is to assist the implementation team monitor the progress and make any needed adjustments.
5. **Step Five: Evaluate and Repeat** - \$75 for a final review of process with Church Health Team

The above fees will be paid directly to the Office of Congregational Transformation. Reimbursement at 37.5¢ per mile for coach's travel to and from the church will be paid directly to the coach. No charge for reasonable telephonic or e-mail coaching, and no charge for copies.

*Please note that the \$750 package includes 12 hours of time with the coach. On average it takes approximately 12 to 18 hours. **Additional planning sessions may be needed to complete an effective strategic action plan.** If you want the coach present at additional meetings, the costs are based on \$50 per contact hour or \$75 per 1½ hour meeting.

Additional coaching options:

_____ A Friday/Saturday 8-hour Strategic Action Planning Workshop with the Implementation Team and other leaders led by the coach (\$400)

_____ Help with setting up focus groups within the church to gather information and opinions (\$75)

_____ Additional coaching sessions (number to be determined as the plan is created)

Resources

- It is strongly suggested that Church Health Team Members read *Natural Church Development: A Guide to Eight Essential Qualities of A Healthy Church* .

Other helpful books are:

- The Implementation Guide for Natural Church Development* (One copy comes free with the survey, but you may want to order more)
- The ABCs of Natural Church Development* – a brief summary of NCD

Order resources from
ChurchSmart Resources
 3830 Ohio Ave. St Charles, IL 60174-5462
 800 253 4276
 www.churchsmart.com

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Commitments

Basic Coaching Package: \$750.00

Additional Coaching options _____

INITIAL TOTAL COST _____

We understand our church will receive survey results when a signed covenant and \$150 is received by the Office of Congregational Transformation.

_____ We plan to pay in one payment at the beginning

_____ We will make monthly payments – the remaining \$600 after initial covenant payment (\$150) will be divided by 6 months. The church will receive a monthly statement. Additional coaching sessions can be contracted at a later date and added to your covenant and billed monthly..

_____ Other Payment arrangements as worked out between church & coach
(please describe in an attachment)

Commitments of the Coach

In addition to contracted coaching, the coach will be available within reason at no cost for resource questions and information via phone and email.

Commitments of the Congregation

In addition to participating in coaching sessions and scheduled workshops, the congregation will fulfill the between-session responsibilities each person has as the action plan is developed and implemented. Each Church Health Team Member will read *Natural Church Development: A Guide to Eight Essential Qualities of Healthy Churches*.

Signed by:

Pastor _____ Date _____

Chair of Administrative Board _____ Date _____

Coach _____ Date _____