PART III

REPORTS AND RESOLUTIONS

STRATEGIC LEADERSHIP TEAM REPORT

Purpose, Context and History:
Our purpose, context and history of work set the stage for our work this year.
The purpose of the Strategic Leadership Team, as defined at its formation, is to "clarify the vision of the Annual Conference, ensure this vision is accomplished, and ensure the alignment of all Annual Conference resources and ministries with the vision."

Toward that end, the SLT began its work in 2011 refocusing the vision and mission, and articulating our purpose and values. The approval of the purpose, mission, values, and vision by the 2011 Annual Conference established the framework for the alignment of our resources and ministries. In preparation for the 2012 Annual Conference, the SLT spent several months familiarizing itself with the major ministry resources in an effort to access where we are and define our direction.

The SLT presented at the 2012 conference a list of four outcomes along with goals and actions related to each outcome. The approval of this list of outcomes, goals and actions gave the SLT a direction for their work. You can find an updated version of our outcomes, goals and actions (as approved in 2012 and updated to reflect new language) on the conference website.

In 2012-2013, the Strategic Leadership Team (SLT) moved more deeply into its stated purpose around the alignment of the Conference vision and resources. At the Annual Conference in 2013 we presented a report that assessed the present reality, moved toward the alignment of resources and made action through seven significant next steps (note: link will be embedded to last year's report). These steps reflected change in our Standing Rules and have already begun to be implemented across our Connection. They included focusing the work of the DS on missional strategy, changes in Conference Office and Structure, District Structure, clarifying role of Conference Table and more.

Summary of work since Annual Conference 2013:
Our work since Annual Conference 2013 has been focused on the continuation and evaluation of the work that has gone before and looking into the future with hope about the work to come.

In 2013, the SLT commissioned a Task Force to work in partnership with the Cabinet, CFA and Trustees around the financial and administrative life of the Districts and Conference. In the Fall of 2013, the Task Force presented nine recommendations that were then reviewed and approved by the SLT, CFA and the Cabinet. These include continued work by the Conference Treasurer's office around District financial controls, standardization of District apportionments and the creation of an investment committee. It will include (into the future) work on Property Management and evaluation of properties in transition, working with Mission Congregations, and helping churches who are struggling to be sustainable into the future. Future recommendations around that work will continue.

We took a step back and reviewed the past work around mission and vision. We prioritized our work together moving forward around creating a culture of being a missionary church in a missionary culture, reaching youth and young adults, thinking creatively around the development of clergy and lay leadership and clarifying expectations at every level of the connection.

In our work on resource alignment, we explored the implementation and evaluated the new Conference structure and the overall fulfillment of the mission and vision. Members of the SLT met with each Conference office or Director to discuss and discover resource alignment. We remain hopeful about much of the work around the conference, especially the work in Congregational Vitality focused on the creation of teaching churches, the renewed and refocused work on new church development, the work of Missional Engagement around working with the poor and other initiatives. Continued work and evaluation of alignment of resources will be needed into the future.

We are excited about a new project from our Bishop that would center on "creating fresh expressions" through identification and multiplication of "third places." Our core belief is that there are many new places to express our faith in creative and

vibrant ways around our community and these new expressions need to be cultivated and launched through deep partnership in local churches between clergy and laity.

Finally, we discussed and explored the need for continued strategic planning looking at work from our past. We believe the building blocks for a strategic plan are present but clearly prioritized and coordinated next steps are needed. We will present a full strategic plan with updated outcomes and goals at a future date.

Our work continues! We look forward to continued partnership with members and leaders around our Annual Conference. We continue to seek feedback and input on our work.

Respectfully submitted,
Strategic Leadership Team

Members of the Strategic Leadership Team: Bishop Ken Carter, Alice Williams, Alisa Rushing, Betty Gissendanner, Bob Bushong, Clarke Campbell-Evans, Dale Locke, Mickey Wilson, Rini Hernandez, Russ Graves, Sharon Austin, Annette Stiles-Pendergrass, and Alex Shanks

CONFERENCE TABLE REPORT

Report to the 2014 Florida Annual Conference

The Conference Table is to provide communication between leaders of the Annual Conference regarding the various ministries and responsibilities which presidents and chairpersons guide and to provide feedback to the Strategic Leadership Team.

The Conference Table met in Lakeland, Florida on Saturday, February 22, 2014. We were challenged by Bishop Ken Carter on our opportunities for ministry. Ms. Alice Williams reported from the Strategic Leadership Team. Mickey Wilson, Conference Treasurer gave a financial update, and Dr. Sharon Austin reported on the plans for The Annual Conference Event. The covenant being proposed at this year's Annual Conference evolved from discussion among those present at our last meeting. The Table engaged in small group discussion and reported back to the whole on anticipated outcomes in each area of responsibility that impact the conference mission.

The Conference table will meet twice in the coming year.

- Saturday, October 18, 2014
- Saturday, February 21, 2015

We hope for engagement and participation by leaders of key ministries, boards, committees and commissions of the Annual Conference in this collaborative work.

Respectfully submitted,

Debbie McLeod
Chuck Mallue
Co-Chairpersons, Conference Table

CONNECTIONAL MINISTRIES

REPORT OF THE DIRECTOR OF CONNECTIONAL MINISTRIES

"To God be the Glory"

For the privilege of serving in Ministry! This most amazing year began with veteran and new staff, clergy and laity, and Conference leaders, coming together to begin a journey that would keep us all praying, learning and serving together.

The new staff came aboard with a desire to serve and learn and to contribute to a culture of servant leadership. We learned and continue the learning process of our new ministry roles and realize our enhanced effectiveness through collaborations and discernment among a wider than traditional circle of conversation. The inspired conversations with leaders who are passionate about their faith and leaderships areas are a blessing to the ministry of the Conference and the Church. Our Area Directors' meetings include the staff leaders of the areas of Congregational Vitality, New Church Development, Camps and Retreats, Board of Higher Education and Campus Ministry, Missional Engagement, Connectional Relations and Clergy Excellence.

Our sharing is creative, innovative and provides opportunities for informing, resourcing and praying for each other as we envision next steps for our ministries. The collaborations reflect our collective wisdom, sifted and discerned in ways that would never occur in the same way within individuals.

We have sensed and experienced the culture of ministry within the Conference. The needs are profound and urgent, and the resources are precious. Staff members approach their work with the fervency that the needs of the Kingdom demand. Conversations with practiced leaders around the Conference remind us of the gifts present in the leaders within our congregations. We build on these collective gifts by supporting and encouraging leaders within their ministry groups. Funding *only* and endorsement *only* requests are often met with dialogue about ministry viability and sustainability and leadership from the bottom up instead of the top down.

It has a been a privilege to serve with the conveners of our Strategic Leadership Team (SLT) and Conference Table, and the planning of this year's Annual Conference, and to participate in clarifying our respective roles and work within the Conference. The excellence of staff and colleague leaders is of value without peer. I have also known the joy or serving with laity and clergy, who lead with head, hand and heart in their ministries. These persons have fostered a culture of learning for me as we forge ahead with conversations and accomplishments of renewal and alignment.

One of the outcomes of the restructuring within the Conference which has been readily apparent is the re-alignment of several Conference Ministries which lend to greater accountability and fruitfulness. The goal of vital ministries of our Standing Task Teams, Focused Task Teams, Conference Ministry Groups and Conference Mission/Ministry Priorities and Disciplinary Ministry Priorities has required that we bring greater clarity to our work and become better stewards of time, travel and resources.

My role as Director of Connectional Ministries has required my involvement and representation in board meetings with Conference Trustees, Conference Finance and Administration, Board of Camps and Retreat Ministry, Board of Higher Education and Campus Ministry, Board of Lay Ministry, United Methodist Foundation and the ministries of Standing Task Teams. I am elated that so many of the ministry aggregates include the presence and 'voice' of young adults from whom we need to learn a great deal!

Conference staff along with the staff of the United Methodist Foundation and the Credit Union (together aka Lakeland Campus) have joined together for weekly morning prayer and inspiring chapel worship services (including special services, i.e., Longest Night and Ash Wednesday services), and gatherings such as a first Christmas Open House for the Conference family in our new building, and a Shrove Tuesday pancake luncheon for staff. These gatherings join our traditional social events, such as Thanksgiving, Christmas and fall barbecue luncheons. The realization that the lives of leaders also enable the celebration of life in its many manifestations, serves as a poignant reminder of our vulnerabilities in the midst of our service. We celebrated birthdays and new beginnings through weddings and births. We stood with each other in seasons of loss and grief.

I have been blessed and gratified to represent the Office of Connectional Ministry in new initiatives such as Young Clergy of Color, the Spring Retreat for Ordinands and the Mary McLeod Bethune Festival, in Daytona Beach, FL. Africa University, Zimbabwe while not a new initiative is a revitalized initiative being led by Connectional Ministries on behalf of the Florida Conference. Chief among our efforts will be the opportunity to forge a new relationship fostering the spirit of a faith-based Wesleyan institution of higher learning which endeavors to:

- Celebrate the academic legacy and acumen of the faculty and students
- Display the rich tapestry of ethnic and cultural diversity as it models a peaceful community
- Dialogue about pathways for students who matriculate, graduate and then incorporate their trained minds into enhanced qualities of life in their home countries
- Raise committed, faithful, future leaders
- Create a consummate, vital and sustainable witness of a world class university, in the Wesleyan tradition
- Provide the Africa University family and the FL Conference family with ways to share resources to meet needs toward the enrichment of each as well as other communities.

I have been so blessed to learn and serve and remain indelibly grateful to Bishop Carter for this appointment of 'confidence', and to members of the Cabinet and gifted office Colleagues for their prayers, support and insights. I owe a debt of gratitude to Sherri Lingle, Program Coordinator and Heidi Leab, Administrative Assistant, both in the office of Connectional Ministries. Their knowledge and sensibilities about this work have inspired me in the most wonderful ways.

Joyfully Submitted,
Sharon G. Austin, Director of Connectional Ministries

CONNECTIONAL RELATIONS

It's been a year of engagement and storytelling for communications and knowledge and information services. We invited our churches and members to tell their stories about how they are working for the transformation of the world, and the members of the Florida Conference have shared memorable stories that matter! Our digital presence includes the home page and news magazine, Facebook, Twitter, YouTube and the photo essay page, WhereISawGod.
Check out the year by the numbers!

Gretchen Hastings, Director

BOARD OF CAMPS AND RETREAT MINISTRIES INCLUDING CONFERENCE YOUTH MINISTRIES

The Board of Camps and Retreat Ministries (BCRM) is privileged to report that your Florida Conference Camp and Retreat Ministries continues to provide vital sites of transformative ministry. Mike Standifer, Executive Director, is spearheading our efforts, along with the other site directors, staff and board as we remain committed to our "By 2015 Strategic Vision" and continuing the trajectory of operational sustainability, telling our stories and programmatic growth. All four sites (Centenary Camp, Life Enrichment Center, Riverside Retreat, and Warren Willis Camp) are working towards being financially sustainable and are growing in ministry programs and participants. Apportionment dollars went to support scholarships, new program development to reach more people, and overall coordination of our statewide ministry. Summer campers (total for all four sites) exceeded the 4,000 mark for the third year with 4,370 campers.

This past year marked an exciting time of facility growth. Centenary Camp upgraded their sidewalks and now has much needed accessibility ramps into their main dining hall. The Cokesbury bookstore located at the Life Enrichment Center was closed and the building was transformed into a much-needed meeting room. This meeting room provides needed space for groups to meet and allows for more groups to be at the LEC at the same time. Also at the LEC, there was a major renovation of all lodging rooms; new door sweeps were added along with ceiling fans, paint and dehumidifiers. All sleeping room renovations are scheduled to be finished by the end of 2014. Riverside Retreat repaired their wastewater treatment plant and painted sleeping lodges as well as updated infrastructure in their buildings. Construction was finished in December 2013 at the Warren Willis Camp of the Nina and Freemont Allen Campground Laundry/Community Building. This important addition allows for Workampers and Nomads, as well as volunteers to have meeting, laundry and shower facilities.

The third annual Camping Sunday was held the last Sunday in February 2014, offering a chance for each church in the conference to celebrate our camping ministry through the giving of scholarships and encouraging excitement in congregations about summer camp.
In December 2012 the Conference Strategic Leadership Team gave the Board of Camps and Retreat Ministries the coordinating authority for Conference Youth Ministry. Joel Pancoast is the Conference Youth Ministry Coordinator and the following is the Conference Youth Ministry Report.

CONFERENCE YOUTH MINISTRY REPORT

Conference Youth Worker Table: In my second year as the Conference Youth Ministry Coordinator I have continued to assemble an amazing group of youth workers on a Conference Youth Worker Table. This table is made up of youth workers from all corners of the state. The table plans training events, strategizes solutions to problems that face youth workers every day, and finds ways to help youth workers connect with other youth workers to promote healthy communities of ministry partners. Our table meets four times a year at the Conference Office. If you have an issue you would like to bring to the table, or a project you would like the table to be involved in please contact me at jpancoast@flumc.org. Our hope is to be a source of strength and support for our youth workers as well as a resource to local church leadership in regards to their youth ministry.
Rooted: Rooted is a yearly event that provides opportunities for training, networking, and resourcing for youth workers. Rooted is an event that joins veterans with new youth workers. It helps create friendships in ministry and it helps to build a sense of connection in our conference. Along with a wide variety of classes from year to year, Rooted has a list of 8 CORE classes that are taught each year for new youth workers, youth workers new to their church, and youth workers new to the United Methodist denomination. Our Rooted event in 2013 was the largest gathering of United Methodist Youth workers in our conference in over 10 years. Plans for Rooted 2014 are already made, so if you have a youth worker encourage them to attend this valuable event at the Warren Willis Camp on September 15 and 16, 2014. Information can be found at www.flumym.org.

January UM Youth Worker Gathering: Outside of general youth worker training, our Youth Worker Table has made it a priority to plan a yearly gathering of youth workers with the purpose of connecting and working on specific issues in our ministries. In 2013 our January Gathering focused on the issue of "Sticky Faith". We held roundtable discussions over Dr. Kara Powell's book "Sticky Faith". In January 2014 the Conference Youth Worker Table brought in staff from LeaderTreks to facilitate their Refuel Retreat here in Florida. This retreat focused on how we can face leadership challenges by helping youth workers lead themselves, lead their mission, and lead up. Our January gathering for 2015 will be an afternoon assembly of

United Methodist youth workers at the Youth Ministry Academy. This Academy is a youth ministry convention sponsored by the Youth Ministry Institute, Ministry Architects, our Florida Conference, and the Episcopal Dioceses of Florida and Central Florida. Kenda Creasy Dean is our keynote speaker at the event. For more information and a list of classes and presenters go to iloveyouthministry.com.

Youth Ministry Institute: YMI continues to provide extremely valuable services to our conference. YMI's youth ministry training program, their free consultation services and their youth minister search services are tremendously helpful. If your church is looking for a new youth minister contact YMI and they will help you set up a focus group to begin your hiring process. YMI is also a valuable resource for our youth ministry training events and our networking efforts. Each year Steve Schneeberger travels the state and visits at least 30 United Methodist Churches to provide support, encouragement and listen to the needs of our youth workers. To contact YMI visit their website at www.yminstitute.com.

Conference Connection on Youth Ministry: Our Conference Connection on Youth Ministry (CCYM) is continuing its mission to CARE (Community Advocacy Restoration Evangelism) for student leadership. The youth membership of the CCYM continues to develop and run an excellent annual retreat on student leadership. In February 2013 Dare to HOPE was a great event that helped student leaders from our conference expand their understanding of what it means to use their leadership to provide HOPE in a broken world. In February 2014, the Dare to RISE event saw around 30% growth in attendance. The Dare to RISE event focused on how true leaders RISE when they are knocked down by life's challenges. Our CCYM is a great program lead by Kelly Minter. To receive more information, please e-mail Kelly at kminter@flumc.org Kelly Minter also oversees our Youth Delegation at the Annual Conference Event each summer. Please contact Kelly with any questions you have about youth leadership or youth delegation questions in our conference.

In 2014, I have a personal goal to help youth workers establish youth worker networks in their local communities. From formal District Coordinators to informal lunch meetings, I hope to recognize existing groups, establish new groups and find a way to advertise these groups on a centralized database. Caring for youth workers and making sure they have a local support system of peers is crucial to helping them in their profession and their personal journey of faith. Joel Pancoast, Conference Youth Ministry Coordinator

Camps and Retreats change lives. More people, including more United Methodists came to our sites in this conference year than any previous year. Our sites are working towards being financially sustainable and are projected to achieve this goal in the future. New programs have started and are growing, new and renovated buildings have emerged and the best is yet to come.

Faithfully submitted,
Mike Standifer, Executive Director, Camps and Retreat Ministries
Rev. David McEntire, Chair, BCRM

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY REPORT

Our United Methodist ministries on college and university campuses across the Florida Conference serve more students in more places than ever before. With nine Wesley Foundations, Bethune-Cookman University and Florida Southern College, we continue to move towards our vision of reaching every student on every campus in each generation.

We have sustained our focus on implementing our 5-year strategic plan guiding our hopes and dreams through 2015. The major goals include launching new campus ministries, building stronger connection with local churches, and establishing greater expectations for fruitful ministry in our campus ministries and excellence in leadership from our campus ministers, local Wesley Foundation boards, and the Board of Higher Education and Campus Ministry. We made significant progress on these goals throughout the past year.

Our new Wesley Foundation at Florida International University and Miami-Dade College continues to grow stronger in its fifth year under the leadership of Rev. Paul Massingill. And our newest campus ministry at Florida Gulf Coast University in Ft. Myers, launched in the fall of 2012 by Rev. Christy Holden, has established a solid foundation and is poised from growth and expansion in the years ahead.

We commend the excellent work of Rev. Erik Seise who is completing his first year of service at the Wesley Foundation at USF in Tampa, bringing a renewed energy and vision to that ministry. Derrick Scott who leads our ministry in Northeast Florida, has reach out to Flager College, in addition to their weekly presence at the University of North Florida and Jacksonville University. And Rev. Erwin Lopez has more than doubled the size of the Wesley Foundation at UCF in just two years.

We are pleased by the excellent ministries happening at FSU Wesley and Gator Wesley. Both ministries have received $100,000 grants from the Lilly Endowment for a Theological Exploration of Vocation program, and both ministries continues to lead us all in the formation of disciples of Jesus Christ and the training of young Christian leaders for the church and the world.

In the fall of 2013, we began receiving missional vital signs reports from each of our Wesley Foundations, reporting worship and small group participation, and including accounts of their mission work, evangelism, leadership formation and fundraising. We also implemented a new process for the allocation of conference funds to each ministry, providing a greater level of financial accountability and transparency than what was already in place. And with each ministry needing to raise at least 60% of their annual budgets over and above conference support, we have increased the number of training resources available to Wesley Foundation boards for effective non-profit management and fundraising.

We bid farewell to Rev. Dr. Vance Rains who will be taking a local church appointment following eleven years of faithful and fruitful ministry at the Florida State University Wesley Foundation. During his tenure Vance has grown FSU Wesley into one of the largest and most important campus ministries in our denomination. His vision of building a distinctively Christian community committed to the spiritual maturity of students who positively impact the FSU & TCC campuses and beyond, have formed an entire generation of students. The influence his students have had as summer staff at Warren Willis UM Camp, as well as, the dozens who have entered seminary and the ordination process will impact the Florida Conference for a generation to come.

Throughout the state of Florida, there are over 1 million students attending over 60 institutions. While we have much to celebrate, there is still much work to do. We continue to hear calls and distress from across the denomination regarding the absence of young adults in the church and the need for younger clergy. The Florida Annual Conference is currently a leader in campus ministry, but we can never be content to merely maintain the status quo. Even as we strengthen our existing ministries with great leaders and higher standards of accountability, we know that our vision for more ministries on more campuses reaching as many students as possible is missional imperative for the church and the kingdom of God.

Thanks to our campus ministers, chaplains, and members of the BHECM for your faithful service, and the members and churches of the Florida Annual Conference for your continued prayers and support of higher education and campus ministry.

Rev. Dr. Lyndol Loyd, Chairperson
Rev. David Fuquay, Director

SPIRITUAL FORMATION 2013-14 REPORT

This past year has been one where the year's "theme" might appropriately be called Synergy. It has been a year of rediscovery of how various areas of ministry can work together to achieve our common goals. Spiritual Formation, Shade and Fresh Water and Clergy Excellence have been in concert with each other in meaningful ways throughout the year.

The Prayer Garden at Annual Conference begins the year for the Spiritual Formation team. Each year team members come together to create an inviting, quiet space that can be visited during the conference time. Laity and Clergy alike make up the team. Communion is served each morning of the Annual Conference and is hosted by one of our pastors in the Prayer Garden. Everyone is encouraged to begin their day in the Garden and is invited to return throughout the conference.

As always, Spiritual Formation has provided Gatherings that are addressing specific growth areas. In November, Dr. Trudy Rankin and Rev. Robbi Walker presented the Prayer and Wholeness Gathering overnight retreat at the LEC. Participants were led through prayer experiences and received a helpful take away manual of exercises for use as they returned to their churches and homes.

The 5-Day Academy for Spiritual Formation for 2014 was held in March at the LEC with 40 laity and clergy in attendance. Rev. Kay Mutert presented daily discussions of Celtic Spirituality and Rev. Roger Owens led the group in consideration of daily spiritual practices and the value of having a spiritual director.

This year, members of the Spiritual Formation Team provided leadership with the Candidacy Retreats as well as Mentor training for those walking alongside candidates for ministry. In April, Wesley UMC in West Melbourne held a prayer summit weekend with Lucy Wray and Jim Cook, from the Spiritual Formation team, providing leadership for the two day event.

Labyrinth exploration and use has been developing in our churches. The Conference has a portable canvas labyrinth that may be rented for use in your area—contact Heidi Leab in the Conference office for specifics. First UMC Orlando has included the Conference labyrinth in their Lenten focus. Jim Cook led the attendees in walking the labyrinth as a prayer experience.
Members of the Spiritual Formation team give leadership in their local churches and communities leading Bible studies and other spiritual formation activities. As the ministry opportunities continue in these areas and expand into new ones we look forward to welcoming more persons wanting to grow deeper in their spiritual lives.

Respectfully submitted,
Jim Cook, Spiritual Formation chair

BEYOND 50 MINISTRIES TASK TEAM

The Beyond 50 Ministries Task Team was formed in 2003 to equip church leaders (clergy and laity) to utilize the spiritual gifts and talents of older adults engaged in making disciples of Jesus Christ. To accomplish our mission, we offer resources to encourage and support the complete integration of older adults in the Body of Christ.

While an aging population is one of humanity's greatest triumphs, it is also one of our greatest challenges. As we live longer and our congregations grow older, we encourage church leaders to develop and share models for creative, innovative ministry by, with and for older adults.

The General Board of Discipleship Committee on Older Adult Ministries is charged to promote a plan of comprehensive ministry by, with, and for older adults. To help accomplish this, the committee identified leadership training and resourcing in three vital areas in their 2013 – 2016 comprehensive plan:

1. The New Senior: Boomers – Exploring the spiritual well-being of 78 million Boomers who are joining the ranks of older adulthood.

2. Old Age Poverty – Examining issues of poverty among growing numbers of older adults in late life and identifying ways churches can be in ministry helping to alleviate poverty.

3. Living the Legacy: Intergenerational – Learning, growing, and sharing among young people and older adults. Blurring the lines of separation among the generations.

The Beyond 50 Ministries Task Team has district representatives available to assist local churches in your efforts to identify and access training and other resources for older adult ministries. The district representatives' contact information is available on our web site at http://www.flumc2.org/pages/detail/1891. Also posted on our web is a list of recommended books pertinent to issues for beyond 50 adults as well as links to the Southeastern Jurisdiction Association of Older Adults (SEJAOA) and the GBOD Center for Aging and Older Adult Ministries' websites.

The SEJAOA sponsors the annual Festival of Wisdom and Grace Conference at the Lake Junaluska Conference and Retreat Center in western North Carolina. The 2014 festival, scheduled for July 28 – 31, will focus on "Living Ordinary Time with EEEE's . . . Enthusiasm, Encouragement, Engagement, and Empowerment." The event includes worship, Bible study, workshops, and lots of good fellowship and networking. The Professional Track workshop offers CEUs.

The mission of the GBOD Center for Aging and Older Adult Ministry is to provide quality resources and valuable training support to help equip leaders (both clergy and laity) in their ministry of faith development with midlife and older adults.

Among other resources, the Center provides worship suggestions for older adult recognition Sunday. And, everyone is welcome to a free online subscription to *Center Sage*, the Center's quarterly newsletter.

In April 2008, the General Conference adopted legislation inviting congregations to celebrate Older Adult Recognition Day any Sunday during May. United Methodists are invited to show appreciation and support for older adults who continue to enrich and strengthen our faith communities. Invite your church to celebrate Older Adult Recognition Day. Your congregation can choose a day in May each year that best fits your need. The Beyond 50 Task Team can assist by leading you to resources for this celebration. We encourage every local church to identify a member to serve as your older adult ministry representative and to provide their contact information to your district's task team member(s).

The Church needs the wisdom, experience, and faith of its older members as we move forward. And, the Church needs to be present in the lives of our older adults to help them continue to grow in faith, live happy, productive, healthy lives, and to prepare them for the end of life.

WOMEN'S RETREAT DESIGN TEAM

The Women's Retreat Design Team just celebrated the 30th annual Women's Retreat. Our theme for this year was "Treasured". Our Old Testament scripture was Deuteronomy 7, verse 6: "For you are a holy people, who belong to the Lord your God. Of all the people on earth, the Lord your God has chosen you to be his own special treasure." (NLT). The New Testament scripture was 1Peter 3, verses 3 and 4: "Don't try to make yourselves beautiful on the outside, with stylish hair or by wearing gold jewelry or fine clothes. Instead, make yourselves beautiful on the inside, in your hearts, with the enduring quality of a gentle, peaceful spirit. This type of beauty is very precious in God's eyes. " (CEV)

The retreats were held over three different weekends, beginning in January and going through March. Almost 1100 women attended these retreats and were given an opportunity to separate from their responsibilities, set their feet on holy ground, and meet Jesus Christ face to face.

It is such a joy and blessing to be part of the transformation of the many women in attendance as they come to the retreats burdened with life's issues and the leave having met Jesus Christ at their point of need. We believe that they were able to see how they could, in turn, be a blessing to others all because of God's love for them. The retreats this year were also a blessing to the team members as we are not only servants to these women, be we were also able to grow spiritually on our own walk with Jesus Christ.

Many thanks to all who work so hard to make this annual event a success!

Mary Best
2014 Chairperson

THE OFFICE OF MISSIONAL ENGAGEMENT

The purpose of the office of Missional Engagement is to resource congregations in raising up world-transforming disciples of Jesus Christ. We encompass Global Missions, Multi-Cultural Ministries, Social Justice, Disaster Response, Mission Volunteers and resourcing churches who minister among the poor. Our hope is that we can help congregations, extension ministries and United Methodist individuals grow in their faith in Christ by making a difference in their neighborhoods and across the globe.

We are grateful to have a wonderful team: Icel Rodriguez as Director of Global Missions, Harold Lewis as Director of Multi-Cultural and Justice Ministries, Pam Garrison as Director of Disaster Response, Greg Harford as Director of Volunteers, and Nate Loher, our Adminstrative Assistant. They each have unique gifts for our outreach ministries and I am appreciative of their leadership.

This year we are beginning some new initiatives: Building on the stellar campus ministries and exceptional camping programs of our Annual Conference we are launching a Young Adult Missional Movement to deploy young adults in service in sites throughout the Conference to work with outreach ministries on issues of social justice and churches in reaching out to their

surrounding communities. This first pilot year we will have twelve missional interns serving in three sites in different parts of the Conference.

We will be launching at this Annual Conference Florida's participation in the Imagine No Malaria Campaign. Blessed by a grant from UMCOM, we are hiring a Field Coordinator who, along with our steering committee will lead our Conference's effort to raise support to eradicate a disease that is completely preventable.

There are many training opportunities at the Enrichment Sessions at this year's Annual Conference and the following are offered through our office during the year:

- Beloved Community inclusivity training
- Disaster Response preparedness
- Mission Volunteer trainging to help equip leaders in local churches to lead mission trips

We want to resource your church's missional leadership, connect you with our mission partners in Cuba, Haiti, and East Angola or help you find a new place to serve in Christ's name. We can help you find a missionary to support, a place to serve and a cause to advocate. We are here to help your church engage more deeply in the Mission of God in the world.

Grace and peace,
Clarke Campbell-Evans
Director of Missional Engagement

METHODISTS UNITED IN PRAYER

(formerly Cuba/Florida Covenant)
www.flumc-missions.org

In 1996 a Task Force convened by Bishop Cornelius L Henderson drafted a sister relationship covenant between the Cuba and Florida Methodist churches. In 1997, Bishop Henderson and Bishop Francisco Gustavo Cruz ratified the Cuba-Florida Covenant at both Annual Conferences.

The ministry's Task Force members met twice, in March and October. Both meetings were held at the Florida Conference offices in Lakeland for one day. Bishop Ricardo Pereira, Methodist Church in Cuba was the special guest at the October meeting. This gathering gave us the opportunity to exchange ideas with Bishop Pereira about how to strengthen the ministry and make plans for next year's caravan travel and sister districts' interaction.

This year travel to Cuba became somewhat easier due to U.S. government lifting some restrictions and the Cuba government granting more religious visas through the Methodists Church in Cuba. There were 23 teams (150 persons) traveling to Cuba in 2013. This showed an increased interest in supporting the ministry with the partnering of some new sister churches and strengthening the relationships among others. Members of each caravan went to their sister churches for different purposes, such as, participation in District Seminary activities, Clown ministry, Youth group visiting Camp Canaan, attending Women's conferences, Cuba church anniversaries, and others.

Renee Kincaid, Methodists United in Prayer (MUIP) Task Force Secretary and Terry Denham, Chairperson, traveled to the eastern Methodists districts in Cuba to attend the Conferences at 5 districts. They met with the Superintendent of each district exchanging communications between the Florida and Cuba districts.

In May, Bishop Ken Carter and Icel Rodriguez traveled with a small group to Cuba for the celebration of the 130th anniversary of Methodism in Cuba, the 115th anniversary of Florida Methodist missionaries in Cuba and the 15th anniversary of the Florida Conference Covenant "Methodists United in Prayer". Bishop Carter preached sermons tying in the 275th anniversary of John Wesley's Aldersgate experience at different churches, strengthening the relationships of both Conferences.

At the Florida Annual Conference in Lakeland, some MUIP Task Force members gathered at the Exhibit Hall to share information and mission trip experiences with those who were interested in the Cuba ministry. A special dinner was attended by many pastors and laity who support the Cuba ministry at the Florida Conference building in Lakeland to

celebrate the 16th Anniversary of the Methodists United in Prayer. This anniversary was also celebrated during the Annual Conference in Cuba where Bishop Ken Carter and his wife attended.

The total number of churches appointed by the Methodist Church in Cuba Annual Conference is 379. Each one supports an average of 6-20 house churches and missions numbering over 700 throughout the Island. The membership in the Cuba Conference has doubled since 1996 to over 50,000 active disciples. Communications of the ministry continues to expand with, not only a web page and emails, but also in Facebook, Global Missions blogs, etc.

The process of inviting Cuban pastors and laity to visit their partner churches in different Florida districts has improved but some still experience delays in coming to Florida. This year, 36 Cuban pastors and laity were hosted by their sister churches, giving them an opportunity to experience our style of worship, and our churches' hospitality. This, more than ever, has become a vital part of keeping the relationships strong.

Currently, Florida churches are in sister church relationships with 173 of the 379 Cuba churches. Although new sister church relationships were formed, others were dissolved for a variety of reasons, so the ratio of Cuba and Florida churches partnerships (and the need to form more) remains the same. There is still a majority of Methodist churches in Cuba waiting for a partner church in Florida. The Florida Conference encourages all Florida churches that do not have partner relationships with a Cuba Methodist church to engage in a mission ministry through the Methodists United in Prayer, laboring in Christ's love to get 100% of churches in this relationship.

Respectfully Submitted,
Renee Masvidal Kincaid, Secretary, Methodists United in Prayer

EAST ANGOLA/FLORIDA PARTNERSHIP

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We are pleased to report that our partnership remains yielding much fruit for both annual conferences, East Angola and Florida. We maintain the same areas of ministry and have expanded to a new ministry with the women of Quessua, Malange. We persist with our main emphasis on education at all levels, from primary to post-secondary education. In the year of 2013-2014, the number of students in higher education with support from the Florida conference increased from three to six. At the same time, we continue to provide some financial assistance to the Quessua High School and to the Hope for the Children of Africa Middle School. The Quessua Boarding House, in which 50 boys live, continues to receive our financial aid towards their feeding program.

Reverends Doctors Leonardo and Cleivy Garcia continue to serve as our missionaries to East Angola and are stationed in Quessua. They teach at the Quessua School of Theology where Cleivy also serves as Vice-Dean. During the month of January 2014 they conducted a very successful itinerancy through Florida, which allowed us to promote our partnership, fundraise, and enhance the bonds of Christian love that unite so many United Methodists on both sides of the Atlantic. Several local churches now personally know the missionaries they so faithfully support.

The Garcias are also the excellent hosts that receive teams from our conference and from other US annual conferences. They work with the Association of Alums and Friends of Quessua so that the burden and the pleasure of this hospitality work are shared by different parties. Another essential part of their ministry is to direct and oversee the reconstruction of a dormitory that was destroyed during the civil war. When finished, it will be able to accommodate 200 students. Mr. Wayne Slockbower, member of Cypress Lake UMC in Florida, has stayed in Quessua for one whole month in three different occasions, training and working with boys of the Boarding House in masonry and plumbing work for the dormitory. Our deepest gratitude goes to Wayne and to Cypress Lake UMC for supporting this ministry.

Two teams visited Quessua this year, one from Homestead UMC (July 20 – August 4, 2013) the other comprised of Florida conference leaders (Feb. 3-11, 2014), including Rev. Sharon Austin, Director of Connectional Ministries, and Rev. Walter Monroe, South Central District Superintendent.

The Quessua Women's Training Center is the newest ministry that we have engaged. Its purpose is to empower women through sewing classes, Christian education, and health education in this impoverished area of Angola. It has been received with much joy and enthusiasm.

It is also with great joy that we report that a new missionary from the General Board of Global Ministries (GBGM) is now serving in East Angola in the person of Kenneth Koome, from Kenya. Mr. Koome functions as the Mission Financial Officer in the East Angola Conference. He not only oversees the disbursement of GBGM funds, but he trains new leaders in the area of finances.

We continue to coordinate our efforts with institutions outside Florida, in order to increase effectiveness and avoid duplication. Our partners here in the US are the Yellowstone and Rocky Mountain Annual Conferences of the UMC and the Angola Connection (organization that gathers previous missionaries to Angola and their relatives). A member of this connection recently created the Florinda Bessa Scholarship Endowment Fund, which will benefit theology students. We thank God for all our partners both outside and inside Florida.

The biggest challenge continues to be the procurement of Angolan visas. It is necessary to apply in person at the Angolan consulate in Houston, TX, which makes the process more expensive and time consuming. We have shared this concern with our Angola partners in the hopes that they could prompt their government to change the pertinent laws. We ask our Florida conference to pray in this regard.

Our gratitude to all our churches and conference leaders who contribute to this partnership.

In Jesus' love,
Rev. Armando J. Rodriguez, Jr.,
Chairperson, East Angola/Florida Partnership

FLORIDA CONFERENCE ADVANCE SPECIALS

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The Advance is an official program of The United Methodist Church for voluntary, designated contributions. Through The Advance, one may choose to support particular, approved mission programs or mission personnel with financial gifts. One hundred percent of all Advance giving goes to the chosen mission project or ministry. Contributions to the Advance are tax deductible.

Advance Specials related to Global Relationships

METHODISTS UNITED IN PRAYER (formerly CUBA/FLORIDA COVENANT)

- Advance # 100135 supports the Cuba Methodist Seminary. $200 covers all education expenses for one pastor for a year.
- Advance # 100070 supports Methodists United In Prayer (formerly Cuba/Florida Covenant) by covering travel costs for Cuban Christians visiting Florida and ministries related to the Covenant.

EAST ANGOLA/FLORIDA PARTNERSHIP

- Advance # 100130 supports missionaries of the Cuban Methodist Church serving in the East Angola United Methodist Conference.
- Advance # 100125 supports the feeding program of the East Angola Boarding House/Orphanage. $30 will feed one child for a month.
- Advance # 102020 provides scholarships for East Angolan students to attend Higher Education institutions.
- Advance # 100145 provides scholarships for students at the School of Theology in Quéssua, Angola. $1,500 per year will cover tuition for one student.
- Advance # 100090 supports the ongoing reconstruction of the Quessua Mission and churches throughout East Angola.
- Advance # 100120 supports a variety of ministries and projects related to the East Angola/Florida Partnership.

HAITI/FLORIDA COVENANT

- Advance # 102060 supports theological training for pastors in Haiti, children's education, feeding programs, etc.

UNITED METHODIST VOLUNTEERS IN MISSION

- Advance # 100180 provides resources for training, trip planning, consultation and guidance, mission scholarships for youth, church grants and matching grants for mission experiences.

Advance Specials related to Outreach Ministries

- Advance # 510004 – Branches (SE) seeks to partner with churches and organizations to create and expand ministries of compassion and justice in the communities of South East Florida.

- Advance # 510002 - Christians Reaching Out for Society, Inc. (AC) partners with congregations to share God's love through tangible acts and justice ministry.

- Advance # 410010 - Church & Community Connection (EC) engages local congregations in being in mission in their parishes.
- Advance # 510021 - Community Outreach Agency (NE) engages with all the churches in the district to promote outreach ministries in each parish.

- Advance # 510006 - Cornerstone Family Ministries (SC) touches the lives of over 20,000 families across the state each month through programs for children, families and seniors.

- Advance # 510025 - Grace Place for Children and Families, Inc. (SW) is a comprehensive child care and family ministry that ministers to at-risk children and families in the Naples area.

- Advance # 510016 - Halifax Urban Ministry (AC) provides emergency food assistance with “feed a family” bags of nonperishable food, with snack bags for homeless people, with daily hot meals and with daily bread.

- Advance # 102030 - Justice for Our Neighbors concentrates on providing assistance to persons needing immigration legal services.

- Advance # 510001 - UM Coop Ministries of Madison County (NW) offers a variety of services and resources for small membership churches in the area. UMCM built and manages the Florida Conference Disaster Response Supply Depot.

- Advance # 510008 - UM Cooperative Ministry/Suncoast (GC) supports local congregations to respond to critical needs in their communities and provides direct services to refugee and immigrants.

Other Conference Advance Specials

- Advance # 510000 - Alfalit International, Inc. is an ecumenical Christian literacy ministry working in Florida, Latin America, the Caribbean, and Africa.
- Advance # 510017 - Carver Heights Ministry is an educational and health ministry with at-risk children and youth of African American and Latino backgrounds in Leesburg.
- Advance # 510018 - Celebrate Jesus, Inc. coordinates clusters of local congregations to engage in relational evangelism by training and deploying local church laity and clergy.
- Advance # 112010 - Disaster Recovery coordinates volunteers, resources, and pastoral care with local congregations to prepare for and mitigate disasters.
- Advance # 510013 - Florida United Methodist Children’s Home provides services to families and to children from birth into adulthood. It provides school-aged children who have been victimized by abuse, neglect or family trauma, a family-style home, education, counseling, recreation and ministry opportunities.
- Advance # 410005 - Habitat for Humanity Projects in Florida enables low-wage earner families to afford quality homes through sweat equity.
- Advance # 100110 - Haitian Committee on Ministry supports the strengthening of Haitian-American congregations in the Florida Conference through training of clergy and laity and in the formation of missions as opportunities arise.
- Advance # 510003 - Jim Russo Prison Ministry works with persons recently released from prison. It fosters Christian living values in a home and family setting.
- Advance # 510005 - National Farm Worker Ministry of Florida sponsors ministries with migrant workers and their families, through congregational life, Christian education, and life skills, vocational training, and advocacy.
- Advance # 100170 - Shade & Fresh Water is a ministry to clergy and their families dealing with transition.

- Advance # 510019 - Society of St. Andrew (the Potato Project) is a gleaning, produce distribution and hunger education ecumenical ministry that involves volunteers in gleaning farmer's fields. The food is shipped to food distribution cooperatives for the hungry people.
- Advance # 510010 - Wesley Group Homes for Adults with Special Needs, South East District, is a group home for mentally and emotionally challenged adults. Offerings support the programs and maintenance of this home.

HAITI/FLORIDA COVENANT

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The Haiti Florida Covenant Team has been making progress in our work of forming covenant relationships and deepening existing relationships with our Haiti brothers and sisters in Christ. We have a rich tradition of connection with Haiti that informs our identity as a Conference and helps to shape our missional witness. Our goal in the last year has been to continue to grow and nurture this tradition of connection as we worked on the following three areas of focus:

1. Developing and building models by which covenant relationships could be formed between Florida UMC churches and Haitian Methodist churches
2. Building a network and knowledge of those already at work in Haiti to mutually encourage and support the work of varied ministries in Haiti
3. Developing and implementing a Haiti Institute of Preaching for local Haiti Methodist pastors in 2013 and beyond

We have made progress on all three of our goals this year and are hopeful that the work done this year will begin to bear much fruit in the coming year. Now for greater detail.

Covenant Relationships: The work of building and growing the number of covenant relationships has challenges due to language and cultural barriers, but we are making progress. The first Haiti Florida Covenant relationship was formalized this year between Soissons Church near Port au Prince and St. Paul's UMC in Tallahassee. After a visit by church members in February, 2013 to visit several potential churches, the St. Paul's team decided to enter into a covenant relationship with Soissons. Work is ongoing to further develop the relationship.

Additionally we have worked to develop a model for exploratory trips by churches seeking to begin ministry relationships in Haiti. Greg Harford has been designated the registrar for churches wishing to explore covenant relationships, and following a model developed by the Michigan Conference Covenant Team, we are exploring the option of focusing our efforts at covenant building in a single circuit of Haiti. It is hoped that by initially focusing on one region that our churches can mutually reinforce the work they are doing and potentially contribute toward greater impact, both within our Conference and within the Haiti Methodist Church. (The Michigan Conference focuses many of their efforts in Jeremie, developing both relationships and communications with one Circuit Superintendent, as well as connecting the work of various teams with one another. By traveling to one region, transportation and itineraries can be routinized, and follow-up on projects by subsequent groups is made possible.)

To further develop this model Pam Carter and Greg Harford travelled to Cap Haitien in March 2014 to develop an itinerary. Dates for exploratory trips to Cap Haitien are planned for January and March of 2015, and churches are invited to visit the Haiti Table in the Expo to pick up application materials.

Haiti Network: We recognize and affirm the work of many churches in our conference already connected to life-giving ministries in Haiti, though not necessarily in covenant relationships. Ours is a ministry relationship of 'both-and' and not 'either-or'. To that end we have begun developing a list of churches that do work in Haiti with the idea of creating networking information. We want to encourage Haiti Network partners to share information, offer support and celebration to one another, and to develop models for best practices for ministry in Haiti. Hopefully these assets will allow us to share helpful information within the network of Haiti ministry partners.

Haiti Institute of Preaching: Finally, we are thankful to the Institute of Preaching and Rev. Scott Smith for their help in bringing the dream of an Institute of Preaching for Haitian local pastors to fruition. The first Haiti Institute of Preaching will be held in Petit Goave, June 19-21, 2014. After a trip to develop the grant and budget in November 2013, and an additional

trip to plan for the event in March 2014, the grant was approved for three years. Additionally, we are thankful to President Gesner Paul, the leaders of the Haiti Methodist Church, Pastor Jean Admirable, and to Sharon Harbottle, Methodist missionary from the United Kingdom, for their assistance in this endeavor. We look forward to the event in June and to hearing from Dr. Ed Phillips of the Candler School of Theology who will be the keynote speaker.

To conclude our work this year has had many highlights:

Attendance at the Haiti Partners Gathering in Port au Prince in September, 2013 to celebrate the work of the Haiti Response Plan and to make plans for the future

- Formation of the first Covenant relationship between Soissons church and St. Paul's UMC in Tallahassee
- Trip to Cap Haitien, Haiti to work with representatives from the Methodist Church of Haiti to plan for the first Institute of Preaching in Haiti
- Approval of funding for three years for a Haiti Institute of Preaching to improve the preaching skills of Haiti local pastors
- Formation and development of an itinerary for trips with churches seeking to explore ministry relationships in Haiti
- Informative conversations and beginning connections with other conferences doing covenant relationship work in Haiti

We are hopeful that 2014-2015 will prove to be a very fruitful year of ministry and partnership. Please continue to keep the Haiti Florida Covenant Team in your prayers.

Respectfully submitted,
Rev. Pamela Carter, Chair,
Haiti Florida Covenant Team

HISPANIC ASSEMBLY

The Executive Committee of the Hispanic Assembly is privileged to report during the year 2013 we kept moving forward to train, equip, and connect the United Methodist Hispanic community with the faith community and our Annual Conference members. We reached out to communities in different areas of the State of Florida bringing the Gospel of Jesus Christ. Numerous trainings and workshops were provided for our Hispanic pastors and leadership was developed in the laity. We would like to thank Bishop Carter and all the Cabinet members for their assistance and support to this Executive Committee.

2013 was packed with activities that benefited our members and the Hispanic community as a whole. The Hispanic Assembly was in constant communication with the Hispanic Ministry Team and the Missional Engagement Ministry exploring different ways to enhance our programs: trainings and workshops, Family Camp, youth groups, and the Latin Hispanic Academy.

Trainings provided included Module 3, titled Immigration, and presented by Dr. David Maldonado at Nuevo Pacto UMC in Sebring, FL. Module 3 was hosted by the Higher Board of Education, and imparted knowledge of different Hispanic cultures and manners in which to best reach out to them. A workshop focusing on enhanced tools and techniques to better reach the audience in our Sunday Schools programs was held by Dr. Marigene Chamberline and Wesley Hispanic UMC. A workshop on pastoral counseling was provided in Tampa, FL to all Hispanic pastors by Rev. Dr. Hector Ortiz.

Several retreats and workshops took place in the central and south areas of Florida with great attendance covering topics of worship, Lent, and Advent. The Family Camp celebrated at the L.E.C. in Leesburg, FL was an outstanding activity were more than 360 individuals were in attendance. The facilitator was the Rev. Lissette Gabriel from the Puerto Rico Annual Conference and she developed a spiritual revival for the families in attendance. The late Rev. Catalina Magali Borbon was remembered during the camp as one of the founding members. Many loving words were expressed about her dedication to God and the Hispanic community in Florida.

The youth group from the Hispanic Assembly had the annual retreat with more than 105 youths from all parts of Florida at the L.E.C. The retreat was a blessing from heaven, were the youths opened their hearts to God and the Spirit filled the

activity. The praise band from Peace UMC was instrumental in getting together all the youth. Many were identified as potential leaders and the Youth Department from the Hispanic Assembly will be working with them during 2014-2015 in their leadership development.

The Latin-Hispanic Academy is in full development of their students by providing courses and trainings in Congregational Development, Church Leadership, Social Justice, Worship, Mission and Evangelism, Communications, and Music and Arts. More than 300 persons have taken these courses in locations throughout Miami, Sebring, and Orlando. A major goal this year is to present to the Annual Conference a group of lay missionaries well trained and ready to go to work in Florida for the Kingdom of God.

We continue expanding our presence in the Annual Conference and in Florida by tapping into social media and creating pages for individuals to "follow us" on Facebook, Instagram, Tweeter, and Flicker; provide printed materials; and in the near future produce a radio program to be broadcast via short wave and through the internet.

Our vision and mission of reaching out to the community continues all for His Glory and Honor. We also continue to give thanks to God for being a connectional ministry.

In His Service,
Rev. Cesar J. Villafana, O.S.L., President

HISPANIC MINISTRY TEAM

The mission of the Hispanic Ministry Team is to develop the Hispanic Ministries Comprehensive Plan. Our vision is to reach the fast growing Hispanic/Latino population in the state of Florida with the Good News of the Gospel. Also, the mission is to develop congregations, both old and new in connection with Missional Engagement and the General Board of Global Ministries.

During 2013, the HMT mostly focused on leadership recruitment and training. This past year, our intensive workshops were held in West Palm Beach and Orlando with an amazing turnout. Also, in Sebring, a new site was launched at El Nuevo Pacto United Methodist Church. This site has the regular and intensive courses program giving additional time options to all of the Hispanic/Latino leadership.

Our relationship with GBGM has strengthened as a result of the large number of Hispanic/Latino leaders partaking in the Academia. In 2014, GBGM will hold Module I & II training events with the goal of equipping new local facilitators. These new leaders will be certified for Modules I & II and will train our local lay missioners. Our lay missioners will be the house group leaders in our nearby church communities. The goal is to reach the unchurched people that will eventually join the larger congregation.

At our 2014 Annual Conference, our first group of Lay Missioners will received their Certificate of Achievement after the completion of all the required courses.

In November 2013, HMT held its first meeting with Missional Engagement and Connectional Ministries to meet the new Conference leadership appointed during annual conference and learn about their new roles.

Grace and peace,
Gustavo Betancourt

CREATION CARE TASK FORCE

The mission of the Creation Care Task Force is to assist United Methodist congregations in Florida to understand and fulfill our Christian commitment to care for God's Creation and to respond to critical stresses on the environment by linking faith with actions that promote stewardship of God's Creation. God's grace calls the Florida Annual Conference to a biblical and theological commitment to environmental health, wholeness, and holiness to reduce exploitation and foster justice now and in the future.

To this end, the Florida Conference Creation Care Task Force executed such items as the following, during 2013-2014:

1. Made presentations to local churches for an awards program recognizing local churches for their effort in environmental stewardship.
2. Maintained web pages on the conference web site that provide resources concerning theological foundations and liturgical items, programs and speakers, links to other resources for local churches, etc.
3. Supported Sunshine State Interfaith Power and Light.
4. Presented to district training events on earth stewardship and Creation ministries.
5. Members attended presentations at the Southeastern Jurisdictional "Caring for Creation" conference.
6. Acted as a resource for and promoted creation care activity throughout the state.

Grace and Peace,
Mark Johnson, Chairperson

PRISON AND JAIL MINISTRY TEAM

The Prison and Jail Ministry Team experienced a time of suspended activity while waiting for transitions in conference staff and structure resulting from the work of the Strategic Leadership Team. The team itself also experienced changes in membership for a variety of reasons. During this time, the team expressed concern that the conference might no longer support this ministry. That concern was quickly dismissed when the team began meeting again to work on the next steps for strengthening prison and jail ministry in the conference.

The team has initiated a good foundation for networking and awareness around the needs and opportunities of prison and jail ministry. At the same time, there is a heightened awareness of the need to more clearly define the purpose of the Prison and Jail Ministry Team and identify two or three realistic and achievable goals for the year. Once the goals are identified, the team can begin developing and implementing strategies to achieve those goals, including expansion of the team.

We are hopeful this process will further focus the work of the team and increase their ability to be effective across the conference connectional system, regardless of changes in conference staff or structure.

Pam Garrison,
Prison Ministry Staff Liaison

COMMITTEE ON NATIVE AMERICAN MINISTRIES

The Florida Conference Committee on Native American Ministries (CONAM) was formed in September 2005.

<u>Our Mission Statement reads:</u>

- To communicate the Gospel of Jesus Christ to Native American people in a culturally relevant way and disciple them in a culturally affirming way
- To encourage Christ-centered worship in a culturally redemptive way
- To facilitate the presence of Native Americans in the wider church, in a culturally appropriate way

<u>Our Current Goals include:</u>

- Continuing to make available a place for native people to receive teaching and fellowship that is culturally relevant to them, through our Annual Gatherings

We just hosted our Ninth Annual Native American Ministry Gathering at the Life Enrichment Center, Leesburg, April 11-13, with over 70 in attendance, many being repeat attendees from previous years. Our guest speakers were Pastor Randy and Cheryl Bear Barnetson. They are ministers and evangelists to the native people of the United States and Canada and Cheryl is an award winning First Nations singer, songwriter, and storyteller. Also, with us was Pedro Zepeda. Pedro is a member of the Seminole Tribe of Florida. He is a traditional artist, cultural presenter and living historian. The Theme for the Gathering was "Christianity From a First Nations' Worldview."

- Encouraging each charge to appoint a Native American ministry representative from within their congregation; this is a “shall have” in the Book of Discipline, (para. 654).
- Promoting the observance of Native American Ministries Sunday throughout the Conference; this is one of the “special Sunday offerings” in the Book of Discipline (para. 263) Monies received from Native American Ministry Sunday offerings are the CONAM's only source of financial support.
- Supporting the development of American Indian Christian Circles

These are groups of native people meeting in UM churches, who volunteer to open their doors. At this time, we have two of these congregations, one meeting at the Thonotosassa UMC and one meeting at the Mascotte UMC and we are in the process of establishing another in the Tallahassee area. These circles are places where Native Americans can participate in Christ-centered worship in the native way and hear biblically based teaching that is culturally relevant.

- Making ourselves available to UM churches throughout the Conference to assist in their ministry with native persons and to raise awareness regarding Native issues, culture, and traditions
- Networking with native pastors and other Native American ministries; we are currently networked with nine other ministries within our conference.
- Participating in and supporting the work of the South East Jurisdictional Association on Native American Ministries (SEJANAM), Lake Junaluska, NC. by attending conferences and lending a hand in the ministry. Members of CONAM have lead worship, taught workshops, and helped with various needs during these annual conferences.

We would like to take this opportunity to thank all of the UM Churches who give to this ministry with their Special Sunday Offerings, each year. We could not continue to minister to the Native American people within our conference without your help.

For more information on the work of this committee or if you would like CONAM to share in your church service or event, please contact Vickie Swartz, Chair, at 941-544-6951.

UNITED METHODIST VOLUNTEERS IN MISSION

UMVIM Florida began 2013 with a new, robust insurance program, which we were excited to share with our local churches. Our UMVIM Florida vision is to transform the world through short-term Christian mission experiences and our mission is to equip, empower and encourage the local church to experience missions. More and more we are becoming a resource that our churches are connecting with as we build stronger relationships.

In 2013, the Florida Conference sent 112 UMVIM Teams to 23 countries with a total of 1158 missionaries. In addition, 24 teams went on Domestic trips with a total of 242 missionaries. We had 60 volunteers from 22 churches received in depth training on how to lead a team on mission.

The UMVIM Leadership Team continues to serve God by serving others through the service of each UMVIM Team.

Greg A. Harford,Florida Conference UMVIM Coordinator

SUMMER MISSION INTERN PROGRAM

"The Summer Mission Intern Program has opened my eyes, mind, and heart in ways I could have never imagined. It has given me a whole new level of confidence that I never knew could exist in my very being. It has ignited a fire in me to serve God's people the way He intended." -Rebecca Datus, 2013 Summer Mission Intern at Grace Place for Children and Families in Naples.

Rebecca is one of 35 interns who served within outreach ministries throughout the Florida Conference this past summer. In addition to Grace Place, other sites included: Riverside Retreat in LaBelle, Branches in Florida City and South Miami, CROS Ministries in Palm Beach County, and St. Johns United Methodist Church in Winter Haven. Rebecca's description of her overall experience highlights the focus of the 2013 Summer Mission Intern Program: to provide opportunities for young adults to directly engage in ministry with children experiencing poverty within community day camp settings. Yet, as Rebecca clearly shows, the interns experienced spiritual and personal growth through this experience as well.

While the interns engaged the deeper issues of poverty in part through a directed book study, it was their experiences working with the children firsthand that left a lasting impression on their hearts and minds. Greg Zimmerly, an intern who served at Riverside Retreat, said, "I think by seeing and hearing firsthand some of the issues that relate to poverty, it has really become real to me. When a kid lets another kid have the top bunk because he sleeps on the floor at home, it really makes you think of what you can be doing personally to help others." For Rebecca Datus (quoted above), the intern program connected prior learning with current experience: "I've always wondered what it is that God wants me to do with my sociology major, and after learning all those devastating statistics on children and families in poverty in my sociology class and experiencing it first-hand, it makes the struggle more real and makes me want to take a stand for them, all in the name of Jesus Christ." Another intern at Grace Place, Cheyenne Rogers, shared how her experience caused her to view the faces of poverty in a new way, while attributing this with her own spiritual growth: "I think I have grown spiritually in the way that I am more able to see God in people who are often stereotyped and ridiculed."

The interns created opportunities for spiritual growth within and outside of the SMI Program. They gathered for daily prayer, and at some sites, a daily devotion. Some interns expressed that their prayer life grew exponentially this summer—praying in new ways and praying more consistently. Interns who served at sites close to home brought fellow interns with them to worship at their home church on Sundays, and several interns at CROS Ministries attended worship with their site supervisor. Many interns claimed that they trusted God more as a result of their experiences this summer. They recognized that God was the source of their strength to endure the long days and the challenges they faced. They also experienced God's grace at work in their own lives, in the lives of fellow interns, in the supervisory staff, and in the children they served.

The SMI Program provided opportunities for interns to experience and evaluate personal growth as well. The site supervisors along with Shelly Denmark, the SMI Program Coordinator, checked in with each intern on a weekly basis, providing ongoing support for the interns to share and process through their experiences, to encourage them in their goals, and to assist them in problem-solving and transforming conflict. Working with children and their fellow peers helped them to develop more patience, leadership skills, creativity, collaboration, and self-confidence. Elena Dossett, an intern who served at Branches in South Miami, describes how the intern program provided vocational preparation as well: "Since teaching is what I feel called to do in the future, this internship provided numerous opportunities to develop skills directly related to teaching. I learned how to be assertive and firm with kids when giving directions but also loving and kind at the same time. When teaching math skills, I learned how to effectively engage the kids during the lesson because then I know that they understand it and are not bored. I feel that I will be a better educator because I have learned discipline strategies as well as teaching strategies." The SMI Program provided further opportunities to serve in outreach ministries for intern Eboni Person, who also served at Branches in South Miami—she was hired as a "Grow Program Assistant" in Branches' After-School Program this year.

The Summer Mission Intern Program continues to grow in quantity and quality each year. As we look to the future of this vital program, our goals are to create a culture of mission interns, to develop leadership opportunities among them, and to guide young adults toward a lifetime of missional engagement. We pray that each intern who comes through this program shares a similar sentiment to Chelsea Bridwell, an intern who served at Riverside Retreat: "This program provided the best summer experience I have ever had. I really hope I will be able to do it again. It was awesome to see kids c

COMMISSION ON RELIGION AND RACE

18 Little children, let's not love with words or speech but with action and truth. 19 This is how we will know that we belong to the truth and reassure our hearts in God's presence. (CEB)

The Conference Commission on Religion and Race (CCORR) over the past six years has worked diligently to advocate for racial diversity in the Florida Annual Conference. I give thanks for the members of the CORR who have served faithfully as we struggled with issues of exclusivity and perhaps worse, indifference.

CCORR renewed our commitment to inclusivity and justice at a meeting in September of 2008. The important work re-educating ourselves on methods, processes, and available resources began in earnest. The ripples of CORR efforts, as we prepared to provide advocacy and leadership in the Florida Conference are:

The ongoing review of the 2003 GCORR Annual Review to address key areas of concern.
CCORR recommended the formation of "The Bishop's Task Team on Racism". The Task Team was selected by then Bishop Timothy Whitaker and given the responsibility for selecting a consultation group to provide inclusivity training.

CCORR reviewed and monitors implementation of the Florida Conference Policy on Racial Harassment and Guidelines for Cross- Racial/Cross - Cultural Appointments. As of July 2012 the Policy on Racial Harassment is now a part of the Employee Conduct Policy, which addresses racial harassment, sexual harassment, sexual abuse and misconduct, and computer use/electronic communications.

The Task Team recommended and the Conference approved the organization "VISIONS, INC.", to lead our Conference through the initial wave of inclusivity training. The conference-wide effort is called, *"Building the Beloved Community," Recognizing, Understanding, Appreciating, and Utilizing Differences".*

"Multicultural Resource Facilitators" (MRF's) were trained to continue and expand education opportunities.
Bishop Ken Carter appointed Dr. Harold Lewis as Director of Justice & Multicultural Ministries. His responsibilities include oversight of our MRF's.

In 2014 CCORR reviewed and revised our Mission and Organization statement to reflect the model recommended by the General Commission of Religion and Race and approved by 2012 General Conference.

The revision includes specific guidance concerning the reporting of discrimination concerns and dissemination of the CCORR RACIAL/ETHNIC GRIEVANCE REPORT FORM.

Complaints of racial discrimination made by clergy and laity continue to be a reality. CCORR is dedicated to monitoring complaints and will address through consultation with the Bishop and other appropriate leadership to investigate and assist in resolution.

Our purpose and mission is to work with the Conference boards, agencies, districts and local congregations to promote and develop cultural/racial inclusiveness throughout the whole of the church.

Our work is accomplished through education and training, monitoring and consulting with the Conference boards, agencies, districts and local congregations to provide awareness and opportunities for inclusion and to assist with reviewing practices and policies that may create barriers to the promotion of diversity and inclusiveness.

The Conference Committee on Religion and Race recognize that The Bishop and the Cabinet hold the key in providing this annual conference with guidelines for cross-racial and cross-cultural appointments. As well as continued leadership, along with District Superintendents, in ensuring diversity in selection of the various members of conference and district committees, boards and agencies.

The focus of CCORR this year continues to be monitoring. This monitoring includes working closely with the Director of Justice & Multicultural Ministries, as well as collaborating with The Committee on the Status and Role of Women (COSROW) to

monitor organizational policies, practices and systems with the goal of truly reflecting the Beloved Community intend by our Creator, an inclusive community.

Thank you on behalf of the members of the Florida Conference Commission on Religion and Race.

Submitted by: Pastor Will Clark, Chairperson

JUSTICE FOR OUR NEIGHBORS

Justice for Our Neighbors welcomes Immigrants into our churches and communities by providing legal services, education and advocacy. Two years ago during our Annual Conference the government announced a new program called Deferred Action that would allow youth and young adults, who had arrived in this country as children to receive work permits, to go to college, get a driver's license or serve in the military. We were there to get that done and are still here to continue to serve others with additional needs to make their lives better.

Who are JFON Clients? Our Clients come from over 55 countries and 85% of our clients have relief under current immigration laws. They simply need help to get through the maze of immigration laws. The kinds of issues are as follows: seeking citizenship, adjusting their current status, granting asylum, receiving Permanent Resident cards, family petitions that involve Consular processing, Consulate involvement from other countries, work permits and in building a new life for Women of Domestic Violence.

One of our clients has now been a Permanent Resident for 5 years and was just approved to become a US citizen. She is attending college and wants to be a para-legal. When asked why she wanted to be a para-legal she replied "because I want to help other people the way JFON helped me and my son. Thank God for JFON."

Submitted By: Lynn Mawhinney, Vice Chair March 19, 2014
Walter L. Dry, Board Chair

OUTREACH MINISTRIES ASSISTANCE

The Bible is full of action words – go, proclaim, feed, welcome, heal, serve. By receiving financial assistance from the conference and/or districts, the following help churches put their faith into action by serving the hungry, the homeless, children and families, immigrants and others in need. The ministries include:

Branches - formerly South Florida Urban Ministries (South East District) serves, educates and inspires people through student, family and financial stability services in partnership with churches and communities. We fulfill our mission by engaging children, youth and adults with life-changing opportunities for them to become better educated, to become more financially stable and secure, to make long-term, positive life choices and to know God.

Church and Community Connection (East Central District) supports the efforts of local congregations as they develop outreach ministries to meet critical needs within their communities, especially those efforts addressing hunger and children in poverty. CCC also works to create new partnerships by connecting churches to their neighborhoods, community organizations, and other congregations.

Christians Reaching Out To Society (Atlantic Central District) partners with congregations to share God's love through food pantries, hot meals, after school snacks, home delivered meals, summer camps, a weekend food backpack program and gleaning fresh produce from fields. CROS, also, serves as an advocate and catalyst working on justice ministries.

Community Outreach Ministry (North East District) is committed to training and equipping a mighty force of followers of Jesus who are transforming our neighborhoods through prayer-walking our streets, partnering with our schools through mentoring and other important services, providing emergency services of mercy to those in desperate need, advocating for the justice of all who are oppressed, and witnessing about Jesus in the power of the Holy Spirit to the un-churched, de-churched and over-churched people in our midst.

Cornerstone Family Ministries (South Central District) works to make a lasting and positive impact on disadvantaged children and their families by nurturing bodies, developing minds, and fostering hope through Christ. This ministry works with 130 early childhood learning centers throughout the South Central and Gulf Central districts with a particular focus on providing access for low income children to nutritious food and connecting those centers that are not already connected with a local church. In addition, this ministry is one of only two UMW National Missions institutions in the state with its own early childhood learning center called the Rosa Valdez Early Childhood Learning Center that has served children in Tampa's inner-city for over 120 years. The ministry served over 28,000 children living at or below the poverty level in 2012.

Grace Place for Children and Families (South West District) is a faith-based, non-profit neighborhood center teaching literacy, language and life skills to at-risk children and impoverished families. Grace Place provides programs in early childhood development, after school and summer youth development programs, adult English language classes, parenting and family literacy.

Halifax Urban Ministry (East Central District) works to prevent homelessness by providing food, financial help and other support services to those at risk of becoming homeless. We intervene on behalf of homeless people to sustain, stabilize and shelter them, with the goal of helping them achieve independence.

Hearts and Hands Ministry (North Central District) is a faith-based ministry that operates mobile food pantries at 12 locations throughout Lake County on the first and third Friday of every month. We service at-risk families, individuals and senior citizens. We believe and share our faith, as we partner with other agencies to give people a better tomorrow.

Justice For Our Neighbors (Central Florida) offers welcome to immigrants by providing legal immigration services, education and advocacy in monthly clinics in three Central Florida locations.

United Methodist Cooperative Ministries of Madison County (North West District) works with the rural communities of Madison County on elder programs, hunger ministries and sending children to camp. The Thrift Store performs a vital community service by offering low-cost items, loaning of medical equipment, and giving items to meet a variety of needs.

UMCM Suncoast (Gulf Central District) works to alleviate the symptoms and address the causes of poverty through service, education and advocacy. It provides four Centers for Early Learning, adult English language and family literacy classes, citizenship classes, homelessness prevention, rapid re-housing and feeding programs.

Please contact your closest Outreach Minister for assistance in connecting to ministries in your community that can make a difference and share the love of Christ.

Pamela Qualls, Outreach Ministry Committee Chair

DISASTER RECOVERY MINISTRY

With the 2013 Annual Conference, Disaster Recovery Ministry officially moved into the newly created Office of Missional Engagement. This has facilitated our work with the other missions and ministries of the conference, increasing our ability to coordinate resources and work collaboratively.

Equipping churches to prepare for disaster continues to be a high priority for Disaster Recovery Ministry. This is accomplished through training, leadership development and consistent communication.

In 2013, 187 volunteers representing 41 churches attended "Disaster 101: Basic Disaster Ministry Training" (formerly Community Arise Basic Disaster Ministry Training.) In addition, 62 volunteers were trained for early response and 40 volunteers were recertified for early response. This gives the Florida Conference 322 volunteers trained and certified as early responders for the Florida Conference and UMCOR.

Once again Greg Harford, UMVIM Conference Coordinator, and I were part the Southeastern Jurisdiction Disaster Academy planning team. The Disaster academy was hosted by the North Georgia Conference in February 2013 and seventeen

volunteers from ten Florida churches attended. As always it was a great time of building relationships, sharing experiences and learning new competencies.

Tropical Storm Debby in early summer 2012 caused considerable flood, rain and wind damage in Suwannee and Columbia Counties. Long-term recovery began in these counties in early 2013. The Florida Conference sent seventeen teams to assist with repairs and rebuild working with the local long-term recovery group in Suwannee County. Some teams worked for a week and others stayed for a long weekend. All of the teams had volunteers from more than one church. Churches assisting in this effort included First Ocala, First Winter Garden, Alachua UMC, Sun City Center UMC, New Covenant UMC The Villages, Community UMC Fruitland Park, Killearn UMC, St. Paul's UMC Tallahassee and Trinity UMC Sarasota.

At the end of 2013, Disaster Recovery and UMCOR held a two-day training at the Life Enrichment Center for twelve of our certified lay servants in the conference. The training introduced Connecting Neighbors, an UMCOR train-the-trainer concept, with the goal of equipping these lay servants to engage in practical, hands on ministry with local churches through disaster ministry.

Serving as a trainer/consultant/guide, our lay servants are developing relationships with churches in their district encouraging the churches to connect in their communities in ways that will assist in disaster response while also providing opportunities for kingdom impact. I will be working with the team throughout 2014 and, depending on the outcomes, will determine whether to expand this ministry opportunity by training additional lay servants.

If your church is interested in working with a lay servant to develop your disaster ministry; if your church would like to host training; or if you just have questions about how to be involved, please contact Disaster Recovery.

I am grateful for the many ways our churches and volunteers engage in this unique ministry of preparation and waiting, knowing that it is not if but when the next disaster will occur.

In Ministry with you,
Pam Garrison, Florida Conference Disaster Response Coordinator

COMMISSION ON ARCHIVES AND HISTORY

The Commission on Archives and History is enthusiastically planning for the Southeastern Jurisdiction Historical Society annual meeting to be held at Florida Southern College and the Florida United Methodist Heritage Center, July 7-10, 2015. The theme for the gathering will be A Kaleidoscope of Florida Methodism. Several presentations for the four-day event are anticipated: Florida-Cuba-Haiti history, Mary McLeod Bethune, early Florida Conference trail blazers, Frank Lloyd Wright and Ludd M. Spivey, early history of Florida Southern College, and Florida history. A tour of the Frank Lloyd Wright campus will be a highlight.

Work in the archives is directed by the archivist, Nell Thrift. Receiving, organizing, and filing of local church, district, and conference agency records are continuing, with the help of volunteers. The archives is receiving records from churches which were closed at the 2013 Annual Conference.

Commission members continue to see that churches have up-to-date histories and that we have an accurate founding date for each church. Several workshops for local church historians to help them better understand how to deal with church records and to celebrate their histories have been held. We are also interested in receiving the histories of United Methodist-related institutions within the Florida Conference.

A new direct connection to the commission's webpages is www.flumcarchives.org. Members of the commission are working to make the webpages more user-friendly and helpful. We invite visits to the site. We also encourage tours of the Heritage Center to learn about the history of the Florida Conference to help us move forward in the 21st Century.

The Florida Conference Historical Society met during Annual Conference last year. Mrs. Faye Fannin gave a presentation on the influence of women in early Methodism in both England and America at the dinner meeting.

At Annual Conference in 2013 we were joined by one of the four clergy being recognized for having been ordained deacons seventy years earlier. Each of the newly ordained elders and deacons received a copy of Robert M. Temple's history of the Florida Conference, Florida Flame, as well as cards giving the chain of their ordinations back to Thomas Coke.

The chairperson represented the commission at the SEJ Historical Society annual meeting at Lake Junaluska in July and the annual meeting of the General Commission on Archives and History in September at the archives at Drew University, Madison, New Jersey, to which conference commission chairs were invited; Ivan Corbin, a member of the general commission, also attended. She was joined by several members of Florida churches at the SEJ Heritage Preservation Workshop in November in Lake Junaluska.

The archivist attended the annual meeting of the SEJ Historical Society in Lake Junaluska in July. Ivan Corbin, chairperson, presided at the annual meeting of the SEJ Commission on Archives and History in November at Lake Junaluska. It was also attended by Nell Thrift, who along with Ivan also attended the SEJ Historical Society Executive Committee annual meeting. She is a member of the commission and secretary of the Historical Society. She conducted a session at the Heritage Preservation Workshop.

Again this year the Commission on Archives and History is leading the Annual Conference in an anniversary celebration of churches and clergy.

Churches being recognized with their identifying banners are:

175 years (1839) First, Apalachicola; Sardis

150 years (1864) Ebenezer, Jacksonville

125 years (1889) Branford; First, Chattahoochee; Trinity, Ft Myers; Ft. White; Interlachen; Arlington, Jacksonville; Lake Bird; Linden; First, St. Petersburg; Little Chapel, Santos

100 years (1914) First, Avon Park; Dundee; Roseland; First, South Miami; First, Vero Beach; Trinity, West Palm Beach

75 years (1939) First, Eastpoint

50 years (1964) Oakhurst, Seminole; Satellite Beach; St. John, Sebring; Steinhatchee

25 years (1989) Braden River, Bradenton; Hispanic American of Hialeah, Hialeah; Covenant, Port Orange

Clergy being recognized with certificates are:

Ordained Deacon 1964 C. Richard Albury; Jose A. Borbon; P. Dean Brown; Brice C. Harris; B. Hugh Lake, Jr.; J. Phillip Norman

Ordained Deacon 1989 Jose A. Borbon; Arthur C. Bryant; C. Lusby Burrus; Joreatha McCall Capers; Benjamin N. Clark, Jr; Sharon M. Dey; J. Edward Fulford, Jr., Richard A. Gallo; Alan I. Gaylord; Stephen G. Hoffman; Ann Russell Hutchens; Brian A. James; Carrill S. Munnings; Earl S. Parker; Dennis R. Redstone; Charles D. Rentz; O. Bruce Simpson; Lois Haines Wolfe

Consecrated Diaconal Minister 1989 Linda H. Compton-Newell; Carolyn M. Gesche; Carmen R. Johns; Leroy O. Lallance; Cynthia Wendel

Congratulations to these churches and persons who have served in their communities and appointments in answer to God's call to be in ministry and mission.

Leah Pittard, chairperson

COMMISSION ON EQUITABLE COMPENSATION

The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ. The Commission's purpose is to provide short term grants that assist in this process of making disciples. These grants are designed to help churches continue in full time ministry as they revise their future, thus helping them to return to a self-supporting status. It is our prayer as a commission, that we can be both a facilitator and an encourager in the ministry of churches in need of short term financial assistance.

GUIDELINES FOR 2015

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

Who is qualified to receive minimum salary funds?

- All full-time pastors who are not excluded in Section 2.
- Ministers serving full time pastoral assignments with an average attendance of 100 in worship. If the attendance figures drop over a three year period, consideration will be given to the church becoming part of a circuit or part-time, if the church wants to remain eligible for Equitable Compensation funding. The exceptions are student appointments and part-time pastors.

Who is not eligible for minimum salary support?

- All pastors who are retired.
- Part-time pastors are not eligible for minimum salary support except in those cases where ministry within the discretion of the District Superintendent and Cabinet warrant special support. The amount of support available will not exceed 50% of the amount available on a full-time basis.
- Full time appointments with less than 100 in average worship attendance.
- Ministers on Leave of Absence.
- Associate Pastors.
- Any ordained conference member not under pastoral appointment.
- Those who are appointed from other Annual Conferences under Disciplinary appointment of ¶¶346.1 and 346.2.

To be eligible, a pastor must live in the bounds of his/her parish and give full-time service to that charge. Studies pursued in an approved college or university is considered part of the work of the ministry if approved by the District Superintendent.

Applications for Equitable Compensation funds are submitted twice a year and must be received by the Conference office on or before November 1st and April 1st. The application must include:

- The November 1st application requires the signature of the Chairperson of the Staff Parish Relations Committee.
- A Vision and Mission statement as envisioned by the whole body of the church.
- A Written Ministry Plan for implementing the Vision and Mission statement into the life of the church. A summary of the measurable goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
- A Treasurer's report, including all assets, for the current year to date status of the financial condition of the church.
- A request for funds by the Charge Conference and the signature of the District Superintendent.
- A copy of the congregation's Stewardship Commitment Plan.
- Summary of the Measurable Goals accomplished to date as reflected in Evangelism, Worship, and Outreach.

The April 1st application (if not submitted the previous November must include all of the above requirements) may be completed by the District Superintendent and submitted to the Conference office.

All congregations receiving Equitable Compensation Grants must renew their application by the April 1st deadline. Please use the application form found at www.flumc.org and note on the application "A Request for Renewal" for the current funding year.

Additional support, up to $2000, is available for "Missional Congregations." "Chartered Churches" with documented outreach to the poor, through service and evangelism may also apply for "Missional" support, with the approval of the District Superintendent. The church must be receiving an Equitable Compensation grant in order to be eligible for this additional support.

Before a church is granted salary support, the church must conduct, or agree to conduct, a Stewardship Commitment plan. The maximum allowable salary support is 20% of minimum salary.

Assistance may not be received from both Missional Funds and New Church Development Funds. Assistance may not be received from both Minimum Salary Support Funds and New Church Development Funds.

Churches whose salary support is at "The Minimum" may apply for assistance with utilities, health insurance, or moving expenses. Churches/missions must submit a plan for ministry when making an initial application for equitable compensation funds. This plan must demonstrate the need for assistance and the manner in which the church/mission will be working to eliminate that need in a timely way.

Churches/missions may receive the requested assistance for up to five years. In year six (6) the original request will be reduced by 25%; in year seven (7) by 50%; in year eight (8) 75%. There will be no assistance granted after the eighth year.

Any funds granted to those churches approved, will first have to pay any outstanding balances owed to the Florida Conference. Those items that must be paid in full include:

- Health Insurance premiums,
- Property and Casualty premiums,
- Pension premiums
- Workers Compensation premiums
- "The Clergy Support" line item from apportionments.

The approved funds from the grant will be used to pay the balances of any outstanding debit and the balance of the funds will come to the church.

Reimbursement accounts

Charges receiving Equitable Compensation Funds may establish a reimbursement account up to $2000.

Salary reduction for pension purposes

Clergy receiving Equitable Compensation funds may designate a portion of their compensation to the "Before Tax" contribution for the pension program.

MINIMUM SALARY RECOMMENDATIONS 2015

Full Connection	**$40,900**
Provisional Members	**$38,700**
Associate Members	**$37,500**
Local Pastor with M. Div. or five years of Course of Study	**$36,400**
Local Pastor with less than five years of Course of Study	**$35,400**

ADDITIONAL EQUITABLE COMPENSATION INFORMATION AND REQUIREMENTS

Missional Congregations

Missional situations are those missions or organized churches in areas which demand an effective ministry but are not financially capable of providing such ministries without Conference assistance. There will be an annual review by the District Superintendent, to determine if each Missional situation in the district meets the guidelines.

The Equitable Compensation Commission may provide amounts up to $2,000 for Missional support, and an additional $2,000 may be granted for Haitian and Hispanic congregations in exceptional circumstances. Request for salary support from Equitable Compensation Commission for Missional Situations shall be made by November 1st and April 1st and shall accompany the Equitable Compensation Request form.

Eligibility for extended Missional support

A mission must meet the following criteria to receive extended support and will be annually reviewed to determine continued compliance until they are able to establish independence. Chartered congregations are not eligible.

- Provide evidence that the mission has a vision statement, rooted in the Great Commission, which actually functions to shape the decisions about deployment of people and financial resources in ministry.
- Provide evidence that the pastor exerts effective leadership in casting and realizing the vision.
- Provide evidence of the mission's effectiveness in making and growing disciples.
- The mission makes a number of new disciples (first time professions of faith or "restorations") at least equal to 10% of its average worship attendance.
- The mission has a system of nurturing discipleship for all persons, long time Christians and newly professed ones.
- The mission carries out a consistent program of teaching the stewardship dimension of discipleship including sacrificial proportionate giving by all disciples.
- The mission has a worship average attendance of at least 125, or grew in attendance in the past 12 months at a rate that would project reaching 125 in no more than 5 years.
- Provide evidence that the mission is taking responsibility for a greater and greater percentage of its total expenditures. The goal is financial independence in some reasonable time frame.

Transforming Congregations

Congregations that are in need of transformation, according to the Conference's definition adopted in 2003, may receive a grant of no more than $10,000 per year for up to five years, if they cannot afford the salary of available pastors with the requisite transformational skills and leadership ability. The Cabinet will follow these guidelines in making appointments according to "fit" and will use funds from the Commission to supplement salaries if needed to achieve the "fit."

- The congregation has a vision statement that actually functions to shape decisions about deployment of people and financial resources.
- The vision is rooted in the Great Commission.
- The projected pastor is committed to stay at the church for at least 6 years.
- The congregation wants "transformation" for Missional rather than for survival reasons. They understand the need they have for transformation and agree to cooperate in transforming with the pastor appointed to lead.

- The leaders of the congregation are committed to transforming. They have an understanding of what transformation is, what it is going to cost in terms of sacrifice and fundamental change in congregational life, and how long this will take.

- The church is willing to re-evaluate its leadership structures and put leaders in place who are willing to implement the changes transformation requires in the local church context.

- The church will enter a transformation process approved by the District Superintendent, the department of Congregational Vitality, and/or the District Committee.

A church in transformation, while experiencing fundamental and often painful change, is still a part of the UM connection. Some churches undergoing transformation may have difficulty fulfilling the following responsibilities (i.e. connectional giving, pension and health insurance contributions for pastor, property insurance, workers compensation premiums.)

*In order to receive help from the Commission on Equitable Compensation the church will affirm these as responsibilities they intend to fulfill. If the church has been unable to fulfill these responsibilities they will develop a covenant, signed by the "Leadership Team" and carry out a plan to reach annual fulfillment within 5 years. The process of transformation may temporarily cause a reduction in the number of people participating in the life of the church and a reduction in financial strength. In this situation temporary accommodation can be arranged, without lessening the church's long term commitment to fulfill their connectional responsibilities. The Superintendent recommends the church for this program in partnership with the department of Congregational Vitality.

Utilities, Health Insurance, Moving Expenses

The Equitable Compensation Commission recommends that each local church pay the Pastor's utilities and the group hospitalization premium. In hardship situations pastors may apply through their District Superintendent to the Equitable Compensation Commission for $720 in utility payments not covered by the local church. The Equitable Compensation Commission will pay up to $5000 of the base Health Insurance plan. In areas where HMO's are available, they shall be considered the base plan.

The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum salary level may apply through their District Superintendent to the Equitable Compensation Commission for funds not to exceed $500 or 75% of the total cost if not paid by the local church.

Parsonage Fund

This fund is intended for the purchase and upgrading of parsonages and not for rental property or pastors living in their own homes. Application can be made through the District Superintendent for grants not exceeding $3,600 for full time minister or $1,800 for part-time minister. The funds, if granted, will be paid upon the submission of receipts for the work completed to the parsonage, or the proof of a mortgage.

2015 Budget Request

The Council on Finance and Administration is requested to appropriate $350,000 for the Equitable Compensation Commission for the fiscal year 2014. The Conference Treasurer shall remit funds to the District Superintendents and or the church as certified by the Executive Director of the Equitable Compensation Commission.

	2015	
	Equitable Salaries	$175,000
	Transformation Grants	$10,000
	Longevity	-----
	Missional	$25,000
	Haitian/Hispanic	$24,000
	Pensions	$25,000
	Utilities and Moving	$8,000
	Health Insurance	$45,000
	Parsonage Fund	$35,000
	Workers Compensation	$1,000
	Administration	$2,000
	Grand Total	$ 350,000

Respectfully submitted by:

Brian Carr, Chairperson
Clarke Campbell Evans, Executive Director

THE OFFICE OF CONGREGATIONAL VITALITY

NEW CHURCH DEVELOPMENT

A year of transition best describes the 2013-14 Conference year in New Church Development. Responding to the Strategic Leadership Team's expressed goal, "the alignment of all Annual Conference resources and ministries with the vision," we have taken several steps to realign the resources of NCD to "to increase the number of vital chartered congregations and ministries through the work of revitalization and beginning new churches and ministries."

Among the steps taken we have:

- Combined the work of what was previously Congregational Excellence and New Church Development into an Office of Congregational Vitality. Functioning with one Committee on Congregational Vitality has encouraged collaboration of ideas and strategies and coordination of actions to create more focused efforts. One result of this work is the development of a shared vision, "*Congregational Vitality will partner with the District Superintendents to create within the Florida Conference an environment that fosters a sustainable culture of vitality as measured by a 20% decrease in the number of at risk Churches within our Conference by 2019."*

- Developed a Conference-wide Strategic Plan for New Church Development that channels our resources into the fastest growing areas of the conference, including ethnic starts. The plan, developed after consultation with the District Superintendents, anticipates working with our healthiest and most vital churches as partners in the projected new starts.

- In cooperation with the Office of Financial Services and the Florida United Methodist Foundation, reorganized New Church Development financial assets in a way that will support future starts from the planned use of those assets rather than requiring Apportionment funding for new church starts. This reorganization has resulted in a recommendation to the Annual Conference that the Florida Conference Committee on New Church Development Corporation be merged with The Board of Trustees of the Florida Annual Conference of the United Methodist Church Corporation. This merger allows the assets of New Church Development to benefit from the shared rate of return of all conference investments and eliminates duplication.

- Created a New Church Start Academy, in partnership with the Office of Clergy Excellence, which begins in the fall of 2014. The Academy is designed to train and support pastors to lead new church starts with an emphasis on:

  - Personal Spiritual Development
  - Creative and culturally sensitive worship
  - Disciple making processes in New Church Starts
  - Identifying and developing Lay Leadership in New Church Starts
  - Scripture based stewardship
  - Leading with vision

- The creation of a "2nd Tier Boost" funding program to assist pre-chartered churches in breaking through growth barriers. The support is primarily designed for specialized staff hiring to respond to designated needs.

- Oversight of many long-term missions has been transferred from New Church Development to the Office of Missional Engagement.

While these transitional steps were being taken, the following new churches and ministry expansions were begun:

1. Restoration UMC, a church plant in the Plantation Parkway/Oakleaf area of Jacksonville
2. Lake Deaton Campus of New Covenant UMC, a multi-site start in the southern end of The Villages
3. The Vessel at University Carillon UMC, a ministry focused on young adults in the Oviedo area
4. Engage Online, an internet based, interactive ministry of North Naples UMC
5. The Five at University Carillon, a ministry focused on young families in the Oviedo area

6. Ametros, a home based small group start focusing on recent college graduates in the Miami Metropolitan area
7. The Foundry in the Kenwood area of St. Petersburg, a multi-site start of First St. Petersburg First UMC
8. The Downtown Initiative of Hyde Park UMC, a serving and worshiping community developing for residents and workers in downtown Tampa

For the 2014-15 Conference year, five Ministry Expansion starts are currently planned as we begin living into our strategic plan. Trusting in God's grace, we believe the past year's efforts have positioned New Church Development for a positive and sustainable future.

Faithfully submitted,
Larry A. Taylor, Chair
Dan Jackson, Director, New Church Development

CONGREGATIONAL VITALITY

The Office of Congregational Vitality has been restructured and to become the umbrella for Congregational Vitality (CV) and New Church Development (NCD). The Committee has been reorganized so that both CV and NCD meet together as one entity, breaking out when the topic is best suited to the individual teams. The Committee has met several times to form the mission, vision, and strategic goals of this office to align with the Conference. At the time of this report, nine months from start, much has been accomplished through the collaborative efforts of many partners in the Conference Building.

CV Purpose: To lead the Conference's efforts in creating more vital congregations - both new and existing.

CV Vision: Vital congregations of disciples being changed in Christ, making a change in the world.

Two main responsibilities of this office from the SLT (Strategic Leadership Team) are to: form eight to ten teaching churches throughout the Conference and be a resource to the district superintendents in their role as missional strategists.

The first has evolved into an entire Learning Community comprising teaching churches and entities (e.g., FL Methodist Foundation), mentoring churches and Individuals, and an enhanced e-learning platform. The second, being a resource to the DS's, has been an ongoing process of building relationships. The first six months were spent with all districts having conversations and listening to each district's unique challenges and celebrations. We will be partnering with many of the districts to restructure their CV & NCD teams. We will help them to build deploy teams who can be a resource in areas of expertise. New tools have been developed to generate reports from the annual reports and the monthly Missional Vital Signs data. This will allow the DS and CV teams to proactively deploy resources and to align teaching, mentoring, and e-learning.

The following report is distributed by church size. This shows the healthier churches by Professions of Faith (POF) and Average Worship Attendance (AWA). Many churches may have one area that is stronger. However, this report is focusing on those who are strongest in both areas. Importance of submitting correct Missional Vital Signs numbers will be emphasized in the coming year as these reports are becoming a tool for important decisions. As we read in the Bible, numbers have been collected for a very long time, but they are only part of the story. We look forward to the work ahead for this office and for our churches.

Larry Taylor Office of Congregational Vitality, Conference Committee Chairperson
Janet Earls Office of Congregational Vitality

Our Conference's 2013 Most Vital Congregations by Size

"The Council of Bishops has called our denomination to significantly increase the number of vital congregations. Vital congregations are found in all sizes and in every district. The following congregations have been selected according to (1) change in worship attendance and (2) professions of faith as the most vital congregations by size category in our Conference during 2013."

Size	Dist	Church Name	Senior Pastor	2009 POF	2010 POF	2011 POF	2012 POF	2013 POF	Total POF 5 yrs		2009 AWA	2010 AWA	2011 AWA	2012 AWA	2013 AWA	change 2009-2013
<200																
	SE	Big Pine - Big Pine Key	Eugenia Joyce Alexander	11	6	9	11	9	46		93	106	106	109	104	11
	NC	Celebration - Gainesville	Rev Harry H Holloman	20	13	9	22	18	82		139	150	156	167	164	25
	EC	Community - Daytona Beach	Rev Kenneth E Zimmerman	10	14	7	5	11	47		114	120	136	146	143	29
	SW	First - Moore Haven	Charles Watts	2	1	4	14	6	27		64	65	88	101	101	37
	SC	Lena Vista - Auburndale	Rev Dr E Keith Ewing	3	2	5	3	25	38		37	37	47	43	60	23
	SE	New Life - Ft. Lauderdale	Timothe Jacques	10	24	59	30	39	162		87	125	150	130	150	63
	SW	Pine Level - Arcadia	Rev Brian D Russell	18	18	24	13	2	75		163	187	196	167	176	13
201-500																
	SW	Alva	Rev Ralph Cotten	5	17	3	5	41	71		120	145	156	165	201	81
	EC	Covenant - Port Orange	Rev G Paul Pollock	12	59	38	15	34	158		408	486	482	471	498	90
	NE	First - Starke	Michael A Moore	24	7	51	6	11	99		260	285	345	367	391	131
	NE	Grace - St Augustine	Rev James I Reeher	7	16	10	12	27	72		170	180	225	247	246	76
	NE	Keystone - Keystone Heights	Rev Edmond Craig Moore	11	15	18	50	31	125		215	200	227	265	295	80
	NE	Ortega - Jacksonville	Rev Daniel L Casselberry	14	17	27	21	17	96		335	346	361	374	385	50
	GC	Parrish	Rev Christopher R Schmidt	3	7	28	14	32	84		269	289	356	392	439	170
	NE	Ponte Vedra	Rev Don Jeffrey Bennett	9	11	14	7	20	61		192	263	256	311	316	124
	SW	Trinity - Arcadia	Rev James A Wade Jr	25	24	22	21	18	110		229	248	247	259	317	88

Our Conference's 2013 Most Vital Congregations by Size

"The Council of Bishops has called our denomination to significantly increase the number of vital congregations. Vital congregations are found in all sizes and in every district. The following congregations have been selected according to (1) change in worship attendance and (2) professions of faith as the most vital congregations by size category in our Conference during 2013."

Size	Dist	Church Name	Senior Pastor	2009 POF	2010 POF	2011 POF	2012 POF	2013 POF	Total POF 5 yrs		2009 AWA	2010 AWA	2011 AWA	2012 AWA	2013 AWA	change 2009-2013
501-900																
	NC	Community - Fruitland Park	Rev Michael F Fordham	14	27	35	29	38	143		603	632	687	757	826	223
	AC	Community of Hope - Loxahatchee	Rev E Dale Locke	53	48	50	82	72	305		385	389	676	642	806	421
	SW	Cypress Lake - Ft Myers	Rev Thomas L Shafer	21	34	20	11	20	106		712	734	726	708	751	39
	SW	Edgewater - Port Charlotte	Rev Daniel K Prine	14	6	5	13	6	44		520	597	640	641	632	112
	SE	First - Coral Springs	Rev Alex Arthur Shanks	40	26	32	33	56	187		725	686	669	724	828	103
	GC	First - St Petersburg	Rev David R Miller	57	23	25	37	43	185		598	705	731	740	745	147
	EC	First - Winter Park	Rev Dr Robert B Bushong	66	39	52	53	53	263		847	864	838	835	897	50
	SC	First - Zephyrhills	Rev Dr Kenneth L Minton	16	15	19	24	29	103		528	544	558	551	545	17
	AC	Georgianna - Merritt Island	Kevin A Calhoun	36	61	16	26	46	185		529	500	544	554	575	46
	GC	Harvest - Bradenton	Rev Catherine Fluck Price Rev Steve Price	21	14	25	27	19	106		692	677	703	695	710	18
	SC	Sun City Center	Rev Warren D Langer Jr	37	10	12	11	31	101		712	625	751	787	795	83
>900																
	GC	Anona - Largo	Rev John M Stephenson	59	65	104	81	111	420		1261	1281	1234	1514	1553	292
	SC	First - Brandon	Rev Jamie R Westlake	51	53	55	40	20	219		992	1030	984	934	995	3
	SC	First - Lakeland	Rev W David McEntire	37	46	36	49	28	196		1634	1625	1638	1676	1638	4
	SC	Hyde Park - Tampa	Rev Dr James A Harnish	51	41	25	38	45	200		934	1071	1113	1055	1269	335
	NE	Mandarin - Jacksonville	Rev Deborah A McLeod	45	32	72	90	27	266		1024	1084	1150	1182	1121	97
	SW	N Naples	Rev Ted L Sauter	29	43	41	49	41	203		1400	1425	1385	1415	1475	75
	GC	Pasadena Community - St Petersburg	Rev Charles D Reeb	39	25	40	45	49	198		940	984	1032	1042	1062	122
	SC	Van Dyke - Lutz	Rev Matthew S Hartsfield	93	88	96	72	116	465		2143	2248	2356	2313	2292	149

DISCONTINUANCES

Annual Conference Motion for Voluntary Discontinuance
HUNSTVILLE UNITED METHODIST CHURCH OF LAKE CITY

WHEREAS, a duly called Church Conference was held on MAY 9, 2014 at HUNTSVILLE UNITED METHODIST CHURCH OF LAKE CITY in full accordance and compliance with the charter and by-laws and the laws, usages and customs of The United Methodist Church, and

WHEREAS, it was decided by those attending the Church Conference to discontinue, and

WHEREAS, the Church Conference of the HUNTSVILLE UNITED METHODIST CHURCH OF LAKE CITY voted and directed the Trustees and / or Directors and Officers of the corporation to transfer all assets, including but not limited to all real and personal property, to the HUNTSVILLE CEMETERY ASSOCIATION, INC.

WHEREAS, the Bishop, Cabinet and all other required persons and entities have given their approval in accordance with *The Book of Discipline of The United Methodist Church,* including but not necessarily limited to paragraph 2549, for the discontinuance of the HUNTSVILLE UNITED METHODIST CHURCH OF LAKE CITY effective July 31, 2014:

THEREFORE, I, Rev. Dr. Robert M. Gibbs, in my capacity as District Superintendent of the North West District hereby move that:

1.) Huntsville United Methodist Church located in Lake City, Florida should be discontinued as a United Methodist Church as of July 31, 2014, and,

2.) All real and personal property and all other assets of any kind or nature be transferred to the Huntsville Cemetery Association, Inc. and

3.) All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in *The Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Motion Made to the 2014 Session of The Florida Annual Conference

Date: _____ By: _____
Rev. Dr. Robert M. Gibbs, Superintendent, North West District

Annual Conference Motion for Voluntary Discontinuance
FAITH UNITED METHODIST CHURCH OF GAINESVILLE, A UNITED METHODIST CHURCH CORPORATION
Florida Annual Conference

WHEREAS, a duly called Church Conference was held on April 27, 2014 at Faith United Methodist Church, Inc., of Gainesville, Florida, in full accordance and compliance with the charter and by-laws, usages and customs of The United Methodist Church, and

WHEREAS, it was decided by those attending the Church Conference to discontinue, and

WHEREAS, the Church Conference of the Faith United Methodist Church, Inc. of Gainesville voted and directed the Trustees and/or Directors and Officers of the corporation to transfer all assets, including but not limited to all real and personal property, to the North Central District, Florida Annual Conference, United Methodist Church, Inc., and

WHEREAS, the Bishop, Cabinet and all other required persons and entities approved the voluntary discontinuance in accordance with *The 2014 Book of Discipline of the United Methodist Church,* including, but not necessarily limited to paragraph 2549, for the discontinuance of the Faith United Methodist Church of Gainesville effective June 30, 2014:

THEREFORE, I, Sue Haupert-Johnson, in my capacity as District Superintendent of the North Central District hereby move that:

1. Faith United Methodist Church located in Gainesville, Florida should be discontinued as a United Methodist congregation as of June 30, 2014, and

2. All real and personal property and all other assets of any kind or nature be transferred to the North Central District, Florida Annual Conference, United Methodist Church, Inc. and

3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the *2014 Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Motion Made to the 2014 Session of The Florida Annual Conference

Date: June 2014

By: Sue Haupert-Johnson, Superintendent, North Central District

Annual Conference Motion for Voluntary Discontinuance
GOOD SHEPHERD UNITED METHODIST CHURCH OF JACKSONVILLE, INC.

WHEREAS, a duly called Church Conference was held on November 10, 2013, at the Good Shepherd United Methodist Church of Jacksonville, Inc., in full accordance and compliance with the charter and by-laws, usages and customs of The United Methodist Church, and

WHEREAS, the vote of the Good Shepherd United Methodist Church of Jacksonville, Inc., Church Conference was 24 in favor and 3 against to discontinue, and

WHEREAS, it was decided by those attending the same Church Conference to make the effective date of discontinuance November 10, 2013, and

WHEREAS, the Church Conference of the Good Shepherd United Methodist Church of Jacksonville, Inc., voted and directed the Trustees and/or Directors and Officers of the corporation to transfer all assets, including but not limited to all real and personal property, to the North East District, Florida Annual Conference, United Methodist Church, Inc., and

WHEREAS, the Bishop, Cabinet, and all other required persons and entities approved the voluntary discontinuance in accordance with *The 2012 Book of Discipline of the United Methodist Church,* to be effective November 10, 2013;

THEREFORE, I, Timothy S. Smiley, in my capacity as District Superintendent of the North East District, hereby move that:

1. Good Shepherd United Methodist Church of Jacksonville, Inc., be discontinued as a United Methodist congregation as of November 10, 2013, and

2. All real and personal property and all other assets of any kind and nature be transferred to and become the property of the North East District, Florida Annual Conference, United Methodist Church, Inc., including but not limited to:

a. Church: Parcel 1-That part of Tract 6 lying Southerly of Normandy Boulevard and that part of Tract 7 lying Southerly of Normandy Boulevard, (Less the west 15 feet for roadway purposes); also Tract 8, (Less the west 15 feet for roadway purposes), all in Block 2, Section 12, Township 3 South Range 24 East, as shown on the map of Jacksonville Heights and recorded in Plat Book 5, page 93, of the current public records of Duval County, Florida.

   Less and excepting any part described in that certain Order of Taking recorded February 13, 2006 in Official Records Book 13069, page 728

b. Parsonage: Parcel 2 – Lot 60, Ashford Unit 4-B, according to plat thereof recorded in Plat Book 52, Pages 86, 86A through 86G, public records of Duval County, Florida

   And the North East District New Church Development Team is authorized to determine how best to use the property, both real and personal; and

3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in *The 2012 Book of Discipline of The United Methodist Church,* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and to perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Dated: June 12, 2014 By: _____

Rev. Timothy S. Smiley, Superintendent, North East District

Motion for Voluntary Discontinuance
CALVARY UNITED METHODIST CHURCH OF LAKE WORTH, A UNITED METHODIST CHURCH CORP
Florida Annual Conference

WHEREAS, a duly called Church Conference was held on December 2, 2013 at Calvary United Methodist Church of Lake Worth, Florida, in full accordance and compliance with the charter and by-laws, usages and customs of The United Methodist Church, and

WHEREAS, the vote of the Calvary United Methodist Church Conference was 25 in favor and 12 against to discontinue, and

WHEREAS, it was decided by those attending the same Church Conference to make the effective date of discontinuance January 12, 2014, and

WHEREAS, the Assessment Team, at their November 5, 2013 meeting, approved the discontinuance of Calvary United Methodist Church, Lake Worth, Florida effective January 12, 2014, and

WHEREAS, the Atlantic Central District New Church Development Team, will determine the best missional purpose for the property, and

WHEREAS, the appointive cabinet will meet to discuss/approve at an upcoming session, and the Bishop, Cabinet and all other required persons and entities will discuss/approve the voluntary discontinuance in accordance with *The 2012 Book of Discipline of the United Methodist Church*, including, but not necessarily limited to paragraph 2548, to be effective January 12, 2014;

THEREFORE, I, Gary A. Spencer in my capacity as District Superintendent of the Atlantic Central District hereby move that:

1. Calvary United Methodist Church of Lake Worth, Inc. be discontinued as a United Methodist congregation as of January 12, 2014, and
2. All real and personal property and all other assets of any kind or nature be transferred to and become the property of the Atlantic Central District, Florida Annual Conference, United Methodist Church, Inc including but not necessarily limited to the following:
   a. Parsonage: 210 North Lakeside Dr., Lake Worth; Property Control No. 38-43-44-21-15-036-0021; Legal Description: Town of Lake Worth N ½ of LT 2 & LT 3 BLK 36
   b. Church: Property Control No. 38-43-44-21-15-041-0120; Legal Description: Town of Lake Worth LT 12 BLK 41
   c. Church: Property Control No. 38-43-44-21-15-041-0010; Legal Description: Town of Lake Worth LTS 1 to 8 INC BLK 41
   d. Church: Property Control No. 38-43-44-21-15-041-0090; Legal Description: Town of Lake Worth LTS 9 to 11 INC BLK 41
3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the *2012 Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Dated: 4/17/2014

By: _____
Rev. Dr. Gary A. Spencer, Atlantic Central District Superintendent

{00546128-2 }

Motion for Discontinuance of
CROSSROADS COMMUNITY UNITED METHODIST CHURCH, INC. – WESLEY CHAPEL

WHEREAS, the CROSSROADS UNITED METHODIST CHURCH located in Wesley Chapel, Florida, and operated by CROSSROADS UNITED METHODIST CHURCH, INC., a Florida non-profit corporation (collectively, **"Crossroads UMC"**) was founded in 2003 to serve a diverse community in Pasco County; and

WHEREAS, at the duly called charge conference held on March 6, 2014, a majority of the members of Crossroads UMC in attendance voted to discontinue Crossroads UMC as a United Methodist Church congregation; and

WHEREAS, Dr. Walter Monroe, Jr., District Superintendent, has recommended discontinuance of Crossroads UMC and transfer of its memberships; and

WHEREAS, Dr. Monroe has recommended, and the Crossroads UMC congregation in its charge conference agreed, that all of the property and assets of any type owned by Crossroads UMC, including but not limited to the real property described on "**Exhibit A**" attached hereto and made a part hereof (collectively, the **"Assets"**) be transferred to the South Central District, Florida Annual Conference, United Methodist Church, Inc. (the **"South Central District"**); and

WHEREAS, the consent to discontinue has been granted by the presiding bishop, a majority of the district superintendents, and the district board of church location and building of the South Central District, and all proper requirements of *The Book of Discipline of the United Methodist Church* have been complied with;

THEREFORE, I, Dr. Walter Monroe, Jr., District Superintendent of the South Central District move:
(1) that Crossroads UMC be closed and discontinued as a United Methodist Church congregation effective as of the 30th day of March, 2014, and that the memberships of the church be transferred to other United Methodist churches; and
(2) that the Assets of Crossroads UMC be transferred to the South Central District, Florida Annual Conference, United Methodist Church, Inc.; and
(3) that all necessary actions shall be taken by Crossroads UMC and its leadership in accordance with the procedures described in *The Book of Discipline of the United Methodist Church* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion. {00546128-2 }

This _____ day of _____, 2014.
Submitted by:
_____
Dr. Walter Monroe, Jr., District Superintendent {00546128-2 }

Exhibit "A" to Resolution
Legal Description of Real Property

A portion of Section 35, Township 26 South, Range 19 East, Pasco County, Florida, being more particularly described as follows:
For a point of reference, commence at the Northwest corner of said Section 35; thence along the North boundary line of the Northwest ¼ of said Section 35, South 89°05'15" East a distance of 1324.13 feet to the Northeast corner of the Northwest ¼ of the Northwest ¼ of said Section 35; thence along the East boundary line of the Northwest ¼ of the Northwest ¼ of said Section 35, South 00°37'21" West a distance of 1286.97 feet to the Northeast corner of the Southwest ¼ of the Northwest ¼ of said Section 35; thence along the East boundary line of the Southwest ¼ of the Northwest ¼ of said Section 35, South 00°43'13" West a distance of 1219.99 feet for a Point of Beginning; thence continue along the East boundary line of the Southwest ¼ of the Northwest ¼ of said Section 35, South 00°43'13" West a distance of 67.78 feet to the Northeast corner of the Northwest ¼ of the Southwest ¼ of said Section 35;

thence along the East boundary line of the Northwest ¼ of the Southwest ¼ of said Section 35 and the East boundary line of the Southwest ¼ of the Southwest ¼ of said Section 35, South 00°39'53" West a distance of 2566.91 feet to the North right of way line of County Line Road, said point being 60.00 feet North of the South boundary line of the Southwest ¼ of said Section 35; thence along the North right of way line of said County Line Road and parallel with the South boundary line of the Southwest ¼ of said Section 35, North 89°59'03" West a distance of 609.02 feet; thence departing said North right of way line, North 00°39'58" East a distance of 2351.20 feet; thence South 81°17'53" East a distance of 24.66 feet; thence North 52°57'22" East a distance of 38.58 feet; thence South 39°21'39" East a distance of 145.24 feet; thence North 73°24'20" East a distance of 179.99 feet; thence North 08°33'51" East a distance of 104.16 feet; thence North 69°56'38" East a distance of 183.16 feet; thence North 23°52'47" East a distance of 180.66 feet; thence South 78°45'32" East a distance of 32.46 feet to the Point of Beginning.

Motion for Discontinuance of
CHRIST UNITED METHODIST CHURCH OF TAMPA

WHEREAS, the CHRIST UNITED METHODIST CHURCH OF TAMPA located at 3304 E. Columbus Drive, Tampa, Florida, and operated by CHRIST UNITED METHODIST CHURCH OF TAMPA, INC., a Florida non-profit corporation (collectively, **"Christ UMC of Tampa"**) was founded in 1891 to serve the Ybor City-East Seminole Heights Area community within the City of Tampa; and

WHEREAS, at the duly called charge conference held on May 14th, 2014, a majority of the members of Christ UMC of Tampa in attendance voted to discontinue Christ UMC of Tampa as a United Methodist Church congregation; and

WHEREAS, Dr. Walter Monroe, Jr., District Superintendent, has recommended and consented to discontinuance of Christ UMC of Tampa and transfer of its memberships; and

WHEREAS, Dr. Monroe has recommended, and the Christ UMC of Tampa congregation in its charge conference agreed, that all of the property and assets of any type owned by Christ UMC of Tampa, including but not limited to the real property described on "**Exhibit A**" attached hereto and made a part hereof (collectively, the **"Assets"**) be transferred to the South Central District, Florida Annual Conference, United Methodist Church, Inc. (the **"South Central District"**); and

WHEREAS, the consent to discontinue has been granted by the presiding bishop, a majority of the district superintendents, and the district board of church location and building of the South Central District, and all proper requirements of *The Book of Discipline of the United Methodist Church* have been complied with;

THEREFORE, I, Dr. Walter Monroe, Jr., District Superintendent of the South Central District move:

(1) that Christ UMC of Tampa be closed and discontinued as a United Methodist Church congregation effective as of the 1st day of June, 2014, and that the memberships of the church be transferred to other United Methodist churches; and

(2) that the Assets of Christ UMC of Tampa be transferred to the South Central District, Florida Annual Conference, United Methodist Church, Inc.; and

(3) that all necessary actions shall be taken by Christ UMC of Tampa and its leadership in accordance with the procedures described in *The Book of Discipline of the United Methodist Church* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

This 14th day of May, 2014
Submitted by:

_____
Dr. Walter Monroe, Jr., District Superintendent

Exhibit "A" to Resolution

Legal Description of Real Property

Lots 5 through 11, Block 5, CAROLINA TERRACE (Formerly "Barret's Grove") as per map or plat thereof recorded in Plat Book 12, Page 8, of the Public Records of Hillsborough County, Florida, LESS right of way.

Folio 174952.0000

AND

Lots 12, Block 5, CAROLINA TERRACE (Formerly "Barret's Grove") as per map or plat thereof recorded in Plat Book 12, Page 8, of the Public Records of Hillsborough County, Florida, LESS right of way.

Folio 174955.0000

BOARD OF LAY MINISTRY

REPORT OF CONFERENCE LAY LEADER

Jesus taught us to love God with all of our heart, soul, and mind; and to love our neighbor as ourselves. In John 15:14 (NIV), Jesus said "You are my friends if you do what I command." From Matthew 28:19, we read that Jesus said "go and make disciples." If you were present last year at the laity session of the Annual Conference you heard Rachael, Derrick, and I encourage you to go home and offer friendship to a young adult if you are over forty. If you are a young adult we asked you to find someone older than you and offer friendship. Hundreds of you came forward with the name of the person God gave you and placed that name written on a card in a basket beneath the cross placed on God's alter. We in the Board of Lay Ministry have been praying for the names written on those cards and the relationships they represent for the last year. Rachael, Derrick and I have been preaching and teaching in districts that have invited us, and older and younger adults have been witnessing in their congregations and districts about their Christ centered intergenerational relationships.

We have spoken to you many times about the need for leadership development, of the laity, whom God calls to be ministers to the lost and least. As a priesthood of believers we are to reach out to the poor and sick, as we partner with our pastors to lead in church, our community, our districts, and conference. I have appointed an Associate Conference Lay Leader for Leadership Development. We do a good job of identifying and developing clergy candidates. We need to do as well with lay leadership. Plans will begin immediately to enhance the structure, resources, and techniques for training, mentoring, coaching laity of all ages and backgrounds.

While some Wesley Fellowship Groups (WFG) are taking off, we are looking at ways to extend their exposure and training opportunities. Your District Lay Leaders and Superintendents are being encouraged to offer small group development opportunities and coaching support in the context of your districts and local church situations, and demographics. I have experienced first- hand, the way that relationships develop and deepen with a mixture of young and older men that seek wisdom, connection, answer to real issues, friendship, and a willingness to find the answers together. I have seen the way the Holy Spirit moves in and among believers and nonbelievers in these relationships through fellowship, prayer, study, accountability, and mission. I have seen churches depending on the Holy Spirit for life and growth experience.

There are opportunities for fresh expressions of ministry and discipleship in other venues where young and old are found outside of the walls of the church but not outside the hearts and abilities of Christ's disciples, you and me. May we follow the leading of the Holy Spirit.

Russ Graves

LAY SERVANT MINISTRY

In His grace God has given us different gifts for doing certain things well. So if God has given you the ability to prophesy, speak out with as much faith as God has given you. If you gift is serving others, serve them well. If you are a teacher, teach well. If your gift is to encourage others, be encouraging. If it is giving, give generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness, do it gladly" Romans 12:6-8 (NLT).

What a clear-cut picture this paints for the Lay Servants of the Florida Annual Conference! During the past year, I have had the privilege to see some of these gifts being shared in many of our churches across the state. Lay Servants stand ready to serve in many different areas, using many different gifts, but all for the building up of the Church. Throughout our nine Districts, both Basic and Advanced courses were offered in the spring and the fall, with a median attendance of thirty. When totaled up, we have over five hundred Lay Servants certified and able to serve within the local church and beyond. My prayer is that they first seek out Spirit-led opportunities to serve and to work with their

pastors in their own congregations. For while it is wonderful to go back home from training excited and filled with great ideas and contagious energy, it is of no use to anyone, unless the 'secret" is shared. Tell the story! Be a disciple. Serve! Serve! Serve!

Our Annual Training Event last August was aptly themed, "Taking Jesus to the Street!" For the first time, we had several pastors attending as participants. They returned to their churches with news for their members about our ministries, and that we are geared up to help them prepare for work and service both inside and outside of their churches. This year we are again very excited about our teachers and classes for our Annual Training event on August 15-17, 2014 at the Life Enrichment Center in Fruitland Park. Bishop Kenneth Carter will be our keynote speaker, and featured instructors include Rev. Geraldine McClellan, Rev. Harold Lewis, and Mrs. Dee Allen.

Keep up with these developments and the latest news at our new website, http://flumclsm.org.
General Conference 2012 changed our name from Lay Speakers to Lay Servants. However, there is now a special category of Certified Lay Speaker for those who principally want to help serve in pulpits as a substitute speaker. Information on the relevant paragraphs in The Book of Discipline, as well as an open letter and other information can be found on our website, particularly under the Downloads tab, and the What Is A Lay Servant? tab.

My personal thanks to the District Directors who make things happen. They work within their districts arranging classes, securing instructors and maintaining the level of training needed to ensure that our lay servants are theologically and spiritually prepared to serve. May God bless all their efforts as they continue to work with the gifts God has given them. To our clergy brothers and sisters, please know that lay servants stand ready to support you and to work alongside you to be the hands and feet of our Lord. If you make use of us, thank you. If you haven't before, look around in your congregation for the wealth of energy, experience, as well as commitment to prayer and service you may find there. Please USE US!

Lynn Campbell, Conference Director

FLORIDA CONFERENCE UNITED METHODIST MEN

John Rogers, President

Last year was a sad year for the Florida Conference United Methodist Men. Our Conference President, Gene Winland went home to God in January. Our thoughts and prayers continue to be with Gene's widow, Martha, and the entire Winland family. The Board of Directors met in a Called Board Meeting and selected John Rogers, 1st Vice President, to be the Interim President until a decision could be made as to a permanent solution. It was also decided to cancel the upcoming Couples' Retreat due to low registrations. This was not our preferred way to start out the 2013, but it was a necessary decision. However, we did have the Men's Retreats in the fall with the Bishop speaking at one of the Retreats.

The Conference Committee met in the spring. Interim President Rogers presented potential goals and objectives for the future. One of the main objectives is to create a good working relationship with Bishop Carter, Conference Lay Leader Russ Graves, the District Superintendents and senior pastors of the Conference.

A highlight of 2012/2013 year occurred at Annual Conference. During the Laity portion of the Conference, we presented our annual "Man of the Year" award, which is a Fellow of the Society of John Wesley, to Conference Lay Leader Russ Graves in honor of his work on behalf of United Methodism in Florida and for his support of UMM. This is the highest award the Florida Conference UMM bestows.

In September, prior to the Fall Men's Retreats, the Board of Directors met and discussed the retreats, finances and the goals and objectives. Interim President Rogers was made President for the balance of former President Winland's term which extends through 2014.There was concern about vacancies on both the Board and the Conference

Committee. We will continue to look for men who might be interested in contributing to and capable of being leaders for UMM in Florida.

The full Conference Committee met during the Men's Retreat on the weekend of October 4-6. The highlight of both the Retreat and the meeting was the presence of Bishop Carter. He spoke twice at the Retreat. Sharing the platform with the Bishop was Dave Sanderson, a personal friend of the Bishop's who was a survivor of an airliner landing in the Hudson River. The Bishop also gave an inspiring talk to the Conference Committee on his priorities, his view of men's ministry in general and UMM specifically. The Bishop also committed to jointly leading along with Mrs. Carter a renewed Couples' Retreat in the Spring of 2015.

Like most volunteer organizations, we recognize that we need to become more entrepreneurial in our outlook and efforts to ensure we have the resources to meet our ministry and mission goals. Since the Cokesbury Store on the campus of our Life Enrichment Center had closed, we ordered and sold at our Men's Retreats a selection of Bibles and books authored by our Bishop. This provided a small profit and was a service to our attendees.

The second Men's Retreat was held on the weekend of October 18-20 and featured two of our most popular speakers, John Riley and retired UMM Pastor Riley Short. Both did an outstanding job of speaking to men's hearts. After the evening services, many men gathered in the dining hall to watch the broadcast of the Florida State Seminoles game with the Clemson Tigers. For most men, it was a time of good fellowship.

Both of the Men's Retreats were successful events featuring inspired speaking, Bible study and breakout sessions. The evening services saw several men committing their lives to Christ, others rededicating their lives to Christ and many using the altar time to address praises, joys, concerns, and problems.

We are looking forward to making progress on our goals and objectives in 2014 and beyond. We will again have two men's Retreats in October. We are hoping to appeal to younger men by working to create a retreat focusing on younger men. So far, 2014 and 2015 are shaping up to be challenging years to which we are looking forward.

FLORIDA CONFERENCE UNITED METHODIST WOMEN

Report from July 2013 to June 2014

United Methodist Women is a lay women's organization whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

The United Methodist Women National Office is now an independent agency of the United Methodist Church, approved in the last General Conference; but its purpose, focus and advocacy for social justice and for women, children and youth remain the same. The policymaking body, Women's Division, was renamed the Board of Directors of United Methodist Women and continues to raise funds for mission. The agency's staff was transferred to the National Office, October 1, 2012.

We communicate through the *"Genesis"* the official Florida Conference United Methodist Women publication, our website: htts://sites.google.com/siteflcumw. *Response* is the official national magazine. Additional information may be found on the national office website: www.unitedmethodistwomen.org.

The 2013 theme for the Spiritual Life Retreat and Conference Annual Meeting was "Are You Living Sacramentally?" based on Micah 6:8 "He has shown you, O mortal! What is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God". (NIV)

Mission u (formerly School of Christian Mission) was held at July 11-13, 2013 at Florida Southern College in Lakeland. The theme was "Learn, Act, Transform-Make it Happen!" and, the studies were: Poverty, The Roma of Europe, and

Living Sacramentally, Walking Justly. This was our first four-day event (Thursday-Sunday) and there were 361 persons in attendance. All newly ordained clergy received an invitation to participate in Mission u with a full scholarship.

Deaconess Nan Gordon led the Spiritual Life Retreat held at the Life Enrichment Center September 13-15. A mini-Retreat for teens and college/university women was led by Yuland Daley.

The three young women who attended Limitless: Redefine Tomorrow in 2012 attended Mission u, the Spiritual Growth Retreat and Conference Annual Meeting, and also shared their talents and services at Florida Southern College.

The 40th Conference Annual Meeting was held at First United Methodist Church, Lakeland with over 400 persons gathering to celebrate our mission work. The Keynote speaker, Rev. Pamela Carter an ordained Elder in The United Methodist Church. Rev. Carter serves as the Mission Interpreter of Encounter with Christ in Latin America and the Caribbean. Bishop Ken Carter was the Communion Celebrant. South Central District Superintendent Rev. Dr. Walter Monroe installed the newly elected Conference Officers.

Districts, Units and individuals were recognized for their accomplishments in the Reading Program, Mission Studies, as Mission Today Units, Five Star Units and Rainbow Givers. Ten new officers were elected and three languages coordinators were confirmed.

The budget for 2014 was approved.

Thanks to all faithful United Methodist Women we were able to send over $460,000 as part of our pledge to mission giving, and over $25,000 for designated projects.

Several of the newly elected officers attended Leadership Development Days in St. Louis, November 15-17, sponsored by the National Office.

Edith Zewadski-Bricker, former Miami District President led the Evaluation/Goal Setting event, December 6-8 at the Life Enrichment Center.

Sally Vonner, National Office, Assistant General Secretary, Membership and Leadership Development led the District Officers Leadership Training January 3-5, 2014 at the Life Enrichment Center.

An inspirational celebration of the third Haitian Convocation was held February 8 at Fort Pierce United Methodist Church.

Children's Advocacy Days, April 6-8 in Tallahassee, provided an opportunity to meet with legislators, receive information, and advocate for the needs of children. United Methodist
Women have been active participants at this event for many years.

The Social Action Liaison has been active not only advocating for children, but also on issues of justice for our neighbors, immigration reform, domestic violence, mental health, and human trafficking.

With the theme "Make It Happen!" United Methodist Women came together April 25-27, in Louisville, KY for a time of powerful worship, inspirational speakers, bible study and more at Assembly 2014.

You are invited to the 2014 Mission u at Florida Southern College July 10-13. The theme this year is: "Learn, Act, Transform – Make It Happen!" The studies are: The Roma Of Europe, The Church And People With Disabilities, and How is it With Your Soul? Continuing education credits are offered.

We affirm our PURPOSE, living by Faith, Hope, Love In Action.
Aggie M Reed, President, Florida Conference United Methodist Women

MINISTRY OF THE ORDAINED

OFFICE OF CLERGY EXCELLENCE

As the new Director and Associate Directors for Clergy Excellence, Rwth Fuquay and I are living into the visionary leadership of David Dodge and Emily Oliver who served as the immediate past directors. David led the Florida Conference to be one of the "trend setters" in Clergy Excellence among the Annual Conferences in the United States, initiating the "Courage to Lead" year-long program for our clergy focused on the development of wholistic leadership. Emily led our initiative to recruit young adult clergy, developing our summer internship program and the Hannah Project to recognize churches who are indoctrinating a "Culture of Call" in their congregations. Rwth and I are both grateful for their mentoring and tutoring during this inaugural year of our new appointments.

The Office of Clergy Excellence resources and supports the 9 District Committees on Ministry and the Conference Board of Ordained Ministry for candidacy certification, licensing, and ordination pathways for those persons called to ministry in the local church and the world. We are also engaged in providing Life Long Learning opportunities for our clergy. Our ongoing continuing education programs include: Marcy Preaching Fellowship, Institute of Preaching, Courage to Lead, Reynolds Program for Church Leadership, and the Simpkins Wesley Study Retreat.

Financial support for our candidates attending seminary and many of these continuing education opportunities, come in part from the Ministerial Education Funds (MEF), apportioned to every local church. The good news is that the number of Certified Candidates receiving financial assistance for Seminary Coursework in the Florida Conference has increased from 60 to 100 candidates over the past five years. The challenge is that our General Apportionment of $220,000 per year that funds our MEF Scholarships has remained the same for the past five years! Our current Ministerial Education Fund balance with reserves is $488,425. Our Comptroller for the Annual Conference states that if we continue to disburse these funds at the current rate with no increase of income, the fund balance will be depleted by 2015.

As you can see, this calls for an immediate change in our guideline for MEF disbursements in order to sustain our financial assistance for educational needs. Beginning in the fall of 2014, our Board of Ordained Ministry has recommended a reduction of the semester grants from $4,000 to $2,000 and the summer grant of $1500 to $750. We are in the process of developing a MEF Grant Committee to help us monitor and hopefully enhance these funds in the near future. We hope that all of our local churches will make a concerted effort to pay their MEF General Church Apportionment at 100% to help us continue and expand this important ministry to our candidates and ordained clergy.

Highlights of the year include:

- Visiting and encouraging seminary students at Duke Divinity School(Durham NC), Candler School of Theology, Emory University (Atlanta, GA), Asbury Theological Seminary (Wilmore KY and Orlando FL), Wesley Theological Seminary (Washington, D.C.), Perkins School of Theology (Southern Methodist University, Dallas)

- Tracking and Supporting 98 Seminary Students enrolled in 6 Seminaries across the country

- Supporting 42 Course of Study Students in our Regional School at Florida Southern College and our Summer Course of Study Schools at Candler School of Theology and Duke Divinity School

- Guiding 101 Candidates for Ministry toward Certification in our Pathways to Ministry retreats and mentoring groups; adding a financial information session to the Candidacy Retreat in order to prepare potential candidates for financial discernment and wellness for a strong future in ministry

- Supported our 3 year cycle of Residents in Ministry Retreats (R.I.M) with Provisional Deacons and Provisional Elders participating and now including Full Time Local Pastors on the track to Provisional Elder (for a total of 44 participants.) The second year RIM Retreat includes attending the Leadership Conference at The Church of the Resurrection in Kansas City, KS.

- Enabled 20 Young Adults/College Students to attend Exploration '13 in Denver, Colorado to assist in helping to discern calls to Ordained Ministry.

- Mentored Summer Interns serving in our local churches

Goals for the coming year:

- Complete a comprehensive training for all of our 9 District Committees on Ministry and development of web-based training module for our District Committees that can become an ongoing resource
- Expand our summer internship program for college students seeking to explore ministry as a vocation
- Continue our emphasis on developing a Culture of Call into ordained ministry in the Florida Conference beginning with children and youth in our local congregations
- Plan and provide for a Holy Land Trip with Bishop Carter for recently ordained Deacons and Elders in 2015

The Clergy Excellence office, located on the second floor of the UM Center in Lakeland, is staffed by "Team W" consisting of Wanda Byrd (Office Assistant), Winnie Dean (Administrative Assistant), RWth Fuquay (Associate Director), and Wayne Wiatt (Director). The next time you're at the Conference Center, we hope you will come by our office for a visit!

With Joy on the Journey,
Wayne Wiatt, Director
Rwth Fuquay, Associate Director

BOARD OF ORDAINED MINISTRY

I am so grateful to the Board of Ordained Ministry for their commitment and gift of time to the work of licensing, commissioning, and ordaining pastors, deacons, and elders for the work of ministry. Whenever I am in the midst of the clergy, laity, and local pastors who make up the Board, I am inspired by their level of care and the intensity of their dedication to the task.

We were blessed this year to have the guidance of Dr. Wayne Wiatt as the Executive Drector of the Office of Clergy Excellence. His care for the applicants and his desire to make sure everything was done correctly for the Board were tremendously helpful. The Board is fortunate to have his gifts and skills dedicated to the significant work of preparing leaders for the churches of the Florida Conference.

Last year I reported on two new initiatives the Board was working on. The first of those is a requirement of the 2012 *Book of Discipline* for a project to be completed by full connection deacons and elders. Under the leadership of Richard Landon and a team from the Board of Ordained Ministry, this change was implemented in January of 2014.

The second new initiative is related to ongoing effectiveness of those already licensed or ordained. This one is still in the works and not yet implemented. Partially the holdup has been financing the program, although there are some hopeful signs that we may be able to announce something specific this Conference year.

Two other areas that we are working on improving are coordinating with the District Committees on Ordained Ministry and implementing a more thorough psychological assessment process. Currently the basic psychological

assessments are administered at certification of candidacy. We are looking into additional assessments that would give valuable feedback at commissioning and full connection. To that end a group from the Board attended a training of assessments conducted by the General Board of Higher Education and Ministry.

One of the best things about the Board of Ordained Ministry is humility about the process we oversee and the need to continue to make it better. We are vividly aware of the huge impact the work of the Board has on individuals, churches, and the Annual Conference. Any and all suggestions as to how we can be continuously improving are well received. We also appreciate your prayers.

Respectfully submitted,
Terri Hill
Chairperson

BOARD OF ORDAINED MINISTRY RECOMMENDATIONS – 2014

RECOMMENDED FOR ELDER IN FULL CONNECTION
Nathan Paul Adams – age 30, married, Methodist Theological School in Ohio, North West
Joshua William Bell – age 31, married, Asbury Theological Seminary, Gulf Central
Lauren Dunkle Dancey – age 30, married, Candler School of Theology, East Central
Kerry Michael Foote – age 45, married, Asbury Theological Seminary, South East
Anthony Raymond Fotsch – age 41, married, Asbury Theological Seminary, North West
Pamela Anderson Hall – age 60, married, United Theological Seminary, North East
William Stephen Hart – age 48, married, Candler School of Theology, Atlantic Central
Sarah Beth-Ann Miller – age 29; married, Candler School of Theology, East Central
Brian Christopher Sanders – age 43, married, Asbury Theological Seminary, North East
Matthew Morgan Williams – age 32, married, Asbury Theological Seminary, South East
Daniel John Wunderlich – age 30, married, Asbury Theological Seminary, North Central

RECOMMENDED FOR DEACON IN FULL CONNECTION
Laura Lee Berg – age 54, married, Asbury Theological Seminary, East Central

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – ELDER
Amos Jean Baptiste Adhemar – age 51, married, Asbury Theological Seminary, Atlantic Central
David Taylor Averill – age 31, married, Asbury Theological Seminary, North Central
Michael Adam Beck – age 33, married, Asbury Theological Seminary, North Central
Berteau Eliassaint – age 38, married, Asbury Theological Seminary, South East
Trevor Garrett Johnston – age 30, married, Asbury Theological Seminary, Gulf Central
Corey Antoine Jones – age 31, married, Asbury Theological Seminary, South Central
Jason David Knott – age 26, married, Duke Divinity School, South West
Erwin Adrian Lopez – age 30, married, Duke Divinity School, East Central
Vidalis Teresa Lopez – age 34, married, Asbury Theological Seminary, North Central
Gary Alphonse Marcelin – age 30, married, Wesley Theological Seminary, South East
Pamela Ann McMillan – age 26, single, Duke Divinity School, Gulf Central
Jennifer Zeller Potter – age 27, single, Duke Divinity School, South Central
Aaron Michael Rousseau – age 43, married, Asbury Theological Seminary, East Central
Brian Harrell Sanderson – age 35, married, Asbury Theological Seminary, North West
Carolyn Edythe Thomas – age 62, married, Asbury Theological Seminary, North Central
Danielle Marie Upton – age 29, married, Asbury Theological Seminary, South West
Larry Herbert White, Jr. – age 40, married, Asbury Theological Seminary, South West
Terence James Wines – age 61, married, Asbury Theological Seminary, North West

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – DEACON
Samantha Tyburski Cowan – age 25, single, Candler School of Theology, South Central
Victoria Hughes Harrison – age 39, married, Asbury Theological Seminary, South Central

TO BE LICENSED AS LOCAL PASTORS (IF APPOINTED)

Curtiss James Cain
Fenel Conserve
David Grant Dunbar
David Michael Groos
Frederick Nathaniel Jones, II
Edelis LaCosta
Ernesto Antonio Machado
Karen MacDuff
Steven Roger Painter
Frederick Bradford Phillips
Orlando Ramirez Pardo
Brian Russell
Erik Paul Seise
Avis D'Jaris Smith
Emily Anne Sterling
Christopher Lee World

MINISTERIAL EDUCATION FUND

The Ministerial Education Fund apportionment supports a fundamental part of the connectional ministry of the United Methodist Church. It enables all local churches throughout the conference to assist persons who are candidates for ministry. With the contributions made by members of the churches during 2013, your Board has been able to assist persons up to $4,000 per semester. This help is often crucial for candidates, many of whom give up other careers to enter the ministry. These are the guidelines which the Ministerial Education Fund committee uses in administering these funds:
Ministerial Education Funds (MEF) will be made available to all certified candidates who are attending seminary. Local Pastors in Course of Study Schools may receive scholarship assistance from MEF, as can persons attending the Licensing School. MEF funds may also be used to provide scholarship assistance to local pastors and deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-approved CPE program.

MEF continuing education grants will be made available to Diaconal Ministers to help finance their two annual continuing education units on the same basis as such funds are made available to ordained ministers.
Distribution of MEF receipts is 90% for students and 10% for continuing education.

Ministerial Education Fund (MEF)		**2011**	**2012**	**2013**
Apportioned to local church		1,312,306	1,247,440	1,213,010
Received from local churches		990,122	978,305	962,352
75% of MEF monies received are sent to the General Church for Seminary students				
Total sent to General Church		742,592	733,729	721,764
25% of MEF monies received remain in the Florida Conference for student aid and continuing education				
Total Florida Conference Funds available		247,350	244,576	240,588
For Student aid (90% of retained funds)		222,777	220,118	216,529
For Continuing Ed (10% of retained funds)		24,753	24,458	24,059
Student Aid				
Amount available from prior years		965,172	741,821	398,434
Received from other sources (non-Apportioned)		13,060	43,427	66,002

Ministerial Education Fund (MEF)		2011	2012	2013
Current Year Allocation		222,777	220,118	216,529
Disbursed for students		(459,188)	(606,932)	(587,736)
Available for future use		741,821	398,434	93,229*
Continuing Education				
Amount available from prior years		91,116	92,019	102,930
Received from other sources (non-Apportioned)		2,544	1,876	1,642
Current Year Allocation		24,753	24,458	24,059
Disbursed for continuing education		(26,394)	(9,423)	(30,666)
Available for future use		92,019	108,930	103,965

*There is an additional $395,196 in future scholarship reserves for a total of $488,425 available for Ministerial Education scholarships.

SHADE AND FRESH WATER

The board of Shade and Fresh Water (S&FW) meets throughout the year via conference calls, face-to-face meetings and in an annual retreat meeting to address the ongoing vision of providing a transformative sanctuary for individuals and their families who are professionally associated with the Florida Conference of the UMC for the restoration of body, mind, and spirit toward more abundant living. Both laity and clergy comprise the board.

During the 2013 October planning retreat, the board decided to undergo a year of transformation in setting a new direction in partnering with other areas of the conference to better address the health and wellness of our Florida clergy. During the past few months board members are connecting with several areas within the Conference to help provide additional input and direction into the activities we participate within.

This new direction is meant to help strengthen our connection with the Conference by seeking to invoke more voices into the conversation of the importance of proactive clergy care. By creating these partnerships we will be better equipped to see the various needs of clergy, their families and the Conference staff, help increase communication as to the various services the Florida Conference offers for these groups, and create a more cohesive atmosphere within the Florida Conference connection as a whole.

We are very excited to enter into this transition as we feel it will allow us to help foster a more proactive culture around clergy wellness. By incorporating more people, listening to more of those involved in ministry and the support of our congregations, we hope to help move us into a more beneficial cycle of care. We feel this cycle will allow us to offer a more complete approach to the call of Shade and Fresh Water; to help provide a transformative sanctuary for individuals and their families who are professionally associated with the Florida Conference of the UMC for the restoration of body, mind, and spirit toward more abundant living.

As in years past, S&FW served a number of pastors by providing personal retreat spaces. This past calendar year we served four clergy in personal retreat spaces and two clergy covenant groups. It is the goal of S&FW to serve more pastors and covenant groups in the future since most costs are offset by generous scholarships to all the individuals served. We also provided training for mentors and candidates in the ordination process on what it means to be a mentor and clergy health and wholeness.

Board members were present at Annual Conference to provide information, brochures and sign-up for retreats.

As we move forward into developing more relationships with our partners in ministry, we continue to listen and discern Christ's desire to reach out and be supportive of the clergy and clergy family in the Florida Conference. We are

evolving into a more responsive and supportive ministry to be present, proactive, and aware of the changing needs and challenges that face clergy today.

The S&FW website provides a segue in which one can learn about the various offerings, personal retreats, and clergy covenant retreats available.
Visit the site at www.shadeandfreshwater.org for additional information or to register for a retreat. All clergy are given scholarships to defray the costs.
Officers: Rev. James Holden and Lucy Wray, Co-Chairs; Lew Arnold, Secretary; Rev. Mark Whittaker, Treasurer; Dr. Trudy Corry Rankin, Spiritual Director

Directors: Rev. Daryl Allen, Jim Cook, Martha Gay Duncan, Rev. Dawn Fryman, Rev. Dionne Hammond, Lynwood Walters
Spiritual Directors: Jim Cook, Dr. Trudy Rankin, Rev. Dawn Reichard, Lynwood Walters, Lucy Wray
Please visit our booth in the arena for more information.
Rev. Daryl Allen and Lucy Wray, Co-Chairs

THE INSTITUTE OF PREACHING

It is a challenging, humbling and risky endeavor to proclaim the good news of God's love made known in Jesus Christ. And yet, week after week, faithful women and men offer a word of hope to a world in need. Since the 1980's thanks to a gift from Mr. and Mrs. Frank W. Sherman, the Florida Institute of Preaching has helped pastors in the Florida Annual Conference develop their capacity to share the Gospel in a variety of ways.

Beginning in 2007, the Institute began a partnership with the Center for Continuing Education at Duke Divinity School, changing from a large group format to an intensive formation experience for up to twelve preachers each year. Three retreats focus on personal mentoring in a one-on-one and small group format so that preacher's unique gifts may be nurtured and enhanced. Each of the retreats will include time spent in lecture and conversation with a member of the faculty of the Institute. There will be time for group interaction and personal reflection; additionally, there will be a consistent focus on worship, prayer, and spiritual growth.

The Institute is designed to help already capable preachers who are open to personal development through dialogue and reflection with their peers. The Institute has also partnered with the Western North Carolina Conference as part of the Duke IOP Event. Through funding from their own conference, six WNC pastors will participate in the retreats thereby improving preaching, and building connections across the Southeastern Jurisdiction.

The Institute of Preaching sponsored our 2nd Annual Bahamas Methodist Institute of Preaching in Nassau, Bahamas, in January 2014. 80 pastors (elders, local, and supply pastors) joined together at Ebenezer Church to participate in the 3 day event. The Rev. Dr. Thomas G. Long is the Bandy Professor of Preaching at Candler School of Theology, Emory University was the keynote speaker, and he was assisted by Ph.D candidate Rev. Mark Jefferson. The breakout sessions were taught by members of the IOP and focused on creating and crafting a sermon.

We are excited to announce two new endeavors that will happen in 2014 as part of the Institute of Preaching.

First, we have partnered with the Real Ideas Conference to add a preaching component to this already great ministry conference. This year the team brought in Ken Davis to lead this component for us.

Secondly, we are excited that we are currently working on The Institute of Preaching Haiti. As part of the Florida/Haiti Covenant the Institute of Preaching has given grant of $30,000 to implement an Institute of Preaching with our colleagues in ministry in Haiti. The Rev. Pam Carter and Rev. Lisa Degrenia will be heading up this event which will be June 19-21, 2014. We are excited that Dr. L. Edward Phillips of Candler School of Theology will be leading the workshops.

CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS

Action taken by the 2013 Annual Conference made significant changes to the Clergy Retiree Health Insurance program and eliminated the option for local churches to adopt the Conference health insurance plan for lay workers. The CBOPHB immediately began working on implementation of these changes and communicating the new requirements to all constituents.

The Conference Treasurer, Mickey Wilson, reviewed the year end 2013 Benefit Trust statement and reported that the ending balance increased by more than $14 million dollars from $34.8MM in 2012 to $49.5MM year-end 2013. The largest contributing factor to this change came from transactions within the pension program.

The Florida Annual Conference (FAC) participates in an initiative overseen by the GBOPHB to utilize the pension assets of a "surplus" conference to fund the pension liabilities of a "net deficit" conference. Florida is a "surplus" Conference. Those "net deficit" conferences receiving the surplus, in turn wire the amount of surplus received directly to the surplus conference. While there is no benefit to the net deficit conference, the surplus conference receives funds at the conference level to utilize as needed. In 2013, the FAC participated in this funding arrangement and received $7.6M into our Benefit Trust from two other Annual Conferences. The Florida Conference paid the CRSP-DB contributions due for those conferences using "surplus" Pre-82 plan assets in a transaction known as "a plan-to-plan transfer". Florida will utilize these cash funds to support ongoing obligations for both the retiree and active health insurance programs and to supplement our own CRSP-DB, CRSP-DC and Clergy Protection Plan (CPP) plan contributions. More importantly, this "surplus trade" transaction provides enough funding so there is no need to increase the current pension contribution formula.

The following is the background on the formula used to determine local church contributions for CRSP when it was implemented in 2007. Prior to CRSP the FAC invoiced local churches 12% of clergy compensation for the MPP (Ministerial Pension Plan).

Prior to 2007, the FAC also apportioned the Clergy Protection Plan (CPP) premiums. As part of the implementation of CRSP, the Board recommended the CPP apportionment be eliminated from Clergy Support and the premiums for CPP be included in the new CRSP pension contribution calculation. As such, the CPP apportionment of $1.2MM was eliminated from the Clergy Support apportionment in 2007.

In 2006, the Board was concerned about increasing the established pension plan contribution of 12% of clergy compensation, even though board members understood incorporating CPP premiums into the pension contribution should increase the required contributions for CRSP. Neither option, increasing the Clergy Support apportionment by $7MM annually nor billing the churches at 17% of total clergy compensation, was tolerable. Nonetheless, the board choose **not** to increase the billing rate from 12%. As such the current 12% formula is insufficient to satisfy the GBOPHB required contributions for CRSP DC, CRSP DB and CPP.
Other Annual Conferences that apportion clergy pension obligations use a billing rate of approximately 15%-18%. Again the decision to only bill 12% created a cash shortage of $1.66 MM in 2013.

Fortunately, thanks to the leadership of Rev. David Dodge and the foresight of previous CBOPHB, almost $30MM had been amassed in the Benefit Trust and the earnings were sufficient to subsidize both the retiree health insurance program and clergy pension obligations. While the Benefit Trust assets are sufficient to subsidize current required CRSP and CPP obligations as well as the retiree health insurance program, the long-term viability of the current pension funding formula remains challenging.

However, while Benefit Trust assets remain healthy, the Board recommends removing the apportionment request that funds health insurance premium payments for individuals on CPP from clergy support for a savings of $ 100,000. In addition, the Board also recommends eliminating the apportionment request for the CBOPHB, including Special Grant recipients, for an additional savings of $70,000. These two changes eliminate the CBOPHB apportionment request entirely providing a savings of$170,000.

You may recall that effective January 1, 2014, the GBOPHB requires clergy to contribute at least 1% of their total annual compensation into UMPIP to be eligible for the CRSP employer match of 1%. Conference staff have worked aggressively to educate and inform clergy members of the change to CRSP requiring matching contributions. However, as of January 31, 2014, only 75% of actively working clergy have enrolled in UMPIP and are making their required matching contributions. To address this concern Board members are recommending that *new clergy members* joining the Conference for their first appointment be automatically enrolled in the UMPIP plan for the 1% matching contribution. Clergy members may decline to participate but will have to opt-out instead of making an initial enrollment election to participate. The CBOPHB hopes this automatic enrollment will encourage clergy to be more proactive in planning for their retirement and to ensure they receive the CRSP employer matching funds.

The members of the Conference Board of Pension and Health Benefits (CBOPHB) take their fiduciary responsibilities very seriously. Board members work closely with Conference staff to understand plan funding requirements and the financial decisions that must be made by our Conference. We regularly review detailed financial information regarding asset performance and pension contributions from local churches to determine the funding status of our plans as well as our ability to make required pension contributions.

As Chair of the committee, I want to thank all the board members who give of their expertise, wisdom and time to do our work. We pray together and seek to discern God's will in these great stewardship matters. I also want to express my confidence and appreciation for our Conference Treasurer, Mickey Wilson and HR & Benefits staff Wendy McCoy, Helen Mitchell, and Lois Durham. This board's performance is greatly enhanced through the care and support of these professionals.

Report I – Past Service Rate
The Conference Board recommends the Past Service Rate for 2015 remain at $771.

Report II – Special Grants
The CBOPHB recommends special grants and/or pension support for:

William Johnston
Walter McMullen
Deborah Parsons
Donald Rock
Rev. Charles Constant
Elizabeth Hogan

Report III – Apportionment Recommendation for 2015
The CBOPHB has sufficient resources to fund obligations for the Retiree Health Insurance Program, Special Grants and the Clergy Wellness Initiative without requiring apportionment funds. As such, the CBOPBH is not requesting apportioned funds in 2015.

Benefit Trust Statement
A comprehensive benefit funding plan document and complete audited financial statements are available upon request from the Conference Treasurer.

CONFERENCE BOARD ON PENSION & HEALTH BENEFITS

Benefit Trust Analysis

	30-Nov-2013	31-Dec-2012
Active Health Program		
Billed Premiums	$13,797,356	$13,219,520
Insurance Fees	($1,331,914)	($1,413,735)
Insurance Claims	($12,186,688)	($12,334,149)
Insurance Claims Accrual (IBNP)	$33,000	$165,850
Pharmacy Rebates and Subsidies	$885,294	$572,944
Benefit Admin Fees (AON/ADP)	($235,656)	($219,100)
Active Health Net Income (Loss)	**$961,392**	**($8,670)**
Retiree Health Program		
Total Billed Premiums	$2,919,173	$2,999,035
Premiums and Fees	($318,313)	($303,169)
Total Claims	($2,272,384)	($2,317,563)
Insurance Claims Accrual (AON)	$10,000	($91,850)
Conference Responsible Retiree	($2,171,668)	($2,095,998)
Pharmacy Rebates and Subsidies	$475,407	$374,655
Benefit Admin Fees (AON/ADP)	($91,654)	($125,392)
Retiree Health Net Income (Loss)	**($1,449,439)**	**($1,560,282)**
Total Health Program Income (Loss)	**($488,047)**	**($1,568,952)**
Pension		
Apportionment Receipts	$65,668	$65,392
CPP/CRSP Premiums	$4,715,942	$4,817,351
CPP Premium Holiday	$0	$1,154,169
CRSP DC Contribution	($1,193,166)	($1,202,556)
CPP Contribution	($1,146,376)	($1,154,169)
Other Expenses	($53,336)	($61,746)
CRSP DB Contribution	($4,054,282)	($4,001,520)
Pension Net Income	**($1,665,550)**	**($383,079)**
Total CBOPH Program Income	**($2,153,597)**	**($1,952,031)**
Benefit Trust		
Beginning Balance	**$34,881,916**	**$33,893,908**
Net CBOPH Activity	($2,153,597)	($1,952,031)
Pre-82 Surplus Inter-Conference Redirection	$11,518,277	
Investment Earnings	$5,287,967	$2,940,039
Net Income	$14,652,647	$988,008
Ending Balance	**$49,534,563**	**$34,881,916**

Report IV – Housing/Rental Allowance Resolution
Resolutions Relating to Rental/Housing Allowances for Retired or Disabled
Clergypersons of the Florida Conference

The Florida Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;
WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its
predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2015 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Rev. Catherine Thacker, Chairperson

HEALTH INSURANCE SUBCOMMITTEE

The Affordable Care Act (ACA) continues to impact health care as we know it. We expect more changes to occur within the healthcare system as the ACA continues to be implemented at least thru 2017. So, the Affordable Care Act will guide much of what we can do now and in the future.

During late 2013 and early 2014, the Health Insurance Subcommittee focused on implementing the two health insurance program changes presented at our 2013 Annual Conference. These were transitioning the local church lay employees from our group plan in conjunction with the establishment of the Federal Marketplace also known as Heathcare.gov and establishing the new Health Reimbursement Account within the Retiree Health Insurance program to support clergy in retirement.

For the active participants, the Affordable Care Act requires we change policy provisions, implement added reporting requirements, and prepare to pay new fees. So, we assisted local churches and their lay employees as they sought new coverage from the Federal exchange or from private insurers writing small group policies. On balance this process has gone well.

We also are keeping up to date with the Affordable Care Act rules and regulations so we can adjust our healthcare plans proactively to stay in compliance and minimize its impact on the Florida Conference. We expect that more changes will be required in the future.

For future clergy retirees, we are currently implementing the new Health Reimbursement Account arrangement that becomes effective July 1, 2014. This revised program will provide clergy with added flexibility as they approach retirement. It should also benefit local churches by keeping our costs affordable thereby allowing more financial resources to be available for local church ministry.

For both active and retired participants, the Health Insurance Subcommittee continues its focus on wellness programs. These programs offer encouragement and financial incentives to its volunteer participants. Enrolling in our wellness program or a local program that works better for you is an important first step. We urge both clergy and laity to make a commitment to their personal health and mental health by being active, managing your diet and enjoying time with friends and family

The Conference Board of Pension and Health Benefits (CBOPHB) make the following recommendations:

a. The CBOPHB is authorized to make decisions relating to benefits and offerings of coverage for the Florida Conference, including but not limited to the ability to adopt plans that include outside funding, self-funding, or a combination thereof. These decisions will be made after study, research and evaluation, and consultation with appropriate industry experts, actuaries, consultants and other resources available at the time.

b. CIGNA is to continue as our carrier for the Basic Life Insurance Program. Minnesota Mutual is to continue as carrier for the Supplemental Life Insurance Program and will be paid 100% by each participant without Conference Funding. Minnesota Life is the carrier for an additional Voluntary Life with AD&D, paid 100% by each participant without Conference funding.

c. The firm of AON/Hewitt Consulting shall continue to serve as Agent of Record for the Life Insurance Program.

The Health Insurance sub-committee would like to express our grateful appreciation to the staff of professionals that support this sub-committee: Wendy McCoy, Mickey Wilson, Helen Mitchell and Lois Durham. The progress being made and the improvements to the plans and programs would not be possible without the dedication of this team.

Russ Barlow, Vice-Chairperson

JOINT COMMITTEE ON DISABILITY

The Florida Annual Conference provides disability benefits through participation in the Comprehensive Protection Plan (CPP). For benefit year 2015 and beyond, the disability benefit will equal 70% of Plan Compensation capped at 200% of the Denominational Average Compensation (DAC). The minimum incapacity benefit will be 40% of the DAC. These benefits are coordinated with Social Security benefits. In addition, there is a 3% annual increase each July, provided the benefit was in effect by the previous December 31.

The Joint Committee on Disability has approved continuing disability benefits for the Conference Year 2014-2015 for the following persons: Jocelyn Adhemar, Michael Bozeman, Thomas Ettinger, Pamela Feeser, Timothy Clemons, Albert Hicks, William Ingram, Sarah Lawrence, Susan Lewis, Drew Parsons, Paul Kelly, Nathan Boles, Richard Quakenbush, Sandra Parsons, Samuel Parvin, and Dawn Anderson.

We ask that these persons and their families be kept in our prayers.

Rev. Catherine Thacker, Chairperson

PREACHER'S RELIEF BOARD

The primary purpose of this ministry is to provide limited financial assistance to pastors when faced with unforeseen emergencies and to provide housing (when available) for clergy and surviving spouses of clergy when they are unable to afford adequate housing within their own means.

The Preacher's Relief Board was able to assist several families in 2013. The Preacher's Relief Board works to emphasize long-term recovery for the applicant. Their support involves networking with other agencies to provide appropriate assistance as necessary.

The Preacher's Relief Board also provides assistance with moving expenses for retiring clergy who are on minimum salary. The Preacher's Relief Board also hosts the retirement luncheon for those clergy who are retiring at the Annual Conference.

Churches, clergy and others wishing to donate to the Preacher's Relief Board can designate their funds through the Conference Treasurer's Office. Individuals wishing to donate homes or property should contact Wendy McCoy, Staff Liaison for the Preacher's Relief Board.
Those clergy persons who find themselves in difficulty can petition relief from The Preacher's Relief Board by going on-line to www.flumc.org; click on Administration, then Human Resources – Health Care & Pensions and choose the link for Preacher's Relief Board.

COUNCIL ON FINANCE AND ADMINISTRATION

As new chairperson of Conference Finance and Administration this year, I had much to learn about how these areas work in the Florida Annual Conference. Perhaps what pleased me most to learn, though, is that the question that drives everything the staff does is "How can we make things better for the churches, the Districts and the Conference?" A worthy question for any area to ask, but perhaps most important in these areas that so directly affect the local church through the allocation of apportionments.

I am pleased to report the following:

1) The portion of churches paying 100% of their apportionments has increased again this year, to 65.9%, representing more than 400 churches.

2) The percentage of apportionments paid increased to 84%, representing the largest % received in several years.

3) This past year, Finance worked with the Districts to transfer some administrative tasks to the Conference, primarily bill paying, posting of most transactions and fiscal oversight of the Districts. As a result, the financial budget for 2015 included in your workbook not only reflects the Conference budget but also that for the Districts, per our Standing Rules. For the first time, the Annual Conference can see all the elements that are apportioned to the churches. NOTE: The District portions are not new apportionments but rather a reporting of their portion of the apportionments.

4) Conference Finance and Administration supported the completion of Inclusivity Training.

5) All our Pension Funds, Pre-82, CPP and CRSP, are funded at 100%.

6) As a result of fewer losses this year, those churches who paid 100% of their Ministry Protection premiums received a 10% rebate this year. We were able to continue paying the deductible for those churches who had losses and for mission teams throughout the conference, we are now insured for trips by Conference insurance, so purchase of insurance from UMVIM is no longer necessary, simply contact the Conference prior to going.

7) We continue to work with the Human Resources staff to support their work.

8) The 2015 budget reflects a small increase of 2.15% over 2014, however it is still less than the budget for 2008. The increases reflect the needs of our new structure and priorities. The Conference Finance and Administration recommends your approval of the budget as presented.

Respectfully submitted,
Rev. Kimberly Uchimura, Conference Finance and Administration

PERCENTAGE OF 100% CHURCHES IN EACH DISTRICT

District	Churches paying 100%	TOTAL Churches in District paying apportionments	Percentage of 100% churches	Total Percentage of Apportionments Paid by District
AC	39	58	67.24%	86.05%
EC	45	66	68.18%	83.15%
GC	38	62	61.29%	84.11%
NC	64	84	76.19%	84.12%
NE	39	73	53.42%	69.90%
NW	59	83	71.08%	90.08%
SC	49	74	66.22%	88.89%
SE	24	58	41.38%	72.08%
SW	52	63	82.54%	96.83%
TOTAL	409	621	65.86%	84.00%

GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS

RECEIVED FROM FLORIDA CONFERENCE CHURCHES THROUGH THE CONFERENCE TREASURER'S OFFICE

AREA OF GIVING	AMOUNT RECEIVED IN 2013
GENERAL ADVANCE SPECIALS	
Human Relations Day	$ 6,823
One Great Hour of Sharing	46,990
Native American Ministries Sunday	7,420
United Methodist Student Day	7,303
World Communion Sunday	13,003
Peace with Justice Sunday	5,140
National Advance Specials (all)	35,241
UMCOR Advance Special	472,392
World Advance Specials (all)	106,241
TOTAL	$700,553
OTHER SPECIAL GIFTS	
United Methodist Children's Home	$620,730
Annual Conference Offering	128,788
Conference Advance Specials (all)	459,806
Other special gifts (various)	76,829
TOTAL	$1,286,153
FLORIDA CONFERENCE APPORTIONMENTS	
Clergy Support	$2,723,341
Conference Benevolences	4,316,193
Conference Services and Administration	1,258,249
New Church Starts	841,698
TOTAL	$9,139,481
DISTRICT APPORTIONMENTS	
District work fund (all 9 combined)	$1,762,482
District New Church Development (all 9 combined)	1.125,455
TOTAL	$2,887,937
CONNECTIONAL CHURCH APPORTIONMENTS	
World Service	$2,800,731
General Administration	346,916
Episcopal Fund	1,017,104
Interdenominational Cooperation Fund	74,936
Ministerial Education Fund	962,852
Black College Fund	379,695
Africa University Fund	86,991
SEJ Jurisdictional Fund	158,491
TOTAL	$5,827,716
GRAND TOTAL RECEIVED IN 2013	$19,841,840

FLORIDA CONFERENCE 2015 BUDGET DETAIL RECOMMENDED BY CF&A					
	2014 Budget	2015 Budget	2014-2015 Dollar Change	2014-2015 Percentage Change	Percentage of 2015 Total Budget
Connectional Church					
World Service	3,437,882	3,375,648	-62,234	-1.81%	15.86%
Ministerial Education Fund	1,180,278	1,158,898	-21,380	-1.81%	5.44%
Black College Fund	470,780	462,296	-8,484	-1.80%	2.17%
African University Fund	105,352	103,444	-1,908	-1.81%	0.49%
Episcopal Fund	1,003,855	1,012,431	8,576	0.85%	4.76%
General Administration	414,887	407,459	-7,428	-1.79%	1.91%
Interdenominational Cooperation	92,262	90,678	-1,584	-1.72%	0.43%
Jurisdictional Conference	200,000	170,000	-30,000	-15.00%	0.80%
Total Connectional Church	**$ 6,905,296**	**$ 6,780,854**	**$ (124,442)**	**-1.80%**	**31.85%**
Connectional Ministry					
Emerging Ministries	50,000	50,000	0	0.0%	**0.23%**
Contingency	40,000	35,000	-5,000	-12.5%	**0.16%**
Administration	50,000	50,000	0	0.0%	**0.23%**
Programs	75,000	55,000	-20,000	-26.7%	**0.26%**
Staff Compensation	350,000	365,000	15,000	4.3%	**1.71%**
Connectional Relations					
Data Management	200,000	220,000	20,000	10.0%	**1.03%**
Communications	600,000	675,000	75,000	12.5%	**3.17%**
Board of Lay Ministry	40,000	50,000	10,000	25.0%	**0.23%**
Young Adult Ministry	32,000	32,000	0	0.0%	**0.15%**
Archives & History	25,000	30,000	5,000	20.0%	**0.14%**
Total Connectional Ministry	**$ 1,462,000**	**$ 1,562,000**	**$ 100,000**	**6.84%**	**7.34%**
Higher ED & Campus Ministries					
Colleges (FSC /BCU Grants)	335,000	335,000	0	0.00%	**1.57%**
Campus Ministries	1,003,000	1,148,000	145,000	14.46%	**5.39%**
Salaries & Administrative	875,000	883,000	8,000	0.91%	**4.15%**

Total Higher Ed and CM	**2,213,000**	**2,366,000**	**153,000**	**6.91%**	**11.11%**
Board of Camps and Retreat Ministry	**575,000**	**610,000**	**35,000**	**6.09%**	**2.87%**
Congregation Vitality					
Starting New Ministries	220000	296,000	76,000	34.55%	**1.39%**
Strengthening Existing Ministry	210000	228,000	18,000	8.57%	**1.07%**
Total Congregation Vitality	**430,000**	**524,000**	**94,000**	**21.86%**	**2.46%**
Missional Engagement					
Office Salaries/Travel etc	251,500	251,500	0	0.00%	**1.18%**
Global Missions	146,500	148,000	1,500	1.02%	**0.70%**
Disaster Response	114,500	112,000	-2,500	-2.18%	**0.53%**
Volunteers In Ministries	101,000	102,000	1,000	0.99%	**0.48%**
Multi-Cultural / Justice Ministries	269,500	352,500	83,000	30.80%	**1.66%**
Outreach Ministry Program	325,000	360,500	35,500	10.92%	**1.69%**
Summer Mission Interns		51,000	51,000		**0.24%**
Emerging Ministries	-	24,800	24,800		**0.12%**
Admin/Staff Expense	12,000	12,000	0	0.00%	**0.06%**
Total Missional Engagement	**1,220,000**	**1,414,300**	**194,300**	**15.93%**	**6.64%**
Total Conference Benevolences	**$ 5,900,000**	**$ 6,476,300**	**$ 576,300**	**9.77%**	**30.42%**
Conference Services & Administration					
Administrative Committees	1,000	1,000	0	0.00%	**0.00%**
Annual Conference Session	200,000	200,000	0	0.00%	**0.94%**
Financial Services:					
Conference Building Services &	200,000	200,000	0	0.00%	**0.94%**
Information Technology	200,000	200,000	0	0.00%	**0.94%**
Board of Trustees	350,000	350,000	0	0.00%	**1.64%**
Conference Staff, Audit, Net Bank Fees,	650,000	650,000	0	0.00%	**3.05%**
Contingency	25,000	25,000	0	0.00%	**0.12%**
Total Conference Services & Administration	**$ 1,626,000**	**$ 1,626,000**	**0**	**0.00%**	**7.64%**

Clergy Support					
Board of Pensions	70,000	-	-70,000	-100.00%	**0.00%**
Joint Commission on Incapacity	150,000		-150,000	-100.00%	**0.00%**
Office of Clergy Excellence	330,000	350,000	20,000	6.06%	**1.64%**
BOOM	315,000	315,000	0	0.00%	**1.48%**
Equitable Compensation	350,000	350,000	0	0.00%	**1.64%**
Clergy Matters/Effectiveness	50,000	50,000	0	0.00%	**0.23%**
Area Administration/ FCC	225,000	250,000	25,000	11.11%	**1.17%**
DS Salaries and Benefits	1,200,000	1,250,000	50,000	4.17%	**5.87%**
Cabinet /Episcopal Travel Expense	175,000	175,000	**0**	0.00%	0.82%
Total Clergy Support	**$ 2,865,000**	**$ 2,740,000**	**$ (125,000)**	**-4.36%**	**12.87%**
Total Conference Budget	**$ 10,391,000**	**$ 10,842,300**	**$ 451,300**	**4.34%**	**50.93%**
Total Connectional Church/Conference Budget	**$ 17,296,296**	**$ 17,623,154**	**$ 326,858**	**1.89%**	**82.78%**
District Apportionments					
AC					
District Work Fund	238,000	238,000			
New Church Development	162,000	162,000			
CROS Ministries	59,000	63,900	4900	8.3%	
Total Atlantic Central	**459,000**	**463,900**	-	-	
EC					
District Work Fund	279,000	279,000			
New Church Development	160,000	160,000			
Total East Central	**439,000**	**439,000**	-		
GC					
District Work Fund	244,000	244,000			
Mission and Church Extension	205,000	205,000			
Total Gulf Central	**449,000**	**449,000**			

NC					
District Work Fund	198,000	198,000			
New Church Development	145,000	145,000			
Total North Central	**343,000**	**343,000**			
NE					
District Work Fund	222,500	222,500			
New Church Development		125,000			
Community Outreach Agency	80,000	80,000			
Total North East	**302,500**	**427,500**	**125,000**	41.3%	
NW					
District Work Fund	147,500	147,500			
New Church Development	71,000	71,000			
Madison County Outreach	5,250	5,250			
Centenary Camp	10,750	10,750			
FSU Wesley	7,000	7,000			
Total North West	**241,500**	**241,500**			
SC					
District Work Fund	259,500	259,500			
New Church Development	130,000	130,000			
USF Wesley	50,000	50,000			
Congregational Excellence	40,000	40,000			
Cornerstone Family Ministry	50,000	50,000			
Total South Central	**529,500**	**529,500**			
SE					
District Work Fund	178,000	178,000			
New Church Development	200,000	200,000			
South Florida Urban Ministries	55,000	55,000			
Total South East	**433,000**	**433,000**			

SW					
District Work Fund	232,500	232,500			
New Church Development	220,000	220,000			
Total South West	**452,500**	**452,500**			
Total District Apportionments	**$ 3,649,000**	**$3,778,900**	**$ 129,900**	**3.44%**	**17.66%**
Total Connectional Church / Conference Budget / District Apportionments	**$ 20,945,296**	**$21,417,154**	**$ 471,858**	**2.2%**	**100%**
District Recap By Category					
District Work Fund	**$ 1,999,000**	**$1,999,000**			
New Church Development	**$ 1,293,000**	**$1,418,000**			
Outreach	**$ 249,250**	**$ 254,150**			
Campus Ministry	**$ 57,000**	**$ 57,000**			
Congregational Excellence	**$ 40,000**	**$ 40,000**			
Camps	**$ 10,750**	**$ 10,750**			
Total District Apportionments	**$ 3,649,000**	**$3,778,900**			

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RECOMMENDATIONS FOR 2015

Recommendation No. 1
It is recommended that the following conference-wide fund raising appeals be approved: General Conference Advance Specials, The Florida United Methodist Children's Home Fifth Sunday Appeal, Camping Sunday and the Bishop's Conference Capital Commission through the Florida United Methodist Foundation.

Recommendation No. 2
It is recommended that the 2015 Conference budget and apportionments as described in the worksheet entitled "2015 Florida Conference Budget Summary as Recommended by CF&A" be adopted.

FLORIDA CONFERENCE 2015 BUDGET SUMMARY AS RECOMMENDED BY CF&A	
	2015 Budget
Total Connectional Church	6,780,854
Total Connectional Ministry	1,562,000
Total Higher Ed and CM	2,366,000
Board of Camps and Retreat Ministry	610,000
Total Congregation Vitality	524,000
Total Missional Engagement	1,414,300
Total Conference Benevolences	6,476,300
Total Conference Services & Administration	1,626,000
Total Clergy Support	2,740,000
Total Conference Budget	10,842,300
Total Connectional Church/Conference Budget	17,623,154
District Apportionments	
Total Atlantic Central	463,900
Total East Central	439,000
Total Gulf Central	449,000
Total North Central	343,000
Total North East	427,500
Total North West	241,500
Total South Central	529,500
Total South East	433,000
Total South west	452,500
Total District Apportionments	3,778,900
Total Connectional Church / Conference Budget / District Apportionments	21,402,054

2015 Requested Apportionments
District
17%
Clergy Support
13%
Conference Services &
Administration
8%
Conference
Benevolence
30%
Connectional
Church
32%

LARGEST % INCREASE IN APPORTIONMENTS PAID FROM 2012-2013

Church Name, Pastor	District	Increase in % Paid 2012-2013
Norland UMC, Aurilus Desmornes	SE	83.26%
Rogers Community UMC, Alan Jackson	GC	82.72%
St Paul's UMC-Ocala, Robert Roseberry	NC	81.30%
First UMC-Cape Coral, James Therrell	SW	73.57%
Sylvan Abbey UMC, Charles Smith	GC	73.02%
Steinhatchee UMC, James O'Hara	NW	72.58%
First UMC-Live Oak, John Hay	NW	70.90%
Faith UMC-Bradenton, Gary Eldred	GC	70.57%
Hollywood Hills UMC, Larry Bergstrom	SE	69.08%
Howe Memorial UMC, Ralph Young	NE	66.94%
First UMC-Ft Lauderdale, Mark Caldwell	SE	65.58%
Cornerstone UMC-Naples, Roy Terry	SW	65.14%
Palm Bay UMC, Errol Leslie	AC	64.26%
McIntosh UMC, Daniel Wunderlich	NC	62.82%
Alexander Memorial UMC, Nathaniel Brown	NE	61.48%
Wildwood UMC, Michael Beck	NC	59.90%
Trinity UMC-Sanford, John Williams	EC	59.54%
Lake Gibson UMC, Steve Polk	SC	57.07%
Trinity UMC-Plant City, Sharon Davis	SC	51.54%
Wesley Memorial UMC-St Petersburg, John Ekers	GC	50.00%
Sardis UMC, Stephen Lenzo	NW	50.00%
Trinity UMC-Palm Beach Gardens, John Denmark	AC	49.90%
First Hispanic UMC-West Palm, Ernesto Machado	AC	49.65%
Hope UMC-New Port Richey, Kelly Smith	GC	49.55%
Worthington Springs UMC,	NE	49.34%
Hague UMC, Johnny Arnette	NC	49.32%
Davie UMC, Ziggie Bays	SE	47.92%

LARGEST DOLLAR INCREASE IN APPORTIONMENTS PAID FROM 2012-2013

Church Name, Pastor	District	$ Increase in Apportionments Paid 2012-2013
First UMC-St Petersburg, David Miller	GC	$59,301.00
Suntree UMC, John Hill	AC	$55,902.50
First UMC-Ft Lauderdale, Mark Caldwell	SE	$46,508.55
Hollywood Hills UMC, Larry Bergstrom	SE	$43,442.60
Trinity UMC-Palm Beach Gardens, John Denmark	AC	$42,379.57
First UMC-Cape Coral, James Therrell	SW	$39,543.00
First UMC-Winter Park, Robert Bushong	EC	$39,507.00
St Luke's UMC-Orlando, William Barnes	EC	$32,790.48
St Paul's UMC-Ocala, Robert Roseberry	NC	$29,740.00
First UMC-Sebring, Arthur Bryant	SW	$24,825.33
Cornerstone UMC-Naples, Roy Terry	SW	$24,607.00
St James UMC-Sarasota, Shirley Groom	SW	$24,556.00
Memorial UMC-Lake Placid, Timothy Haas	SW	$24,272.50
Hope UMC-New Port Richey, Kelly Smith	GC	$23,426.00
Merrell UMC, Bancroft Williams	SE	$22,407.00
First UMC-Starke, Michael Moore	NE	$21,625.80
Wesley Memorial UMC-Tampa, Ernest Post	SC	$20,280.00
First UMC-Live Oak, John Hay	NW	$19,521.17
St Mark's UMC-Melbourne, Richard Jones	AC	$19,173.51
First UMC - Ft. Myers, Christopher McNeill	SW	$18,316.03
First UMC-Boca Raton, Kenneth Roughton	AC	$17,660.56
First UMC-Ormond Beach, Scott Smith	EC	$17,000.00
Georgianna UMC, Kevin Calhoun	AC	$16,985.00
Faith UMC-Bradenton, Gary Eldred	GC	$16,741.00
Lake Gibson UMC, Steve Polk	SC	$14,919.00
Norland UMC, Aurilus Desmornes	SE	$13,079.00

2013 HIGHEST APPORTIONMENT DOLLARS PAID

Church Name, Pastor	District	Highest $ Paid in 2013
St Luke's UMC-Orlando, William Barnes	EC	$382,674.48
Van Dyke UMC, Matthew Hartsfield	SC	$349,256.00
First UMC-Lakeland, David McEntire	SC	$322,598.00
Christ Church UM, Brett Opalinski	SE	$286,869.00
Trinity UMC-Gainesville, Dan Johnson	NC	$266,099.96
First UMC-Winter Park, Robert Bushong	EC	$239,750.00
Hyde Park UMC, James Harnish	SC	$220,962.00
New Covenant UMC, Harold Hendren	NC	$185,843.00
Killearn UMC, Robert Tindale	NW	$185,669.00
N Naples UMC, Ted Sauter	SW	$183,694.00
Grace UMC-Cape Coral, Jorge Acevedo	SW	$177,258.00
Heritage UMC, Charles Engelhardt	GC	$167,619.00
First UMC-St Petersburg, David Miller	GC	$166,821.00
First UMC-Boca Raton, Kenneth Roughton	AC	$163,299.12
St James at Tampa Palms UMC, Steven Ezra	SC	$161,688.89
First UMC-Orlando, Thomas McCloskey	EC	$159,659.00
Pasadena Community UMC, Charles Reeb	GC	$158,188.00
St Paul UMC-Largo, Robert Martin	GC	$153,960.00
Trinity UMC-Tallahassee, Wayne Curry	NW	$151,909.00
First UMC-Brandon, Jamie Westlake	SC	$150,103.00
University Carillon UMC, Joseph MacLaren	EC	$146,790.00
Grace UMC-Gainesville, Rick Thompson	NC	$143,754.00
Lake Magdalene UMC, Brent Byerman	SC	$139,680.84
Mandarin UMC, Deborah McLeod	NE	$135,546.00
Palm Harbor UMC, David Baldridge	GC	$135,483.96
Indian River City UMC, William Corristan	AC	$132,759.00
First UMC-Stuart, Phillip Short	AC	$132,537.00
Anona UMC, John Stephenson	GC	$130,614.00

Statement of Activities for 2012

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue				
Contributions and apportionments				
Conference benevolences, clergy support and church development	$ 6,959,000	$ -	$ -	$ 6,959,000
Conference service and administration	2,548,000	-	-	2,548,000
Other contributions and grants	(84,000)	1,463,000	-	1,379,000
Self-insurance program	28,921,000	-	-	28,921,000
Interest income on loans	-	376,000	-	376,000
Interest and dividends	1,565,000	233,000	-	1,798,000
Change in valuation of future interest in trusts held with others	-	18,000	82,000	100,000
Net investment return	2,253,000	365,000	-	2,618,000
Fees for services	3,663,000	103,000	-	3,766,000
Other income	359,000	567,000	-	926,000
Gain (loss) on sale/disposal of fixed asset	(220,000)	28,000	-	(192,000)
Net assets released from restrictions	4,157,000	(4,157,000)	-	-
Total revenue	50,121,000	(1,004,000)	82,000	49,199,000
Expenses				
Conference benevolences, clergy support and church development	4,538,000	-	-	4,538,000
Conference service and administration	1,619,000	-	-	1,619,000
Other benevolences and grant expenditures	9,636,000	-	-	9,636,000
Self-insurance program	36,041,000	-	-	36,041,000
Depreciation	928,000	-	-	928,000
Costs of services and other expenses	3,062,000	-	-	3,062,000
Total expenses	55,824,000	-	-	55,824,000

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Change in net assets before other changes	(5,703,000)	(1,004,000)	82,000	(6,625,000)
Other post retirement changes other than net periodic cost	13,216,000	-	-	13,216,000
Change in net assets	7,513,000	(1,004,000)	82,000	6,591,000
Net assets at beginning of year	(6,483,000)	21,044,000	2,856,000	17,417,000
Net assets (deficit) at end of year	$ 1,030,000	$ 20,040,000	$ 2,938,000	$ 24,008,000

Statement of Activities for 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue				
Contributions and apportionments				
Conference benevolences, clergy support and church development	$ 7,249,000	$ -	$ -	$ 7,249,000
Conference service and administration	2,496,000	-	-	2,496,000
Other contributions and grants	452,000	1,241,000	39,000	1,732,000
Self-insurance program	40,066,000	-	-	40,066,000
Interest income on loans	-	382,000	-	382,000
Interest and dividends	1,646,000	151,000	-	1,797,000
Change in valuation of future interest in trusts held with others	-	21,000	143,000	164,000
Net investment return	5,677,000	442,000	-	6,119,000
Fees for services	4,082,000	83,000	-	4,165,000

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Other income	319,000	286,000	-	605,000
Gain (loss) on sale/disposal of fixed asset	141,000	198,000	-	339,000
Net assets released from restrictions	2,650,000	(2,650,000)	-	-
Total revenue	64,778,000	154,000	182,000	65,114,000
Expenses				
Conference benevolences, clergy support and church development	5,111,000	-	-	5,111,000
Conference service and administration	1,610,000	-	-	1,610,000
Other benevolences and grant expenditures	7,080,000	-	-	7,080,000
Self-insurance program	35,827,000	-	-	35,827,000
Depreciation	1,037,000	-	-	1,037,000
Costs of services and other expenses	4,702,000	-	-	4,702,000
Total expenses	55,367,000	-	-	55,367,000
Change in net assets before other changes	9,411,000	154,000	182,000	9,747,000
Other post retirement changes other than net periodic cost	25,281,000	-	-	25,281,000
Change in net assets	34,692,000	154,000	182,000	35,028,000
Net assets at beginning of year	1,030,000	20,040,000	2,938,000	24,008,000
Net assets (deficit) at end of year	$ 35,722,000	$ 20,194,000	$ 3,120,000	$ 59,036,000

Report of 100% Churches by District

Thanks to these churches who gave 100% or more of their Apportionments. Apportionments support the ministry and mission of The United Methodist Church in Florida and around the world.

ATLANTIC CENTRAL

Canal Point UMC - Canal Point
Cason UMC - Delray Beach
Christ UMC - Palm Bay
Christ-By-The Sea UMC - Vero Beach
Community of Hope UMC - Loxahatchee
Community UMC - Belle Glade
Community UMC - Ft Pierce
Emmanuel UMC - Melbourne
First Hispanic UMC -West Palm Beach
First UMC - Cocoa Beach
First UMC -East Campus - Boca Raton
First UMC - Hobe Sound
First UMC - Melbourne
First UMC - Pahokee
First UMC - Port St John
First UMC - Stuart
First UMC - Titusville
First UMC - Vero Beach
Georgianna UMC - Merritt Island
Indian River City UMC - Titusville
Lakeside UMC - Lake Worth
Mims UMC - Mims
N Merritt Island UMC - Merritt Island
Oceanview UMC - Juno Beach
Roseland UMC - Roseland
Satellite Beach UMC - Satellite Beach
Scott Chapel UMC - Melbourne
Sebastian UMC - Sebastian
St Andrew UMC - Titusville
St Luke's UMC - Lake Worth
St Mark's UMC - Indialantic
St Paul's UMC - Melbourne
St Peter's UMC - Wellington
Trinity UMC - Jensen Beach
Trinity UMC - Palm Beach Gardens
Wesley UMC - West Melbourne
White City UMC - Ft Pierce

EAST CENTRAL

Asbury UMC - Maitland
Azalea Park UMC - Orlando
Bear Lake UMC - Apopka
Broadway UMC - Orlando
Community of Faith UMC - Davenport
Community UMC - Daytona Beach
Community UMC - DeBary
Conway UMC - Orlando
Coronado Community UMC - New Smyrna Beach
Covenant UMC - Port Orange
DeLeon Springs UMC - DeLeon Springs
Edgewater UMC - Edgewater
Faith UMC - Orlando
First UMC - Apopka
First UMC - Clermont
First UMC - Deland
First UMC - Kissimmee
First UMC - New Smyrna Beach
First UMC - Orlando
First UMC - Oviedo
First UMC - Port Orange
First UMC - Saint Cloud
First UMC - Winter Garden
First UMC - Winter Park
Flagler Beach UMC - Flagler Beach
Forest Hills UMC - DeLand
Grace UMC - Lake Mary
Lake Helen UMC - Lake Helen
Montverde UMC - Montverde
Orange City UMC - Orange City
Osteen UMC - Osteen
Palm Coast UMC - Palm Coast
Pierson UMC - Pierson
Sanlando UMC - Longwood
Spring of Life UMC - Orlando
St Andrews UMC - Winter Park
St Joseph UMC - DeLand
St Luke's UMC - Orlando
Tomoka UMC - Ormond Beach
Trinity UMC - DeLand
Trinity UMC - Sanford
Tuskawilla UMC - Casselberry
University Carillon UMC - Oviedo
Zellwood UMC - Zellwood

GULF CENTRAL

Allendale UMC - St Petersburg
Anona UMC - Largo
Christ UMC - Bradenton
Clearview UMC - St Petersburg
Crystal River UMC - Crystal River
Curlew UMC - Palm Harbor
East Lake UMC - Palm Harbor
Ellenton UMC - Ellenton
Emmanuel UMC - Bradenton
Faith UMC - Bradenton
Faith UMC - Hudson
Family of God UMC - Palmetto
First UMC - Gulfport
First UMC - Homosassa
First UMC - Hudson
First UMC - New Port Richey
First UMC - Spring Hill

First UMC - St Petersburg
Friendship UMC - Clearwater
Harvest UMC - Lakewood Ranch
Heritage UMC - Clearwater
Hope UMC - Trinity
Lake Lindsey UMC - Brooksville
Lealman UMC - St Petersburg
Manatee UMC - Bradenton
Mariner UMC - Spring Hill
New Hope UMC - Istachatta
Palm Harbor UMC - Palm Harbor
Parrish UMC - Parrish
Pasadena Community UMC - St Petersburg
Rogers UMC - Bradenton
Spring Lake UMC - Brooksville
St James UMC - St Petersburg
St Paul UMC - Largo
Sylvan Abbey UMC - Clearwater
Terra Ceia UMC - Terra Ceia
Trinity UMC - Bradenton
Wesley Memorial UMC - St Petersburg

NORTH CENTRAL

Altoona UMC - Altoona
Anthony UMC - Anthony
Banks UMC - Archer
Bartley Temple UMC - Gainesville
Belleview UMC - Belleview
Bronson UMC - Bronson
Christ UMC - Leesburg
Coleman UMC - Coleman
Community UMC - Fruitland Park
Debose Chapel UMC - Reddick
Druid Hills UMC - Ocala
Evinston UMC - Evinston
First UMC - Alachua
First UMC - Archer
First UMC - Citra
First UMC - Dunnellon
First UMC - Gainesville
First UMC - Hawthorne
First UMC - Micanopy
First UMC - Mt Dora
First UMC - Ocala
First UMC - Reddick
First UMC - Tavares
First UMC - Williston
Free Canaan UMC - Waldo
Grace at Fort Clarke UMC - Gainesville
Greater Liberty Hill UMC - Gainesville
Hall Chapel UMC - Gainesville
Hernando UMC - Hernando
Lady Lake UMC - Lady Lake
Mascotte UMC - Mascotte
McIntosh UMC - McIntosh
Melrose UMC - Melrose
Mt Pleasant UMC - Gainesville
Mt Zion UMC - Reddick
New Covenant UMC - The Villages
New Hope UMC - Citra
New Hope UMC - Hawthorne
Ocala West UMC - Ocala
Ocklawaha UMC - Ocklawaha
Orange Creek/Campville UMC - Hawthorne
Oxford UMC - Oxford
Paisley UMC - Paisley
Paradise UMC - Alachua
Pine UMC - Fort McCoy
Pleasant Plain UMC - Newberry
Providence UMC - Gainesville
Shiloh UMC - Gainesville
Solomon Chapel UMC - Orange Lake
Southwest UMC - Gainesville
Sparr UMC - Sparr
Spring Hill UMC - Lake City
St Catherine UMC - Bushnell
St Johns UMC - Alachua
St John's UMC - Ocala
St Pauls UMC - Ocala
Sumterville UMC - Sumterville
Trinity UMC - Gainesville
Webster UMC - Webster
Wesley Chapel UMC - Gainesville
Wesley Chapel UMC - Ocala
Wildwood UMC - Wildwood
Zion UMC - Ocala

NORTH EAST

Asbury UMC - Orange Park
Avondale UMC - Jacksonville
Calvary UMC - Orange Park
Christ UMC - Hastings
Dinsmore UMC - Jacksonville
Emmanuel UMC - Palatka
Faith UMC - Jacksonville
First UMC - Callahan
First UMC - Green Cove Springs
First UMC - Lake Butler
First UMC - Starke
Florahome UMC - Florahome
Franklintown UMC - Fernandina Beach
Garden City UMC - Jacksonville
Georgetown UMC - Georgetown
Grace UMC - Lawtey
Grace UMC - St Augustine
Greater Bell UMC - Brooker
Howe Memorial UMC - Crescent City
Inman Memorial UMC - Jacksonville
Keystone UMC - Keystone Heights
Lake Shore UMC - Jacksonville
Mandarin UMC - Jacksonville
Memorial UMC - Fernandina Beach
Middleburg UMC - Middleburg
Orange Park UMC - Orange Park
Ortega UMC - Jacksonville
Pleasant Grove UMC - Starke
Ponte Vedra UMC - Ponte Vedra Beach

River of Life UMC - Jacksonville
Simpson Memorial UMC - Jacksonville
Southside UMC - Jacksonville
Spring Glen UMC - Jacksonville
St Paul UMC - Jacksonville
Swaim Memorial UMC - Jacksonville
Trinity UMC - Palatka
Welaka UMC - Welaka
Yulee UMC - Yulee

NORTH WEST

Bethel UMC - Lake City
Bethel UMC - Tallahassee
Branford UMC - Branford
Bristol UMC - Bristol
Calvary UMC - Tallahassee
Centenary UMC - Quincy
Chaires UMC - Tallahassee
Cherry Lake UMC - Madison
Crawfordville UMC - Crawfordville
Deer Lake UMC - Tallahassee
Ellzey UMC - Otter Creek
First UMC - Cedar Key
First UMC - Chattahoochee
First UMC - Chiefland
First UMC - Jasper
First UMC - Live Oak
First UMC - Madison
First UMC - Monticello
First UMC - Perry
Forest Hills UMC - Quincy
Glen Julia UMC - Quincy
Grace UMC - Hosford
Gray Memorial UMC - Tallahassee
Greensboro UMC - Greensboro
Greenville UMC - Greenville
Hanson UMC - Pinetta
Hickory Grove UMC - Pinetta
Killearn UMC - Tallahassee
Lake Jackson UMC - Tallahassee
Mt Bethel UMC - Chiefland
Mt Lebanon UMC - Monticello
New Harmony UMC - Live Oak
New Hope UMC - Lee
New Life UMC - Tallahassee
Ochlockonee Bay UMC - Panacea
Old Mt Pleasant UMC - Chattahoochee
Old Town UMC - Old Town
Pickens Temple UMC - Old Town
Pine Grove UMC - Live Oak
Pinetta UMC - Pinetta
Pisgah UMC - Tallahassee
Pleasant Grove UMC - Lake City
Rocky Springs UMC - Madison
Saint Paul's UMC - Tallahassee
Salem UMC - Havana
Sardis UMC - Monticello
Siloam UMC - Lake City
Sopchoppy UMC - Sopchoppy
Steinhatchee UMC - Cross City
Sycamore UMC - Quincy
Tallahassee Heights UMC - Tallahassee
Trinity UMC - Lake City
Trinity UMC - Tallahassee
Tustenuggee UMC - Ft White
Wacissa UMC - Wacissa
Waukeenah UMC - Monticello
Wellborn UMC - Wellborn
White Springs UMC - White Springs
Woodville UMC - Woodville

SOUTH CENTRAL

Alturas UMC - Alturas
Asbury UMC - Bartow
Beymer Memorial UMC - Winter Haven
College Heights UMC - Lakeland
Dover UMC - Dover
Dundee UMC - Dundee
First UMC - Auburndale
First UMC - Brandon
First UMC - Dade City
First UMC - Lakeland
First UMC - Land O' Lakes
First UMC - Lutz
First UMC - Plant City
First UMC - Seffner
First UMC - Zephyrhills
Grace UMC - Plant City
Grace UMC - Tampa
Harvester UMC - Land O' Lakes
Highlands UMC - Lakeland
Hyde Park UMC - Tampa
Keeney UMC - Tampa
Korean UMC - Tampa
Lake Gibson UMC - Lakeland
Lake Magdalene UMC - Tampa
Lena Vista UMC - Auburndale
Manhattan Avenue UMC - Tampa
Mulberry UMC - Mulberry
New Horizon UMC - Haines City
Northeast UMC - Tampa
Oak Grove UMC - Tampa
Palma Ceia UMC - Tampa
Port Tampa UMC - Tampa
Ridge Manor Community UMC - Ridge Manor
Ruskin UMC - Ruskin
Seminole Heights UMC - Tampa
South Shore UMC - Riverview
Springhead UMC - Plant City
St Andrew's UMC - Brandon
St James at Tampa Palms UMC - Tampa
St Mark UMC - Lakeland
Sun City Center UMC - Sun City Center
Temple Terrace UMC - Tampa
Trinity UMC - Lakeland
Trinity UMC - Winter Haven
Tyer Temple UMC - Tampa

United Methodist Temple UMC - Lakeland
Van Dyke UMC - Tampa

SOUTH EAST
Big Pine UMC - Big Pine Key
Burton Memorial UMC - Tavernier
Christ UMC - Ft Lauderdale
Community UMC - Marathon
Coral Way UMC - Miami
First UMC - Coral Springs
First UMC - Ft Lauderdale
First UMC - Homestead
First UMC - South Miami
Fulford UMC - No. Miami Beach
Hollywood Hills UMC - Hollywood
Iglesia Cristiana Juan Wesley UMC - Miami
Key West UMC - Key West
Killian Pines UMC - Miami
Korean/American UM of S FL UMC - Ft Lauderdale
Olympia Heights UMC - Miami
Palm Springs UMC - Hialeah
Peace Iglesia Metodista Unida UMC - Miami
Plantation UMC - Plantation
Redland Community UMC - Homestead
Silver Palm UMC - Homestead
Wesley Hispanic UMC - Coral Gables

SOUTH WEST
Alva UMC - Alva
Beach UMC - Ft Myers Beach
Boca Grande UMC - Boca Grande
Carlson Memorial UMC - LaBelle
Christ UMC - Lehigh Acres
Christ UMC - Venice
Cleveland UMC - Punta Gorda
Cornerstone UMC - Naples
Cypress Lake UMC - Ft Myers
E Naples UMC - Naples
Edgewater UMC - Port Charlotte
Englewood UMC - Englewood
Estero UMC - Estero
Faith UMC - Ft Myers
First UMC - Avon Park
First UMC - Bonita Springs
First UMC - Cape Coral
First UMC - Frostproof
First UMC - Ft Myers
First UMC - Immokalee
First UMC - Moore Haven
First UMC - Punta Gorda
First UMC - Sarasota
First UMC - Sebring
First UMC - Wauchula
First UMC - Zolfo Springs
Friendship UMC - Punta Gorda
Good Shepherd UMC - N Ft Myers
Grace UMC - Cape Coral
Grace UMC - Venice
Gulf Cove UMC - Port Charlotte
Hope UMC - Cape Coral
Indian Lake UMC - Indian Lake Estates
Memorial UMC - Lake Placid
Myakka City UMC - Myakka City
North Naples UMC - Naples
Old Miakka UMC - Sarasota
Pine Island UMC - Bokeelia
Pine Level UMC - Arcadia
Port Charlotte UMC - Port Charlotte
Spring Lake UMC - Sebring
St John UMC - Sebring
St John's UMC - Sarasota
Sun Ray UMC - Frostproof
Tice UMC - Ft Myers
Trinity UMC - Arcadia
Trinity UMC - Ft Myers
Trinity UMC - North Port
Trinity UMC - Sarasota
Venice UMC - Nokomis
Wesley Memorial UMC - Ft Myers
Wesley UMC - Marco Island

REPORT OF APPORTIONMENTS PAID PER AVERAGE WORSHIP ATTENDANCE (AWA) AND PERCENTAGE OF APPORTIONMENTS PAID SORTED BY DISTRICT THEN BY HIGHEST DOLLAR PAID PER AWA

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
ATLANTIC CENTRAL		
Community UMC-Belle Glade	$631.65	101.98%
Trinity UMC-Palm Beach Gardens	$273.67	100.00%
White City UMC	$237.09	100.00%
First UMC-Boca Raton	$235.30	100.93%
St Paul's UMC-Melbourne	$232.09	100.00%
Canal Point UMC	$228.17	100.00%
First UMC-Vero Beach	$220.44	100.00%
N Merritt Island UMC	$217.75	100.00%
St Peter's UMC	$210.07	104.18%
First UMC-Titusville	$208.87	100.00%
Sebastian UMC	$203.99	100.00%
UMC of the Palm Beaches	$203.36	79.25%
First UMC-Stuart	$196.64	100.00%
First UMC-Jupiter/Tequesta	$193.81	70.79%
Indian River City UMC	$191.85	100.00%
St Mark's UMC-Melbourne	$184.12	100.00%
Cason UMC	$178.90	100.68%
First UMC-Pahokee	$174.65	100.00%
St Luke's UMC-Lake Worth	$171.92	107.28%
Oceanview UMC	$171.42	100.00%
First UMC-Ft Pierce	$171.15	46.10%
Christ By The Sea UMC	$169.89	100.00%
First UMC-Cocoa Beach	$165.14	100.00%
Wesley UMC-West Melbourne	$163.10	100.00%
Mims UMC	$162.32	100.00%
Community UMC-Ft Pierce	$162.19	100.00%
St Andrew UMC-Titusville	$161.52	100.00%
Good Shepherd UMC-West Palm Beach	$160.77	69.39%
Emmanuel UMC-Melbourne	$155.51	100.00%
Satellite Beach UMC	$150.50	100.00%
First UMC-Melbourne	$149.15	100.00%
Trinity UMC-West Palm Beach	$141.50	48.25%
Georgianna UMC	$139.97	100.00%
Roseland UMC	$139.38	100.00%
Lakeside UMC	$130.02	101.59%
First UMC-Okeechobee	$125.57	71.71%
First UMC-Port St John	$121.74	100.00%
Christ UMC-Palm Bay	$115.31	100.00%
First UMC-Hobe Sound	$111.63	100.00%
Scott Chapel UMC	$110.90	100.00%
Palm Bay UMC	$109.89	100.00%
Suntree UMC	$109.32	73.13%
Lakewood Park UMC-Ft Pierce	$107.34	56.07%
Trinity UMC-Jensen Beach	$105.44	100.00%
Community of Hope UMC	$93.29	100.00%
Asbury UMC-Vero Beach	$93.14	63.67%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Rockledge UMC	$90.01	36.75%
First Hispanic UMC-West Palm	$86.84	102.37%
Fellowship UMC	$75.66	51.92%
Northwood UMC	$75.55	100.00%
First UMC-Port St Lucie	$73.46	83.79%
First UMC-Cocoa	$69.83	43.85%
Grace UMC-Merritt Island	$66.84	33.80%
First UMC-Boynton Beach	$52.06	27.41%
Faith UMC-Boynton Beach	$46.31	37.33%
The Haitian UMC	$20.76	50.13%
Calvary UMC-Lake Worth	$9.62	1.89%
St John UMC-Ft Pierce	$0.00	0.00%
EAST CENTRAL		
Broadway UMC	$389.68	100.00%
First UMC-Orlando	$327.17	100.00%
First UMC-Winter Park	$267.28	100.00%
Grace UMC-Lake Mary	$245.83	100.00%
First UMC-Geneva	$216.48	58.18%
Trinity UMC-Sanford	$215.60	100.00%
Pierson UMC	$214.27	100.00%
Stewart Memorial UMC	$214.27	100.00%
St Luke's UMC-Orlando	$211.42	100.00%
Azalea Park UMC	$210.30	100.00%
First UMC-New Smyrna Beach	$209.37	100.00%
St Andrews UMC-Winter Park	$197.36	100.00%
DeLeon Springs UMC	$197.03	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Conway UMC	$195.28	100.00%
College Park UMC	$194.91	75.10%
First UMC-Winter Garden	$192.86	100.00%
Tomoka UMC	$191.83	100.00%
Flagler Beach UMC	$188.48	100.00%
Edgewater UMC-Edgewater	$176.53	100.00%
First UMC-Kissimmee	$170.00	100.00%
First UMC-Oviedo	$167.88	100.00%
First UMC-Bunnell	$165.26	74.66%
Sanlando UMC	$163.27	100.00%
Christ UMC-Sanford	$161.77	71.03%
Orange City UMC	$158.35	100.00%
First UMC-Port Orange	$158.33	100.00%
Asbury UMC-Maitland	$154.47	100.00%
Palm Coast UMC	$152.64	100.00%
Faith UMC-Orlando	$151.36	100.00%
Coronado Community UMC	$150.50	100.00%
Zellwood UMC	$149.70	100.00%
Reeves Memorial UMC	$148.21	37.35%
Lakeside Fellowship UMC	$144.18	74.75%
Community UMC-Daytona Beach	$143.22	100.00%
First UMC-Apopka	$135.71	100.00%
First UMC-DeLand	$133.70	100.00%
Trinity UMC-DeLand	$133.17	100.00%
First UMC-Clermont	$131.22	100.00%
University Carillon UMC	$125.89	100.00%
First UMC-St Cloud	$121.42	100.00%
Montverde UMC	$116.90	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Riverview UMC	$116.32	50.00%
Community UMC-DeBary	$115.88	100.00%
Bear Lake UMC	$113.47	100.00%
Barnett Memorial UMC	$104.41	73.61%
Spring of Life	$100.48	100.00%
Covenant UMC	$98.98	100.00%
St Joseph UMC-Deland	$94.76	100.00%
Aloma UMC	$89.83	40.53%
Lake Helen UMC	$88.33	100.00%
Community UMC-Casselberry	$82.27	50.82%
Community of Faith UMC	$81.20	100.00%
First UMC-Ormond Beach	$80.97	46.14%
Tuskawilla UMC	$78.73	100.00%
Osteen UMC	$72.86	100.00%
Ocoee Oaks UMC	$68.29	45.13%
Trinity UMC-Seville	$66.02	29.61%
Christ Hispanic UMC	$54.62	45.36%
Solid Rock - Orlando	$54.29	40.98%
Forest Hills UMC-Deland	$52.38	100.00%
Pine Ridge Fellowship UMC	$49.54	49.37%
Shingle Creek UMC	$45.17	35.00%
First UMC-Sanford	$40.82	17.77%
Peace UMC-Orlando	$33.20	34.53%
First UMC-Pine Hills	$27.43	16.77%
Pine Castle UMC	$0.00	0.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
GULF CENTRAL		
Sylvan Abbey UMC	$367.60	100.00%
Christ UMC-Bradenton	$275.76	100.00%
Wesley Memorial UMC-St Petersburg	$268.90	100.00%
St James UMC-St Petersburg	$268.79	100.00%
Christ UMC-St Petersburg	$247.45	64.45%
Allendale UMC	$246.87	100.00%
Rogers Community UMC	$244.09	100.00%
Heritage UMC	$227.43	100.00%
First UMC-St Petersburg	$223.92	100.00%
First UMC-Gulfport	$213.88	100.00%
Faith UMC-Bradenton	$210.98	100.00%
Lealman UMC	$210.85	100.00%
First UMC-Clearwater	$204.28	84.52%
Spring Lake UMC-Brooksville	$192.40	100.00%
Curlew UMC	$185.67	100.00%
Trinity UMC-Bradenton	$184.99	100.00%
East Lake UMC	$180.27	100.00%
First UMC-Seminole	$178.45	75.63%
First UMC-New Port Richey	$176.81	100.00%
Skycrest UMC	$174.64	85.73%
Hope UMC-New Port Richey	$172.18	100.00%
Friendship UMC-Clearwater	$171.45	100.00%
Lakewood UMC-St Petersburg	$159.93	51.39%
Crystal River UMC	$159.45	100.00%
Manatee UMC	$156.83	100.00%
Clearview UMC	$153.81	100.53%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Harvest UMC	$152.76	100.00%
St Paul UMC-Largo	$152.13	100.00%
Mariner UMC	$149.03	100.00%
Pasadena Community UMC	$148.95	100.00%
Palm Harbor UMC	$140.40	100.00%
Riviera UMC	$139.56	76.01%
Lake Lindsey UMC	$130.71	100.00%
Ellenton UMC	$129.99	100.00%
Keystone UMC-Odessa	$125.58	72.54%
Emmanuel UMC-Bradenton	$121.31	100.00%
First UMC-Hudson	$120.44	100.00%
First UMC-Pinellas Park	$118.20	52.62%
First UMC-Homosassa	$109.01	100.00%
Faith UMC-Hudson	$107.07	100.00%
Mt Zion UMC-Clearwater	$104.01	56.27%
McCabe UMC	$102.93	38.21%
First UMC-Spring Hill	$101.95	100.00%
Anona UMC	$101.45	100.00%
Terra Ceia UMC	$99.32	100.00%
First UMC-Palmetto	$87.83	36.37%
Braden River UMC	$82.72	36.49%
First UMC-Dunedin	$82.01	50.14%
Family of God UMC	$81.72	100.00%
Oakhurst UMC	$76.15	45.16%
Parrish UMC	$70.27	100.00%
St Luke's UMC-St Petersburg	$68.08	36.43%
Asbury UMC-New Port Richey	$61.56	39.80%
New Hope UMC-Brooksville	$59.77	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Aldersgate UMC-Largo	$56.70	41.01%
Oneco UMC	$51.72	35.59%
Shady Hills UMC	$51.22	24.23%
First UMC-Tarpon Springs	$47.46	21.45%
First UMC-Bradenton	$42.25	17.80%
First UMC-Brooksville	$28.81	23.29%
Community UMC-Oldsmar	$25.04	16.40%
Union Street UMC	$12.67	17.17%
NORTH CENTRAL		
First UMC-Gainesville	$313.53	100.00%
Southwest UMC	$305.05	100.00%
First UMC-Hawthorne	$284.87	100.00%
Paradise UMC-Alachua	$270.00	100.00%
Trinity UMC-Gainesville	$241.91	100.00%
First UMC-Ocala	$233.87	100.00%
St Paul's UMC-Ocala	$222.91	100.00%
Melrose UMC	$211.54	100.00%
McIntosh UMC	$208.39	100.00%
Grace UMC-Gainesville	$199.94	100.00%
Anthony UMC	$180.12	100.00%
First UMC-Archer	$178.10	100.00%
First UMC-Bushnell	$175.47	55.22%
Bronson UMC	$174.98	100.00%
Wesley UMC-Gainesville	$174.09	71.64%
Zion UMC	$171.17	100.00%
Paisley UMC	$170.43	100.00%
First UMC-Citra	$167.77	100.00%
First UMC-Alachua	$166.65	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Sparr UMC	$163.96	100.00%
Wildwood UMC	$156.67	100.00%
Druid Hills UMC	$146.50	100.00%
Little Chapel UMC	$145.72	89.05%
First UMC-Williston	$145.65	100.00%
First UMC-Mt Dora	$143.21	100.00%
Bartley Temple UMC	$137.16	100.00%
St John's UMC-Cotton Plant	$133.34	100.00%
Belleview UMC	$131.06	100.00%
First UMC-Tavares	$131.03	100.00%
Hernando UMC	$128.12	100.00%
Shiloh UMC	$125.86	102.88%
First UMC-Micanopy	$113.88	100.00%
Solomons Chapel UMC	$111.16	100.00%
First UMC-Eustis	$107.53	50.00%
Ocala West UMC	$105.70	100.00%
Floral City UMC	$103.81	73.70%
Sumterville UMC	$99.84	100.00%
Lady Lake UMC	$99.18	100.00%
Wesley Chapel UMC-Arredondo	$98.36	102.38%
Mt Pleasant UMC-Gainesville	$98.32	100.00%
Christ UMC-Leesburg	$98.02	100.00%
Webster UMC	$95.27	100.00%
Ocklawaha UMC	$93.65	100.00%
New Covenant UMC	$91.37	100.00%
Community UMC-Fruitland Park	$91.01	100.00%
Evinston UMC	$90.41	100.00%
Altoona UMC	$85.63	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
First UMC-Reddick	$84.65	100.00%
Mascotte UMC	$84.37	100.00%
Oxford UMC	$82.71	100.00%
First UMC-Dunnellon	$78.55	100.00%
New Hope UMC-Hawthorne	$77.31	100.00%
Free Canaan UMC	$77.17	100.00%
Coleman UMC	$75.31	100.00%
Hague UMC	$74.69	82.64%
Banks UMC	$73.05	100.00%
Wesley Chapel UMC-Cotton Plant	$68.15	100.00%
Orange Creek/Campville UMC	$64.50	100.00%
St Catherine UMC	$63.28	100.00%
Hall Chapel UMC	$61.61	100.00%
Pine UMC	$58.28	100.00%
St Mark's UMC-Ocala	$58.05	15.72%
Spring Hill UMC	$49.56	100.00%
Greater Liberty Hill UMC	$48.04	100.00%
St John's UMC-Alachua	$47.50	100.35%
Mt Herman UMC	$47.44	82.59%
New Hope UMC-Citra	$45.89	100.00%
Debose Chapel UMC	$45.00	100.00%
Pleasant Plain UMC	$43.77	100.00%
Morrison UMC	$43.24	20.61%
First UMC-Inverness	$40.95	15.95%
Lake Panasoffkee UMC	$36.57	18.01%
Newberry UMC	$35.77	16.06%
Freedom UMC	$33.93	100.00%
Mt Nebo UMC	$28.89	80.39%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Mt Zion UMC-Reddick	$22.99	100.00%
Faith UMC-Gainesville	$17.00	7.10%
Edge Memorial UMC	$13.12	4.44%
Forest UMC	$11.44	5.39%
Providence UMC	$4.00	100.00%
Ft McCoy UMC	$0.00	0.00%
Linden UMC	$0.00	0.00%
Lochloosa UMC	$0.00	0.00%
Wacahoota UMC	$0.00	0.00%
NORTH EAST		
Swaim Memorial UMC	$395.36	100.00%
Spring Glen UMC	$315.96	100.00%
Howe Memorial UMC	$298.54	100.00%
Southside UMC	$270.24	100.00%
Avondale UMC	$250.30	100.00%
Orange Park UMC	$235.86	100.42%
Asbury UMC-Orange Park	$230.09	100.00%
First UMC-Lake Butler	$226.29	100.00%
St Paul UMC-Jacksonville	$224.44	100.00%
Grace UMC-St Augustine	$223.71	100.00%
Ortega UMC	$222.72	100.00%
Christ UMC-Neptune Beach	$221.90	76.70%
Trinity UMC-Palatka	$215.43	100.00%
Dinsmore UMC	$209.24	100.00%
Simpson Memorial UMC-Jacksonville	$205.07	100.00%
Lake Shore UMC	$193.43	100.00%
Faith UMC-Jacksonville	$191.93	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Riverside Park UMC	$187.51	80.00%
Crossroad UMC	$183.42	72.16%
Memorial UMC-Fernandina Beach	$181.62	100.00%
Highlands UMC-Jacksonville	$178.23	89.41%
First UMC-Jacksonville	$176.49	49.47%
Inman Memorial UMC	$166.71	100.00%
Alexander Memorial UMC	$162.24	100.00%
First UMC-Callahan	$160.84	100.00%
Wesley Fellowship	$159.05	55.62%
Fort Caroline UMC	$158.65	98.02%
Middleburg UMC	$151.26	100.00%
Garden City UMC	$148.20	100.00%
Keystone UMC-Keystone Heights	$147.22	100.00%
Emmanuel UMC-Palatka	$145.43	100.00%
Calvary UMC-Orange Park	$139.24	107.27%
Christ UMC-Hastings	$135.81	100.00%
Mt Zion UMC-Jacksonville	$134.92	59.53%
Wesconnett UMC-Jacksonville	$129.52	66.70%
Murray Hill UMC	$125.90	35.51%
Fleming Island UMC	$122.49	68.67%
Franklintown UMC	$121.85	100.00%
Mandarin UMC	$120.92	100.00%
Interlachen UMC	$118.52	75.00%
First UMC-St Augustine	$117.92	66.91%
First UMC-Starke	$115.45	100.00%
Lakewood UMC-Jacksonville	$115.36	50.00%
First UMC-Green Cove	$108.71	107.76%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Springs		
Yulee UMC	$104.72	100.00%
Grace UMC-Lawtey	$103.19	100.00%
Isle Of Faith UMC	$100.46	62.56%
Beach UMC-Jacksonville Beach	$95.61	18.95%
Worthington Springs UMC	$95.57	49.34%
Welaka UMC	$93.26	100.00%
Community UMC-Lake Como	$92.60	91.49%
First UMC-Baldwin	$91.04	52.02%
St Joseph UMC-Jacksonville	$83.33	20.30%
Florahome UMC	$78.61	100.00%
Pleasant Grove UMC-Starke	$73.02	100.00%
Arlington UMC	$65.16	25.56%
Georgetown UMC	$64.44	100.00%
Ponte Vedra Mission	$60.35	100.00%
Glynlea Grace UMC	$52.56	18.41%
First UMC-Macclenny	$48.93	20.74%
St Stephens UMC	$45.00	42.00%
Shores UMC	$44.82	27.00%
Greater Bell UMC	$44.27	100.00%
St James UMC-Palatka	$41.76	17.36%
New Life Community UMC	$37.13	18.57%
Riverdale UMC	$33.14	28.64%
Mt Moriah UMC-Jacksonville	$32.55	41.31%
Ebenezer UMC-Jacksonville	$26.55	15.67%
River of Life Mission	$23.99	100.00%
Trinity UMC-Fernandina Beach	$10.44	4.26%
Trinity UMC-St Augustine	$5.36	2.71%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Asbury UMC-Jacksonville	$0.00	0.00%
NORTH WEST		
Centenary UMC	$361.05	100.00%
Trinity UMC-Tallahassee	$339.84	100.00%
Gray Memorial UMC	$286.86	100.00%
First UMC-Live Oak	$280.54	100.03%
Pinetta UMC	$259.00	100.00%
Chaires UMC	$251.45	100.00%
First UMC-Chattahoochee	$235.46	100.00%
Calvary UMC-Tallahassee	$226.27	100.00%
First UMC-Jasper	$224.48	100.00%
First UMC-Perry	$219.00	100.00%
St Paul's UMC-Tallahassee	$218.13	100.00%
Forest Hills UMC-Quincy	$212.83	100.00%
Bethel UMC-Tallahassee	$202.44	100.00%
First UMC-Madison	$198.63	100.00%
Steinhatchee UMC	$185.65	100.00%
First UMC-Chiefland	$185.04	100.00%
Salem UMC	$184.52	100.00%
Pisgah UMC	$176.09	100.00%
First UMC-Cedar Key	$173.16	100.00%
Killearn UMC	$171.76	100.00%
St George Island UMC	$169.15	91.71%
Tallahassee Heights UMC	$168.13	100.00%
Lake Jackson UMC	$167.16	100.00%
First UMC-Monticello	$163.35	100.00%
Wacissa UMC	$162.97	100.00%
Crawfordville UMC	$162.81	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Rocky Springs UMC	$157.29	100.00%
Greensboro UMC	$154.79	100.00%
Sopchoppy UMC	$154.52	100.00%
White Springs UMC	$152.64	100.00%
John Wesley UMC	$147.39	50.57%
Hanson UMC	$147.31	100.00%
Woodville UMC	$139.82	100.00%
Bethel UMC-Lake City	$138.63	100.00%
Bristol UMC	$136.83	100.00%
Wesley Memorial UMC-Lake City	$131.04	83.85%
Lee UMC	$130.80	77.53%
Old Town UMC	$127.29	100.00%
Ochlockonee Bay UMC	$117.10	100.00%
Wellborn UMC	$115.74	100.00%
Mt Pleasant UMC-Quincy	$115.46	100.00%
Wakulla UMC	$114.18	87.02%
Trinity UMC-Lake City	$113.95	100.00%
Deer Lake	$113.72	101.95%
Sardis UMC	$113.11	100.00%
New Hope UMC-Lake City	$110.50	100.00%
Cherry Lake UMC	$108.00	100.00%
Tustenuggee UMC	$106.54	100.00%
Waukeenah UMC	$106.38	100.00%
Branford UMC	$102.33	100.00%
Grace UMC-Hosford	$100.06	100.00%
Mt Lebanon UMC	$96.38	100.00%
Greenville UMC	$92.89	100.00%
Pine Grove UMC	$92.05	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
New Life UMC	$90.51	100.00%
Hickory Grove UMC	$90.39	100.00%
Ft White UMC	$85.71	68.85%
First UMC-Apalachicola	$84.11	36.73%
Glen Julia UMC	$83.97	100.00%
Sycamore UMC	$83.85	100.00%
Boyd New Life UMC	$80.71	54.98%
First UMC-High Springs	$77.21	47.46%
Hendry Memorial UMC	$74.00	66.12%
Miccosukee UMC	$71.67	84.08%
Ellzey UMC	$69.57	100.00%
Trenton UMC	$68.49	65.94%
Huntsville UMC	$67.67	74.91%
Pleasant Grove UMC-Lake City	$66.78	100.00%
First UMC-Cross City	$64.78	32.41%
Jennings UMC	$58.14	44.65%
New Harmony UMC	$55.82	100.00%
First UMC-Lake City	$55.14	26.08%
Bethlehem UMC	$47.22	39.03%
Carrabelle UMC	$42.48	31.07%
Pickens Temple UMC	$34.83	100.00%
McCalls Chapel UMC	$33.06	16.63%
Lake Bird UMC	$25.53	44.77%
Mt Carmel UMC	$22.64	32.32%
Siloam UMC	$21.35	100.00%
Mt Bethel UMC	$16.06	100.00%
First UMC-Eastpoint	$0.00	0.00%
Mayo UMC	$0.00	0.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
New Mt Zion UMC	$0.00	0.00%
SOUTH CENTRAL		
UM Temple	$316.56	100.00%
Northeast UMC	$272.12	100.00%
Oak Grove UMC	$268.35	100.86%
Community UMC-Ridge Manor	$241.46	100.00%
First UMC-Land O' Lakes	$235.94	100.43%
First UMC-Plant City	$235.08	100.00%
Manhattan Avenue UMC	$230.04	106.23%
Grace UMC-Tampa	$222.87	100.00%
Seminole Heights UMC	$215.62	101.59%
College Heights UMC-Lakeland	$212.50	100.00%
Trinity UMC-Lakeland	$212.04	101.12%
Palma Ceia UMC-Tampa	$209.50	100.00%
St James at Tampa Palms UMC	$208.36	105.55%
Trinity UMC-Plant City	$204.92	100.00%
First UMC-Lakeland	$196.95	100.04%
Lake Magdalene UMC	$188.25	100.84%
Dover UMC	$184.85	100.00%
Temple Terrace UMC	$182.89	100.00%
Asbury UMC-Bartow	$181.05	100.00%
First UMC-Auburndale	$177.73	100.00%
Lake Gibson UMC	$174.53	100.00%
Hyde Park UMC	$174.12	100.00%
New Horizon UMC	$167.37	100.00%
St Andrews UMC-Brandon	$164.31	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
First UMC-Lutz	$163.30	100.00%
Beymer Memorial UMC	$159.84	100.00%
St Mark UMC-Lakeland	$158.37	100.00%
Ruskin UMC	$153.94	100.00%
First UMC-Seffner	$153.58	100.00%
Van Dyke UMC	$152.38	100.00%
Korean UMC-Tampa	$151.16	100.00%
First UMC-Brandon	$150.86	100.00%
Harvester UMC	$140.43	100.00%
Springhead UMC	$135.18	100.00%
Mulberry UMC	$133.76	100.00%
Highlands UMC-Highland City	$130.44	100.00%
Dundee UMC	$125.18	100.00%
Keeney UMC	$120.76	100.00%
Port Tampa UMC	$120.00	100.00%
Alturas UMC	$119.69	100.00%
Community UMC-San Antonio	$118.79	59.02%
Limona Village Chapel	$117.79	54.03%
Tyer Temple UMC	$117.76	100.00%
First UMC-Bartow	$116.79	44.35%
First UMC-Lake Wales	$114.50	44.20%
First UMC-Dade City	$112.08	100.00%
Thonotosassa UMC	$107.14	100.00%
Trinity UMC-Winter Haven	$105.89	100.00%
First UMC-Zephyrhills	$102.12	100.00%
Wesley Memorial UMC-Tampa	$99.94	57.00%
Grace UMC-Plant City	$97.03	100.00%
Sun City Center UMC	$92.87	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Forest Hills UMC-Tampa	$90.89	36.11%
Lakewood Park UMC-Lakeland	$88.34	66.99%
St John's UMC-Winter Haven	$86.45	52.33%
Lena Vista UMC	$81.82	100.00%
Wellspring UMC	$78.26	39.78%
Hillsborough UMC	$76.70	49.95%
First UMC-Lake Alfred	$75.30	40.22%
Blanton UMC	$69.88	56.85%
Crystal Lake UMC	$63.99	32.40%
Kathleen UMC	$56.37	31.94%
South Shore UMC - Riverview	$53.66	100.00%
Bayshore UMC	$52.58	16.22%
First UMC-Riverview	$51.16	25.96%
Cork UMC	$47.62	25.85%
Good Shepherd UMC-Lakeland	$46.25	22.09%
Grace Community at Fish Hawk	$40.81	33.33%
Crossroads Community UMC	$37.41	17.06%
Shepherd's Community UMC	$37.04	17.09%
Trilby UMC	$28.55	18.13%
Christ UMC-Tampa	$16.67	5.16%
Faith Primera Iglesia UMC	$0.00	0.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
SOUTH EAST		
First UMC-S Miami	$521.09	100.00%
Olympia Heights UMC	$511.74	100.00%
First UMC-Ft Lauderdale	$338.38	100.00%
First UMC-Homestead	$254.61	100.00%
Hollywood Hills UMC	$239.48	100.00%
Wesley Chapel UMC-Ft Lauderdale	$238.39	49.87%
Palm Springs UMC	$220.64	100.00%
Silver Palm UMC	$206.15	100.00%
Killian Pines UMC	$205.68	100.00%
Christ Church UM	$198.66	100.00%
Harris Chapel UMC	$192.00	76.06%
Redland Community UMC	$191.66	100.00%
Fulford UMC	$184.16	100.00%
Plantation UMC	$171.89	100.00%
St John's UMC-Miami Beach	$171.09	21.77%
New Horizon UMC	$163.67	80.81%
Trinity UMC-Lighthouse Point	$159.01	51.00%
Miami Lakes UMC	$149.93	72.46%
Tamiami UMC	$149.74	57.12%
Community UM-Marathon	$147.97	100.00%
Burton Memorial UMC	$144.81	100.00%
Big Pine UMC	$142.38	100.00%
Norland UMC	$141.51	100.00%
Key West UMC	$136.99	100.00%
First UMC-Miami	$135.45	83.34%
Davie UMC	$122.16	71.19%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Wesley Hispanic UMC	$120.54	102.92%
Merrell UMC	$117.10	52.87%
Newman UMC	$107.70	100.00%
Everglades Community UMC	$107.00	60.01%
First UMC-Coral Springs	$105.75	100.00%
Perrine-Peters UMC	$104.66	42.56%
Matecumbe UMC	$101.31	36.82%
Iglesia Metodista Unida de Peace-Miami	$91.70	100.00%
Ebenezer UMC-Miami	$89.70	58.33%
Iglesia C J Wesley UMC	$85.68	100.00%
Coral Way UMC	$84.37	100.00%
First UMC-Coral Gables	$83.74	19.75%
Kendall UMC	$78.72	37.82%
St John UMC-Ft Lauderdale	$71.45	55.05%
Village UMC	$69.03	40.44%
Westwood UMC	$65.12	26.49%
Kelly's Chapel UMC	$63.96	43.27%
Cutler Ridge UMC	$61.28	23.64%
Carol City UMC	$59.06	36.85%
Cokesbury UMC	$56.51	33.61%
Miramar-UMC	$55.66	39.69%
Poinciana UMC	$53.56	20.41%
Riverside UMC-Miami	$50.00	21.88%
N Hialeah Hispanic UMC	$49.89	42.45%
Opa Locka UMC	$47.62	26.25%
Korean UMC-S FL	$47.10	100.00%
St Paul UMC-Deerfield Beach	$44.27	40.83%
Hispanic American UMC	$29.47	35.58%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Sellers Memorial UMC	$24.50	6.86%
Parkway UMC	$22.51	15.20%
Faith UMC-Miami	$15.41	8.69%
Epworth UMC	$9.61	10.18%
SOUTH WEST		
First UMC - Ft. Myers	$323.80	100.00%
First UMC-Sarasota	$307.19	100.00%
Boca Grande UMC	$276.80	100.00%
Wesley Memorial UMC-Ft Myers	$256.44	100.00%
First UMC-Wauchula	$226.20	100.00%
First UMC-Bonita Springs	$225.91	100.00%
St James UMC-Sarasota	$223.24	44.04%
First UMC-Immokalee	$194.93	100.00%
First UMC-Bowling Green	$194.59	75.57%
Memorial UMC-Lake Placid	$191.71	100.00%
Christ UMC-Lehigh Acres	$191.11	100.00%
First UMC-Naples	$187.50	80.31%
Trinity UMC-Sarasota	$185.74	100.00%
Carlson Memorial UMC	$184.99	100.00%
Wesley UMC-Marco Island	$181.88	100.00%
Grace UMC-Venice	$170.80	100.00%
St John's UMC-Sarasota	$167.64	100.00%
Spring Lake UMC-Sebring	$156.62	100.01%
Trinity UMC-North Port	$156.56	100.00%
First UMC-Sebring	$152.22	100.00%
Pine Island UMC	$151.79	100.00%
Hope UMC-Cape Coral	$149.99	100.00%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
Friendship UMC-Punta Gorda	$147.48	100.00%
Beach UMC-Ft Myers Beach	$146.03	100.00%
Old Miakka UMC	$145.35	100.00%
Venice-Nokomis UMC	$145.19	100.00%
Christ UMC-Venice	$141.70	100.00%
Myakka City UMC	$131.94	100.00%
E Naples UMC	$128.78	100.00%
Pine Level UMC	$128.69	100.00%
First UMC-Clewiston	$126.86	68.21%
Cornerstone UMC-Naples	$126.84	100.00%
N Naples UMC	$124.54	100.00%
Tice UMC	$123.60	100.00%
First UMC-Avon Park	$123.55	100.00%
First UMC-Cape Coral	$122.82	100.00%
Port Charlotte UMC	$121.57	100.00%
First UMC-Punta Gorda	$119.69	100.00%
First UMC-Ft Meade	$116.60	67.22%
Gulf Cove UMC	$114.60	100.00%
Faith UMC-Ft Myers	$109.64	100.00%
Cypress Lake UMC	$108.05	100.00%
Cleveland UMC	$107.15	100.00%
Edgewater UMC-Port Charlotte	$101.10	100.00%
First UMC-Frostproof	$98.64	100.00%
Indian Lake UMC	$98.52	100.00%
Good Shepherd UMC-N Ft Myers	$94.75	100.00%
St John UMC-Sebring	$91.80	100.00%
First UMC-Zolfo Springs	$86.39	100.00%
Ft Ogden UMC	$84.72	78.22%

Church	Apportionments paid by AWA	Percentage of Apportionments Paid
First UMC-Moore Haven	$82.88	100.00%
Estero UMC	$82.21	100.00%
Sun Ray UMC	$76.77	100.00%
Pleasant Hill UMC	$76.16	58.07%
Englewood UMC	$75.68	100.00%
Trinity UMC-Arcadia	$74.04	100.02%
Grace UMC-Cape Coral	$69.59	100.00%
Alva UMC	$67.76	100.00%
Christ Community UMC	$64.36	50.92%
Vamo UMC	$61.06	43.83%
Trinity UMC-Ft Myers	$48.76	100.00%
Hardee County Spanish UMC	$18.03	25.17%

COMMITTEE FOR MINISTRY PROTECTION

2014 PROPERTY/CASUALTY & WORKERS' COMPENSATION INSURANCE PROGRAM

The current Florida Conference Property/Casualty & Workers' Compensation Insurance Program (Ministry Protection) was formed in 1995 as a means of providing comprehensive, stable, cost-effective insurance coverage for all Conference churches, schools, and affiliated ministries, regardless of whether the church or ministry is inland or located on or near Florida's extensive coastline.

Now, almost two decades after its inception, the program has weathered multiple hurricanes, other catastrophic claims, a tenuous national insurance market and a faltering economy, but is still enjoying unparalleled strength and vitality.

One of the primary goals of any successful property and casualty insurance program is cost-effective premiums that are stable and constant from year to year, in return for comprehensive insurance protection. The Florida Conference insurance program has succeeded in providing premium stability, in spite of a still-struggling economy. 2014 is the fifth consecutive year that property and casualty insurance costs have remained the same. While individual church allocations may vary from prior years (due to local factors such as property appraisals and adding buildings and/or vehicles), the overall costs of the insurance program for 2014 is exactly the same as the four prior years.

For 2014, the special dividend reward program, first introduced in 2013 was continued for the second year. Last year, a special dividend of 5% of insurance premiums billed was returned to local churches that paid 100% of all connectional obligations. Because of the continued strength of the Ministry Protection insurance program, the special dividend was increased to 10% of billed insurance premiums. Over $750,000 in dividends was paid to local "100%" churches.

In addition to the special dividend, the strength of the insurance program allowed us to assist local churches with their $5,000 insurance deductibles. In 2013, total assistance provided to churches in the form of deductible assistance was over $338,000.

For the second year, Ministry Protection has included in the insurance program International Medical Accident Insurance, which covers medical payments for injuries or sickness while volunteers are participating in activities outside of the United States. This international insurance package also includes safety training, crisis management, and emergency assistance. The program's inaugural year saw nearly 1130 people from around the Conference taking advantage of this valuable coverage, all while saving money when compared to the limited coverage they previously purchased.

The Florida Conference Ministry Protection insurance program is a recognized leader in not only United Methodist operations, but in all church-related insurance programs, regardless of denomination. The program insures:

- $2.2 billion in property from the Apalachicola River to the Florida Keys.
- Over 700 vehicles, including private passenger vehicles, vans, buses, trailers, golf carts, watercraft, and two motorhomes.
- Over 200 pre-schools and schools.
- Over 7,000 employees who are covered by Workers' Compensation Insurance.
- Tens of thousands of volunteers.
- Countless local church ministries, programs, and events held both on and off church property.
- Comprehensive coverage for a variety of other unique exposures, such as the Conference Camps & Retreat Ministries, Wesley Campus Ministries, the United Methodist Children's Home, and FL Conference district offices.

Insurance coverage is but one aspect of protecting churches and their ministries from risk. Effective risk management strategies and other value-added services are critical in fulfilling the mandate of the Book of Discipline regarding properly protecting churches, people, and ministries. The Department for Ministry Protection consists of three experienced, full-time Conference staff members who bring a unique array of commercial insurance, risk management, safety consulting, claim and litigation management, underwriting, and catastrophic claim handling experience to the Conference.

Because of the staff's expertise, the insurance program is able to provide numerous value-added services at no cost to local churches, including the following:

- Loss Control and Safety Evaluations: on-site risk control evaluations focused on fire and life safety, hazard identification, risk management and general safety issues.
- Physical Security Assessments: local crime analysis, onsite perimeter, interior and exterior evaluation and recommended physical and administrative controls.
- Consulting and Training: facility management, safety, risk management and other insurance-related training to hundreds of local church leaders, new church starts, pastors, individual local church committees, as well as larger groups such as the United Methodist Association of Preschools, camps and retreat ministries and campus ministries.
- Property Appraisals: The Conference has partnered with a third-party vendor to offer member churches the opportunity to obtain a property appraisal at no cost. The appraisal provides insurance replacement cost and supplemental underwriting data.
- Risk Management Resources: On-demand consulting to local churches and affiliated ministries. Annually, the staff answers thousands of risk management related inquiries on a wide variety of topics, including proactive assistance in issues involving: employment, child protection, transportation, general claims, litigation management, fire and life safety, hazard identification, background and driving records. The department also maintains an on-line library of various risk management topics.
- Certificates of Insurance: over 3,000 Certificates of Insurance issued annually.
- Motor Vehicle Driving Records: over 1,800 motor vehicle driving record checks completed annually in order to approve (or decline) prospective church drivers.

The insurance program would not enjoy its unparalleled strength but for the guidance, hard work and dedication of the Committee for Ministry Protection, which is comprised of volunteer members representing each district of the Florida Annual Conference. Further, the strength of the program is a direct result of the fine work and support of local Florida Conference congregations who share our vision that our work is not simply "risk management", but indeed "ministry protection".

On behalf of the Committee for Ministry Protection and department staff, we thank you for your assistance and support of Ministry Protection. Our congregations, ministries, employees, and facilities are safer and better protected because of our collective efforts. We are grateful to serve as stewards of the insurance program that enables local congregations to better devote their time and resources to serving God and His people.

Respectfully submitted,

Rev. Susie Horner, Chair
Committee for Ministry Protection

LaNita V. Battles, Claims/Risk Manager
Department for Ministry Protection

Ministry Protection Financial Results

	31-Dec-2013	31-Dec-2012
Insurance Coverage Administration		
Premium Revenue - P&C	$10,889,669	$10,985,192
Premium Revenue - WC	$1,351,546	$1,144,119
Total Revenue	$12,241,215	$12,129,311
Insurance Coverage Expenses		
Excess Insurance Expense	$7,375,030	$7,491,600
Claims Administrator Fees	$270,166	$297,911
Other Professional Fees	$268,483	$99,668
Discount for Early Premium Payment	$112,245	$90,639
Premium Dividend	$754,692	$314,350
Bad Debt Expense	$300,000	$64,828
Ministry Protection Department	$460,208	$392,970
Total Insurance Coverage Expenses	$9,540,824	$8,751,966
Insurance Coverage Income/(Loss)	**$2,700,391**	**$3,377,345**
Insurance Claims Administration		
Recovery Revenue	$593,702	$347,426
Claims Expenses		
Claim Payments - P&C	$2,542,213	$1,892,874
Claim Payments - WC	$1,194,515	$1,072,720
Deductible Assistance	$338,059	$522,955
Total Claim Payment Expenses	$4,074,787	$3,488,549
Insurance Claims Income/(Loss)	**($3,481,085)**	**($3,141,123)**
Ministry Protection Program Income	**($780,694)**	**$236,222**
Loss Fund		
Beginning Balance	**$8,114,164**	**$7,089,906**
Net MP Program Activity	($780,694)	$236,222
Investment Earnings	$352,299	$379,420
Realized Gains/(Losses)	$490,303	$148,180
Unrealized Gains/(Losses)	$944,712	$260,436
Net Increase/(Decrease) in Fund	$1,006,620	$1,024,258
Ending Balance	**$9,120,784**	**$8,114,164**
Loss Fund Accrual	$5,871,900	$5,606,900
Total Cash & Investments	$14,756,542	$13,316,434

FLORIDA CONFERENCE BOARD OF TRUSTEES

The Board of Trustees takes seriously its obligation to serve, protect and expand God's property entrusted to all the Methodists in Florida.

The Trustees continue to oversee the needs of the Conference Center and the Episcopal Residence while providing counseling and guidance to the Campus Ministries as they continue to deal with a variety of real property issues.

While the Camps and Retreats have a skilled professional maintenance staff, the campus ministries don't have sufficient resources necessary to do more than deal with current maintenance issues. As a result, the Trustees are working closer with the campuses to supplement their individual maintenance needs.

The Trustees obtained a line of credit in the amount of $2.5 MM in order to fund the renovation of the Barnett Lodge. Currently, the outstanding balance is less than $1.75 MM with pledges of $1.25 MM expected to be received over the next 4 years. While the UMF is working at obtaining additional pledges, the Trustees are contributing $50k per year to reduce the deficit.

Your Board of Trustees continues to provide funding to have almost every campus property, including the residences of directors, surveyed for condition. The firm, Property Condition Assessment, Inc. will produce, in addition to a condition report with recommendations for maintenance, a 20-year maintenance budget (cost adjusted) which will detail every element of the buildings and grounds.

Recent studies of the FSU facility confirm it is not economically feasible to continue to simply repair the FSU facility. The Trustees continue to work closely with the BHECM board to determine the most feasible alternative. It is expected that an agreed upon conclusion will be reached and presented to this body next year.

Episcopal Residence: This property continues to require maintenance and repairs typical of a property of this age.

Conference Center: This property, of which we all should be extremely proud, has presented no issues to the board since we moved in.

Cemeteries: A special thanks to Dr. Ed Dinkins, an ex-officio member, for his fine work and his investigations, in locating and resolving ownership issues surrounding abandoned cemeteries. More often than not, the UMC has no legal obligation but rather a moral obligation.

Your Board of Trustees, as authorized in BOD Par. 2512.3 and 2512.4, created the Trustee Investment Committee to work with various conference agencies, districts, local churches and FUMF to help identify their investment objectives and recommend vehicles to achieve these objectives. We are blessed that Vernon Swartsel, former President of the FUMF, agreed to chair this committee comprised of experienced investment professionals.

In closing we would like to send out our sincere thanks for the constant help and council of Randy Rush who has served this conference for decades and continues to make himself available whenever asked. He has given unselfishly of his time and resources. In determining the asset value of the conference it is impossible to quantify the thousands of hours Randy has provided to the conference and the value of having outstanding legal minds available. Thank you Randy.

James Meyer realizes he has big shoes to fill as he begins to serve in the role of Attorney for the Trustees.

Finally a special thanks to Jim Manuel who served as past President of the Trustees. Jim brought a special gift and a tireless work effort. His leadership in dealing with the property issues of the camps and campus ministries is greatly appreciated. Although no longer a member of the BOT, Jim moves on to serve on BHECM. The camps and campus ministries are blessed to have Jim as an advisor and tireless worker and we will miss him.

Respectfully submitted,
Cary Hardee, President
Florida Conference Board of Trustees

COMMITTEE ON EPISCOPACY

The Annual Conference (or Area) Committee on Episcopacy (COE) has the following functions, as detailed in the *2012 Book of Discipline* (¶637.3).

a) To support the bishop of the area in the oversight of the spiritual and temporal affairs of the Church, with special reference to the area where the bishop has presidential responsibility.
b) To be available to the bishop for counsel.
c) To assist in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies.
d) To keep the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies.
e) To interpret to the people of the area and to conference agencies the nature and function of the episcopal office.
f) To engage in annual consultation and appraisal of the balance of the bishop's relationship and responsibilities to the area and annual conferences, the jurisdiction, general Church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making.
g) To report needs for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

The Southeastern Jurisdiction Committee on Episcopacy, through its *ex officio* members of the thirteen annual conference (or area) Committees on Episcopacy, has decided to provide oversight for quarterly meetings with each bishop in order to support and enhance the ministries of our bishops by providing maximum encouragement and immediate feedback.

The lay and clergy members of the SEJ COE who are *ex officio* members of their home conference COE are charged with implementing the Review and Evaluation process for their bishop. These two individuals, Jorge Acevedo and Sharon Luther for the Florida Conference COE, are responsible for coordinating and leading the evaluation process, including quarterly conversations with Bishop Carter. Jorge and Sharon are also responsible for compiling the results of the committee members' responses to the evaluation instrument, and submitting the final evaluation to the SEJ COE in the fourth quarter of 2105.

The evaluation instrument entitled "Episcopal Review and Evaluation" provided by the SEJ COE will be the focus of these quarterly meetings. Our COE is charged with engaging Bishop Carter in conversations around eight categories contained in the Review and Evaluation instrument. Toward this end we have schedule four meetings for our committee during 2014.

OUR EXTENDED CONNECTION

AFRICA UNIVERSITY

The vision of Africa University is improved quality life, peace and prosperity for the peoples of Africa through quality higher education that includes teaching, researching, community service and leadership development.

The mission of Africa University is to provide quality education within a Pan-African context through which people can acquire general and professional knowledge and skills, grow in spiritual maturity and develop sound moral values, ethics and leadership qualities.

Africa University's motto in the Greek language is translated into English to mean: "I am the vine; you are the branches." John 15:5 ". . . Africa University established its philosophy of higher education on the values of the Gospel."
--From the Africa University Prospectus, 2009

In 1984, Bishop Arthur F. Kula (Liberia) made a passionate presentation to the Council of Bishops and later he and Bishop Emilio J.M. de Carvalho (Angola) appealed to GBHEM. They successfully stated the case for faith-based, higher education on the continent of Africa. The resolution for the establishment of the University was passed in Kenya in 1986.

The site committee was headed by Dr. James T. Laney, former dean of Candler School of Theology, then President of Emory University. Possible sites considered were the countries of Burundi, Liberia, Mozambique, Sierra Leone, Zimbabwe and the Democratic Republic of the Congo (DRC). The original location was finally determined to become Old Mutare Mission, later Mutare in Zimbabwe with a $10 million apportionment to GBHEM and land donated by the Zimbabwe Annual Conference of The UMC. The realization of the Africa University vision began in 1992 making this University the first private and non-governmental university in Zimbabwe.

Today the University has been blessed to serve more than 1300 full time students and almost 700 part time students from 28 countries in addition to Zimbabwe. It has embraced the culture of technology with campus wide Wi-Fi service, Google-based email, online registration and distance learning programs
.
The FL Conference and the University have a long and treasured relationship as the people of the FL Conference seized the opportunity through their support of this University's vision. A Capital Campaign established under the leadership of Bishop Hasbrouck Hughes (Resident Bishop FL Area, 1988-1996) enabled the FL Conference to build the first two story dormitory on campus, which bears the name of Bishop and Mrs. Hughes. A maintenance endowment for building upkeep and an endowed scholarship named for Bishop Hughes were also established. As the years unfolded, the FL-AU relationship passion began to wane.

Bishop Carter initiated a reinvigorated relationship and in fall 2013 Dr. James H. 'Jim' Salley, Associate Vice-Chancellor for Institutional Advancement for Africa U journeyed to FL and made a presentation to the FL Conference Cabinet, Conference staff, leaders and Africa U supporters. Dr. Salley 'made it plain'. Africa U has needs and FL has a role in responding to those needs! A 2014 Florida delegation visit to Africa U consisted of Bishop Kenneth Carter, Jr., and the Rev. Pam Carter (FE), the Rev. David Dodge (Assistant to the Bishop), the Rev. Dr. Armando Rodriguez, Jr. (FE) and Mrs. Icel Rodriguez (FL Conference Director of Global Missions), Mr. Derrick L. Scott III (campus minister, NE), the Rev. Dr. Walter Monroe (DS SC) and Mrs. Paulette Monroe, and the Rev. Dr. Sharon Austin (DCM) and Mr. Michael Holliday.

The group was warmly received and hosted by University faculty, staff and students and Dr. Salley. Our hearts burned within us as we listened to the gifted, energetic Africa University Choir. We were thrilled and amazed to appreciate the stellar achievements accomplished by this superlative institution in little more than two decades of existence. We toured the campus located in Mutare and the Old Mutare Mission site. Our tour guides were bright, personable, well-

informed young adult staff members. Our interaction consisted of dialogue, worship, shared meals and lots of *walking*, as we witnessed hands on teaching and learning methodologies both in and beyond the classroom.

The need for opportunities for theological education for the purposes of training a new generation of men and women to serve as pastors and teachers in the Christian faith tradition concisely states the mission of the University's department of theology. The Biblical foundation of their mission is I Corinthians 4:1. The University also boasts of a new, premier Institute of Peace, Leadership and Governance (IPLG). The institute seeks to train students in methods of peacekeeping, conflict resolution, healthy and effective leadership development and the principles of good democratic government. This comprehensive program provides learning forums which will promote healthy, cooperative, prosperous and civil ways of life throughout the African continent. Excellence in theological education and training Christian leaders to serve the church is a desire and need well understood by the FL Conference family.

The goals of cross-cultural dialogue, leadership, and the tenets of peace, civility and reconciliation in the Church and society reflect aspirations and efforts in which the FL Conference family continues to engage. It became apparent that scholarships are a continued need. **We are grateful to God and honored to partner with our brothers and sisters on our mutual journeys by designating half of this year's Annual Conference offering for scholarships for students seeking theological education and seeking pursuing education through the IPLG!**

We look forward to celebrating the infectious passion for Africa University as Dr. Salley brings the message during our Thursday evening worship at Annual Conference. We joyfully anticipate the National Arts Merit Award-winning Africa University choir as they thrill our hearts with their music. Connectional, global, educational, legacy, fresh, hope, future ***AFRICA UNIVERSITY!***

Joyfully Submitted on behalf of Bishop Carter and the Africa University Initiative Team
Sharon G. Austin, Director of Connectional Ministries

ASBURY THEOLOGICAL SEMINARY

Asbury Theological Seminary celebrated its 90th anniversary last year and now we look joyously toward our centennial in 2023. We are working through our Strategic Plan 2023; its ten core values can be distilled into three major emphases: Asbury Seminary will be *faithful to its heritage, transformative in its impact,* and *global in its reach.*

A new master's degree in Aging and Spirituality was launched last fall. The purpose of this degree is to equip professional leaders, such as clergy, educators, social workers, counselors, health care workers, and congregational lay ministers, to respond effectively to the vast needs of our rapidly expanding elder population. Asbury Seminary is one of just two theological schools in the nation offering this degree.

On the Florida campus, Latino/a Studies Program (LLSP) moved through a self-study this spring as part of the process of being a certified pathway for admission into any Seminary accredited by the Association of Theological Schools (tATS). This process is part of an initiative spearheaded by the Association for Hispanic Theological Education (AETH) to allow Biblical Institutes offering training in Spanish to gain recognition for the significant work being done among the Latino/a leaders. Based on conversations with AETH leaders, we anticipate receiving certification early in the fall semester. This will provide a great opportunity to better serve the Latino/a communities and create a direct feeder relationship between LLSP and the future bilingual MA degree.

In addition, the Florida Dunnam campus will host a Latino/Latina Leaders D.Min. cohort of students providing renowned faculty and an environment conducive to achieving the established goals of the D.Min. program. The dynamic of the community and delivery of the courses will be shaped to prepare Latino/Latina leaders for ministry in their context. The faculty members and guest lecturers are predominantly bilingual and have significant life and ministry experience in Hispanic Communities. The classroom dynamic will allow for dialogue in Spanish and/or English.

Texts will be chosen based on their availability in Spanish and English. Some of the written work may be done in Spanish, but the dissertation and other key assignments will be written in English.

The measure of a leader (*quienes dirigen o lideran*) is not rank, title or fame, but the quality of community the leader has cultivated. For Christian ministry communities, such as congregations and ministry organizations, their leaders need growing expertise in the practices that shape communities to be vibrant in Christian witness and discipleship.

This cohort invites career ministry leaders to deepen three primary skill sets: spiritual formation, biblical preaching and missional leadership (*liderazgo missional contextual*). In this conversation, participants will focus on deepening their spirituality and of those they serve, expanding their capacity as preachers, and sharpening their organizational intelligence to better mobilize their communities toward witness within and beyond the walls of the church or institutions.

Participants in this cohort will:

- Revisit ministry foundations in spiritual formation, preaching and leadership to and with Latino/Latina communities.
- Examine the intersection between the leader's formation (internal) and the leader's ministry expressions of leadership and preaching (external), especially the ways in which these inform the shaping of ministry communities.
- Receive practical, contextual, faculty-mentor, peer and community feedback on preaching and leadership practices in ministry throughout the program.
- Produce both a Leadership Formation Portfolio and a Ministry Transformation Research Project.

On the Kentucky campus, our married student-housing complex of 150 townhouses is now complete and fully occupied. Kalas Village is a global community, as the majority of our international families live there. The Family Life Center in Kalas Village, currently under construction, will be completed this year, and funds have been raised for a large children's playground to be built adjacent to the center.

Renovations and physical changes continue on the Wilmore campus. A statue of Charles Wesley will be erected this fall in front of Estes Chapel. The basements of the Administration Building and of Estes Chapel have been renovated to house offices for the Advanced Research Programs (PhD, D.Min., and Th.M.) and beautiful study space for students in these programs. Over 70 individual technologically state-of-the-art study carrels, common spaces, and key-card access all make for a secure and comfortable study space for our students.

Beginning in June, the Reverend Jessica LaGrone will become Asbury Seminary's Dean of the Chapel on the Kentucky Campus. She is currently an Associate Pastor of the 10,000-member The Woodlands United Methodist Church near Houston, Texas, where her key responsibilities include oversight of the weekly worship services, including liturgical, blended, and contemporary services. Rev. LaGrone is a 2002 M.Div. graduate of the Seminary and was awarded the 2002 Stanger Preaching Award.

Asbury Seminary is committed to unleash new networks of church planting movements across the world, including here in the United States. Our commitment is to train 800 new church planters over the next twenty years. A non-degree certificate program is being developed to help current pastors learn how to start fresh expressions of the Church in their own facilities and/or the homes of their members, and the degree of Master of Arts in Church Planting has been launched. International leaders will be brought to campus for training through our new church planting degree.

Effective church planters around the USA and the world are being identified so their churches can serve as field training sites for new church planters to be mentored and networked. And a Global Advisory Board is being developed to help identify where churches need to be planted, which groups need to be targeted, and what emerging young leaders need to receive scholarships. Asbury Seminary has received a $5 million gift to launch the church-planting program.

United Methodist students make up the largest denominational segment of our student body, which now numbers over 1,400. We are mindful of the privilege we have of preparing large numbers of United Methodist students for ministry.

Sheila Lovell, Special Assistant to the President

BETHUNE-COOKMAN UNIVERSITY

Bethune-Cookman University (B-CU) is an exceptional place established on the historic foundation of the Christian faith. Dr. Edison O. Jackson, the sixth President, Trustee Chairman, Rev. Dr. John Harrington, and Vice President, Bishop Kenneth Carter are providing phenomenal leadership before the cabinet, faculty, staff and students; thus fostering a spirit of academic excellence and civic engagement.

Bethune-Cookman represents rich diverse religious traditions from around the globe. As a Methodist endowed University, B-CU is unapologetically Christian and anchored in the Wesleyan practice of *Scripture, reason, tradition and experience*. B-CU sustains its legacy of faith, through the commitment and support of the United Methodist Church.

These are exciting times at Bethune-Cookman University. Our giving is strong and our enrollment continues to increase. Currently, we are experiencing an increase of 3 percent in accepted students from last year. We anticipate 1159 freshmen and 300 transfer students for the fall enrollment.

Bethune-Cookman is place where students enter to learn and global leaders depart to serve. B-CU offers baccalaureate degrees in 37 majors through six academic schools – Art and Humanities; Business; Education; Nursing; Science, Engineering and Mathematics and Social Sciences- and maintains intercollegiate athletic programs and instrumental choral groups that have achieved national recognition. B-CU has a diverse international faculty and student body of more than 3,400. On May 14, 2014 **356** graduated with degrees, thus departing to serve.

Our Chaplaincy Department is the first of its kind within our history and is made up of a Dean of the Chapel/ Executive Chaplain, Rev. David Allen Jr. and an additional University Chaplain, Rev. Kenya Lovell. The Chaplaincy Department is open to serving all faith groups regardless of race, culture, religion, sexual orientation, socio-economic status, gender or ability; and are intentional in providing compassionate care to all who desire spiritual counseling, encouragement and guidance.

Bethune-Cookman has experienced a strong fiscal year and our endowments are solid. Total giving YTD for B-CU is 3,672,040 compared to $3,637,567 in FY 2012-13, and increase of $34,473; this represents a 0.9% increase over the prior year. Annual Fund giving YTD is $2,020,226. The goal for FY13-14 is $2.5 million. We have achieved 80.81% of our fundraising target. Restricted YTD giving is $1,651,814. The goal for FY13-14 is 2.4 million. We have achieved 68.83% of our fundraising target. Additionally, our Alumni giving continues to increase. The total alumni giving YTD is $ 267,418. The 2013-2014 goal for alumni giving is $210,000. This is an increase of $57,418 and represents 27.34% increase over the goal. These are all healthy signs indicating that Bethune-Cookman is headed in the right direction and is experiencing success.

Bethune-Cookman has launched significant goals to enhance the quality of its academic initiatives. There are sixteen (16) objectives listed under the university's strategic goals to enhance academic effectiveness.

Those objectives are: (1) Develop a curriculum that promotes vigor for the General Education Core; (2) Develop curriculum that promotes rigor and pedagogy for new and existing degree programs; (3) Develop co-curricular service learning activities that promote rigor and pedagogy for degree programs; (4) Develop policies to recruit and retain excellent faculty; (5) Increase the number of faculty in critical areas of STEM, Business, and Nursing; (6) Develop Flagship programs in STEM and Business; (7) Recognize and reward excellence for faculty and staff; (8) Increase the

number of programs seeking accreditation; (9) Plan and develop the Center for Entrepreneurship and Economic Development (CEED); (10) Establish the Center for Undergraduate Research Excellence (CURE); (11) Improve and expand the library collection; (12) Upgrade and create new smart classrooms; (13) Upgrade teaching laboratories; (14) Create a Center of Excellence for Teaching and Learning; (15) Establish a faculty performance management system; and, (16) Strengthen research capabilities by establishing research institutes/centers.

Athletically, with conference championships won in football, men's outdoor track and field, baseball and men's golf along with second place finishes in women's tennis, softball and men's indoor track and field, our B-CU teams were a force to be reckoned with in 2014. Men and women's golf once again captured the PGA National Minority Golf Titles recently and our men's team competed in the first NCAA regional golf tournament in our history.

Our athletes academically, continue to make significant strides in team APR and individual student-athlete areas and this year B-CU placed 114 student-athletes on the Commissioners - All Academic team, the highest in school history. B-CU claimed its first MEAC post graduate scholarship winner as football student-athlete Nesley Marcellon. Marcellon earned a graduate school fellowship to the University of Pittsburgh's School of Business. The crowning experience occurred just recently in Atlanta, Georgia as we won the Talmadge Hill Award, officially recognizing B-CU as winners of the MEAC Men's All-Sports Championship. This was the first of its' kind in our institution's history. B-CU was proud to have Dr. Edison O. Jackson to accept this prestigious award of $20,000.

Overall, Bethune-Cookman University continues to remain the place where students enter to learn and global leaders depart to serve. We are indeed grateful for the generosity, and unwavering support of the United Methodist Church that allows us to fulfill our mission of academic excellence, civic engagement and ministerial service to the world.

Respectfully Submitted,

Rev. David Allen Jr.
Dean of the Chapel/Executive Chaplain
Bethune-Cookman University

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler celebrates its Centennial in 2014, marking our 100th anniversary with commemorative events that reflect on our past and a conference on theology and the church that envisions the future. The yearlong celebration begins in August with the opening of the second phase of Candler's new 128,600-square-foot, LEED-certified building, seven years in the making.

Not only is Candler expanding its physical space this year—it is expanding degree offerings as well. In response to the changing needs of the church, Candler is introducing five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees pairing

divinity and social work and divinity and development practice. With these newest additions to our degree programs, Candler graduates truly will be ready to lead wherever God calls.

Candler's student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 441, with 340 seeking the Master of Divinity, 47 the Master of Theological Studies, 21 the Master of Theology, 15 the Doctor of Theology, and 18 enrolled as Non-Degree students. The student population is 32 percent U.S. ethnic minority, 49 percent women, and the median age of the entering class is 27. Students represent 39 denominations, with half identifying as United Methodist.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 14 academic exchanges with theology schools in 12 countries across five continents. In addition, Candler has an ongoing summer internship program with the Methodist Church in the Bahamas, and participates each year in travel seminars to the Middle East and in World Methodist Evangelism Institute evangelism seminars, traveling in 2014 to Nigeria, Costa Rica, and Brazil.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology

DUKE DIVINITY SCHOOL

The academic year 2013–2014 has been an exciting year in which we completed an intensive period of hiring new faculty. We believe that a strong faculty is at the heart of any great theological school, and we are thankful that the men and women who have joined us are characterized by excellent scholarship, generous character, and a deep commitment to the church. In the past three years, we have hired 18 new faculty, which means that 36 percent of current faculty have been hired since 2010. Half of those appointments are United Methodist, bringing our total regular-rank faculty to 42 percent Methodist.

Some of our new faculty hires were in response to retirements or departures; others were in response to the growth in our new degree programs, the Master of Arts in Christian Practice (M.A.C.P.), Master of Arts in Christian Studies (M.A.C.S.), and the Doctor of Ministry (D.Min.). Other hires help expand our expertise into crucial areas. Xi Lian, professor of world Christianity, is a leading scholar of Christianity in China; Meredith Riedel, assistant professor of the history of Christianity, studies Byzantine Christianity and its engagement with the Muslim world; and Luke Bretherton, associate professor of theological ethics, works in Christianity and contemporary politics and community-building in a pluralistic culture.

Other new faculty build on our traditions of strength in historical, theological, ministerial, and biblical studies. Ross Wagner and Brittany Wilson both have Wesleyan commitments to reading Scripture that influences their scholarship in New Testament; Valerie Cooper, a self-described "fifth-generation Methodist," does singular work in historical studies and biblical hermeneutics. Edgardo Colón-Emeric, assistant professor of Christian theology, continues our rich legacy of engagement between Methodist and Catholic theologies; and Jeff Conklin-Miller brings a wealth of experience as a United Methodist minister and youth programs director to his position in Christian formation.

All of our faculty members in all of our academic programs are committed to training talented, committed men and women for ministry. We continue to welcome students from a range of backgrounds who are called to serve God and

the church. In 2013, our total enrollment was 635 students: 434 are enrolled in the M.Div. degree program; 60 in the M.T.S.; 18 in the Th.M.; 43 in the Th.D.; 36 in the D.Min.; 25 in the M.A.C.P.; 17 in the M.A.C.S.; and 12 who are special students. Thirty-seven percent of our students are United Methodist, with an additional 4.5 percent from other Wesleyan traditions. Eleven percent are Baptist, 10 percent are Anglican or Episcopal, 6 percent are Roman Catholic, 6 percent are Presbyterian, with the remaining 6 percent from other denominations or nondenominational churches.

In addition to the ongoing excellent academic and field education work done by students each year, several students had notable achievements. Griff Gatewood M.Div.'13 was awarded a fellowship by the Fellowships at Auschwitz for the Study of Professional Ethics, one of only 14 seminarians selected for the award. Andrew Barnhill M.Div.'13 was selected by a Duke University campus committee to deliver the student speech at the university's 161st Commencement Ceremony in May, the first time a Divinity student has been selected for that honor. Two M.Div. students, Kayla Harward and Carmen Gonzalez-McKernie traveled to South Korea to represent the Divinity School at the World Council of Churches 10th Assembly.

Duke Divinity School does not view our work as only academic or "ivory tower." Our departments, centers, initiatives, and programs continue to engage with the church and social and cultural issues. The important work of the Clergy Health Initiative will be extended, thanks to a $5.74 million grant from The Duke Endowment. In August its research was published in the *Journal of Primary Prevention*. Findings include that the rate of depression among clergy is nearly double the national rate. Factors contributing to depression include job stress, sense of guilt about not doing enough, and social isolation. In response to these findings, the Clergy Health Initiative has introduced a theologically framed curriculum for United Methodist Churches. Pastor & Parish is designed to strengthen relations between clergy and congregations, and it provides a scriptural foundation for Staff-Parish Relations Committees to engage in constructive ways to promote health and unity for the church and pastor.

Duke Initiatives in Theology and the Arts (DITA) co-sponsored the Dean's Songwriter Series with the Dean's office. The series promotes an ongoing conversation about songwriting, performance, and music in relation to Christian faith. Guests included singer-songwriter Pierce Pettis and his daughter Grace Pettis, David Wilcox, and Carrie Newcomer. Events include lunch concerts and discussion with students and evening concerts open to the community. DITA also introduced an informal film study for Divinity School students, "Image & Word," hosted by postdoctoral fellow Daniel Train. The study includes short lectures, film viewings, and group discussion in order to deepen imaginative and pastoral acumen.

Leadership Education at Duke Divinity (LEADD) has launched a new website that describes its programs in denominational leadership and resources to strengthen institutional resources: http://leadership.divinity.duke.edu. The online journal *Faith & Leadership* continues to draw hundreds of thousands of readers. Greg Jones, senior strategist for LEADD and professor of theology, has been named to the leadership team for the Duke Innovation and Entrepreneurship Initiative, where he will serve as a senior strategist for education.

The Center for Reconciliation sponsored the fifth annual Summer Institute at Duke Divinity School, hosting nearly 145 Christian leaders involved in diverse reconciliation ministries around the world. Participants included representatives from World Vision International, InterVarsity Christian Fellowship, the National Immigrant Youth Alliance, and organizations in South Korea, Japan, Burundi, South Sudan, and Uganda. For the first time the Summer Institute featured a seminar on Muslim-Christian dialogue, led by Professor Ellen Davis and Duke's Muslim chaplain, Abdullah Antepli.

The Duke Youth Academy for Christian Formation (DYA) is expanding to a yearlong program that combines a week of summer residency at Duke University with a year of ongoing engagement and practice. The new format will allow high-school students to build on the intensive summer residency experience throughout the year with the support of the DYA community and a local mentor. The program includes lectures by Divinity School faculty, workshops, theological reading, online community forums, and a self-directed final project on Christian practice.

The second phase began of Thriving Rural Communities, a partnership between Duke Divinity School, The Duke Endowment, and the North Carolina and Western North Carolina Conferences to help divinity students, pastors, laity,

districts, and conferences cultivate and strengthen Christian leadership and United Methodist congregations in rural North Carolina. Eight new partner churches are participating, and over the next five years approximately 70 Thriving Rural Communities Fellows will be serving in United Methodist Churches across North Carolina. Brad Thie has been named the director; he has previously served as pastor of United Methodist churches in Charlotte, Asheboro, and Newton, N.C.

We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at *www.divinity.duke.edu*.

Respectfully submitted by Dean Richard B. Hays

FLORIDA SOUTHERN COLLEGE

The Florida Southern College community continues to work tirelessly and with a great sense of purpose to fulfill our mission to prepare students through dynamic engaged learning to make a positive and consequential impact on society. I am pleased to share some of our notable achievements during the past year.

Florida Southern is proud of our highly active Campus Ministries and Church Relations Program comprising nine major student-led ministries directed by Rev. Timothy Wright ’94 with the assistance of three full-time professionals. In addition to hosting the annual Campus Ministries retreat and a Campus Ministries Block Party for the entire campus earlier this academic year, FSC students volunteered their time to assemble 1,000 health kits last fall and another 500 kits this spring, which were sent to the United Methodist Committee on Relief (UMCOR) for distribution to the victims of Typhoon Haiyan in the Philippines.

Florida Southern continues to be a place where students can hear a call to ministry as a career. We are very intentional about creating an environment and providing resources that enable serious discernment. This past year, six graduates were accepted into seminary programs that began last fall at the Candler School of Theology at Emory University, the Fuller Theological Seminary, Vanderbilt Divinity School, and Duke Divinity School. Also, having recently completed his studies at Duke Divinity School, FSC alumnus Bryant Manning ’09 joined our college community last summer as our new associate chaplain. As an FSC student, Bryant was an outstanding Campus Ministries leader and Student Government Association president. We are so excited that he has chosen to return to his alma mater in this vital leadership role, and we look forward to the wonderful contributions he will make to our Campus Ministries Program.

To further strengthen engaged learning at Florida Southern, we welcomed Dr. Brad Hollingshead last June, as our new dean of the School of Arts and Sciences. Dr. Hollingshead brings extensive experience in advanced engaged learning pedagogies, notably learning communities. We are confident that through his leadership, our Arts and Sciences faculty will become even more skilled and creative practitioners of experiential learning, which in turn, will lead to greater student satisfaction and success.

As a result of our students’ generous investment of volunteer hours and earnest dedication to service, Florida Southern was again named to “The President’s Higher Education Community Service Honor Roll” in March 2013 for the sixth consecutive year. The *Guide to Service-Learning Colleges & Universities* also recognizes Florida Southern, among only five percent of colleges and universities nationwide, for offering students exceptional service learning and civic engagement experiences.

Florida Southern faculty members are garnering important awards for their achievements as scholars, teachers, and community volunteers. Last spring, Dr. Gabriel Langford, assistant professor of biology and a parasitology specialist, became Florida Southern’s first faculty member to receive a prestigious Research Opportunity Award from the National Science Foundation. The grant enabled him and two undergraduate students to conduct original research on a group of

parasites known as Gordian worms. Dr. Langford and his student research partners have co-authored two papers and will present their research findings at upcoming meetings of the Southeastern Society of Parasitologists and the American Society of Parasitologists. Also, Dr. Malcolm Manners, John and Ruth Tyndall Professor of Citrus Science, received his third President's Volunteer Service Award for his work last summer with flower growers in Bangladesh as part of a program sponsored by the U.S. Agency for International Development (USAID). Dr. Claudia Slate, professor of English, received the Distinguished Colleague Award from the Florida College English Association at its 2013 Conference in October.

Florida Southern students also continue to earn recognition for academic excellence. Nine students gave presentations at the national meeting of the American Chemical Society in New Orleans last April. This January, senior music management major Derek Wallace began a prestigious internship with The Kennedy Center in Washington, D.C. Three students from Florida Southern's Department of Music were selected to play in the All-State Intercollegiate Band, which performed during the 2014 Florida Music Educators' Association Professional Development Conference held January 8-11 in Tampa.

We are gratified that last June, the Barney Barnett School of Business and Free Enterprise earned accreditation from AACSB International – The Association to Advance Collegiate Schools of Business. This prestigious accreditation, earned by only five percent of business education programs worldwide, will enable us to recruit top students and business faculty to Florida Southern, and will also make our graduates more competitive in the job market as many corporations will hire only graduates of AACSB-accredited schools.

Like our business program, our performing arts programs also enjoy a national reputation for excellence. In recognition of the program's quality, this past year our Music Department was awarded accreditation by the National Association of Schools of Music, the highest distinction that a music program can achieve nationally. At the same time, a wonderful gift from Orlando philanthropist and Florida Southern benefactor Mrs. Winifred "Wynee" Warden is enabling us to build a new, state-of-the-art, 4,700 square-foot dance studio. The promise of the new studio allowed us to launch a new major this past fall in Musical Theatre. We look forward to starting our new dance program next fall following the dedication of the dance studio later this spring.

We continue to enhance other campus facilities to provide our students with the best possible learning environment. Last summer, we added new instructional technology, equipment, and instrumentation to classrooms and laboratories in the Polk Science Building; Edge Hall, home to our School of Education; the William F. Chatlos Building, home to our Communication Department; and the Lucius Pond Ordway Building, where our History and Political Science and Sociology and Criminology Departments reside. In fall 2012, we celebrated the opening of TûTû's II, an expansion to the ever popular TûTû's Cyber Café on the first floor of the Roux Library. Last summer, we completed further renovations to the Roux Library, adding new computer stations in the first floor space adjacent to TûTû's II.

We have enhanced our focus on student and staff safety on our campus. All of our residence halls now feature state-of-the-art sprinkler systems, and we have installed surveillance cameras that are monitored 24 hours a day. We have implemented a program of issuing GPS devices that enable students and staff to alert Campus Safety to their location in the event of an emergency. We also have strengthened staffing in our Campus Safety Office.

Florida Southern's intercollegiate athletics program continues to earn its ranking among the top NCAA Division II programs in the nation. Ten of our 19 NCAA varsity teams competed in post-season play again during the 2012-2013 academic year. Tim Crouch '14 won the NCAA Division II National Golf Championship and was named Sunshine State Conference (SSC) Athlete of the Year. Under the leadership of SSC Coach-of-the-Year Linc Darner, our Men's Basketball Team brought home the SSC regular season and tournament champion crowns and also won its ninth NCAA Division II Regional Championship. Sixty-seven Moccasin student-athletes received 2012-2013 NCAA Division II Academic Achievement Awards and 163 were named to the SSC Commissioner's Honor Roll.

Florida Southern continues to earn recognition as one of the nation's best small private colleges. FSC is included in *The Princeton Review's* "378 Best Colleges" and in the prestigious *Fiske Guide to Colleges 2014*. *The Washington Monthly* ranks FSC among the top 35 baccalaureate colleges in the nation and first in Florida, and *U.S. News & World*

Report ranks FSC #5 among Regional Colleges in the South and #1 in Florida in the magazine's current rankings of "America's Best Colleges."

Florida Southern College remains deeply committed to providing talented students with a superb education that prepares them to be creative, dynamic leaders who contribute to positive change in their communities and throughout the world. The Florida United Methodist Conference remains a most important and valued partner in this endeavor. We and our students are immeasurably grateful for your generosity, which is such a tremendous blessing to our college community.

Respectfully submitted,
Anne B. Kerr, Ph.D.
President

Florida Southern College brings before the Annual Conference the recommendation for the following revisions to its Charter (revisions are underlined):

1. In Article III, the term of office of each Trustee elected by the Florida Annual Conference shall be for <u>four</u> years, with approximately <u>one-fourth</u> of the terms expiring annually.
2. In Article VII, officers of the Board will be elected for <u>two-year terms</u> and the Board may elect a Recording Secretary <u>and an Assistant Treasurer</u>, who may be individuals other than Trustees if the Board at times shall so decide.

FLORIDA UNITED METHODIST CHILDREN'S HOME

"He took a little child and had him stand among them. Taking him in his arms, he said to them, 'Whoever welcomes one of these little children in my name welcomes me; and whoever welcomes me does not welcome me but the one who sent me.'"

Mark 9:36-37

The love and grace of Jesus Christ is the foundation of all we do at The Florida United Methodist Children's Home. Our mission statement asserts, "To empower children and families to experience God's love as revealed in the ministry of Jesus Christ." It is through the faithful and committed support of the local churches and the many friends of the Children's Home that this remarkable love is made real in the lives of all those we serve.

Founded in 1908 as The Florida Methodist Orphanage, The Florida United Methodist Children's Home has always been a home and a safe refuge for children. Our residential program welcomes young people that, for a myriad of reasons, need "out of home" care. We also offer emergency shelter care, a therapeutic group home, foster care services that extend to six counties, transitional and independent living services including a career development center and a community child care and infant care facility. For the entire campus we offer a spiritual life ministry, comprehensive education services and recreation therapy. Through your generosity we minister to over 300 children each and every day.

We are excited about the progress being made at the Madison campus of the Children's Home. At the submission date of this report, the Ranch Home was nearing completion. This building will house the Operations and Administrative Services Directors as well as provide a space for administrative services. The walls are up on the first two residential homes where the young people will live. Much of the initial infrastructure is now in place. Once the first phase of construction is complete, we will need to undergo a series of inspections and licensing reviews. We anticipate that young people will begin to arrive on the Madison campus in the fall of this year. As with our Enterprise campus, we will welcome tours and work groups to our Madison campus. If you would like more information about the Madison campus, please contact our development office.

We can all be immensely proud of the men and women that comprise the staff of the Children's Home. Their work at times can be difficult, stressful and present many challenges. But the staff brings a joyful spirit to their work every day. One houseparent remarked, "The Holy Spirit of God is on this campus. The footsteps of an awesome God can be heard distinctly walking around these hallowed grounds observing us and assisting us as we perform our various duties here at the Children's Home, each and every day, twenty-four hours a day, seven days a week. You can hear His footsteps."

We are blessed with a superb Board of Trustees. I am deeply grateful for their dedication to this ministry and for the leadership and vision they provide. In June of 2013, Dr. Charles Lever, Senior Pastor of Orange Park United Methodist Church, began his term as Chairman of the Board of Trustees. He has been immensely helpful and supportive as I began my work at the Children's Home.

Each year it is our privilege to recognize individuals, churches and groups that have gone above and beyond to support and promote the Children's Home. For their exceptional efforts in 2013 we have awarded the following: "Pastor of the Year" – Reverend Brian Brightly of Lighthouse Church of Boca Grande; "Church of the Year" – Evinston UMC; "Local Church Representative of the Year" – Margaret Morris of First UMC, Oviedo, Florida; and "Mission Work Group of the Year" – Ponte Vedra UMC. Please join me in lifting up these outstanding people who have made the ministry of the Florida United Methodist Children's Home a priority. Please refer to the flyer in your registration packet for more information about these recipients.

In 2013, we hosted our annual Day On Campus event in March with over 1,400 in attendance mainly from the Gulf Central and South Central Districts. Our Foster Care Appreciation Day in May brought together many of our foster families for a day of fun. Other events included our Annual Alumni Reunion, Christmas activities, numerous mission work teams, many campus tours, hosting various church and community groups on our campus and much more.

The local church goal of giving in 2014 is set at $12.00 per member and will remain the same for 2015. We think this is a reasonable goal that every church should strive to meet. The Children's Home is an extension of your local church and a part of your family as United Methodists. We earnestly hope you are able to give beyond this minimum level of support. We request this historic plan be continued whereby on each Fifth Sunday and on Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in Sunday worship services be remitted directly, along with special donations and gifts, to the Florida United Methodist Children's Home. Without this vital income, the Children's Home would face a significant financial strain.

I know many of you may never be able to visit the campus of the Children's Home or see the children and youth you are serving, but you can be rest assured that you are making a difference. One of our parents wrote, "I am writing this letter to thank each and every one of you at the Children's Home for all the loving care you have given my daughter. The last six months have completely changed our daughter and our family. You have been able to accomplish things that her father and I have been trying to accomplish for the last 10 years." A resident remarked, "Among the hundreds of important things my stay here at the Home as taught me is that there is a plan for every life, a purpose and meaning for everything and for what it's worth, I am sadder to be leaving here than I was to be coming here." I could go on and on with testimonials about the healing and life changing ministry of the Florida United Methodist Children's Home.

Lastly, I would like to express a heartfelt thank you to all the local churches, families, individuals, volunteers and the many friends of this ministry that helped make 2013 another successful year at the Children's Home. Your Fifth Sunday offerings, individual gifts, honors and memorials, in-kind gifts, wills and bequests and other planned gifts, undergirded by your consistent prayers, all work together to bring about healing and wholeness. I can affirm along with St. Paul when he writes to Timothy, "I thank God whom I serve with a clear conscience, as did my fathers, when I remember you constantly in my prayers."

Becky Dotson,
President & CEO

THE FLORIDA UNITED METHODIST FOUNDATION

During calendar year 2013, the Florida United Methodist Foundation completed 48 years of service to the Florida Annual Conference by living out its mission "to strengthen ministries of United Methodist churches and agencies by promoting comprehensive Christian Stewardship through education, consulting, development and financial services."

Together, through our ministry and your commitment to faithful stewardship, we achieved significant growth. We closed our books on Dec. 31, 2013 with more than $282 million in assets under management. That figure reflects a growth of more than $17.6 million over the previous year; an increase of 6.65 percent.

We grew not only financially, but in the number of churches participating in our ministry. Our 1101 church accounts represent 478, or 70 percent of all Florida Conference churches.

Thanks to gifts made to the Foundation, and to interest earned on Investment Management Accounts (IMA's) or to the Development Fund Participation Accounts, a total $4.3 million in new income became available to support churches and ministries during calendar year 2013.

Investments
Investments managed for churches and agencies of the conference grew by $9.4 million to $99.7 million, generating earnings of $1.9 million. At the same time, Development Fund Participation Account investments by churches grew to $75.6 million, generating $972,108 in earnings.

Planned Gifts managed by the Foundation, grew by $2.8 million to $41.4 million by year's end. These Planned Gifts include trusts, charitable gift annuities, donor advised funds and endowments. These gifts are managed by the Foundation for the benefit of churches and other United Methodist charities. At least 40 percent of the residual amount of each gift must benefit a United Methodist ministry.

The practice of faithful stewardship, which is the cornerstone of the Foundation's ministry, compels us to treat giving as a lifelong discipline. Through planned giving, we can make a gift that helps our churches build a strong endowment to keep ministries thriving for generations to come.

Development Fund
With a loan portfolio of more than $115 million, the Development Fund continues to meet the capital needs of our churches. Thanks to your investments in the Fund, LifeSong United Methodist Church of Orlando was able to complete the purchase of a permanent facility.

Thanks to your investments in the Fund, Grace United Methodist Church in Cape Coral was able to restructure its debt service on Grace Community Center, a worship and multi-purpose service center that reaches more than 5,000 people a year with food, clothing, educational and enrichment programs. The ministry was named "Ministry of the Year" by the Southwest Florida Hispanic Chamber of Commerce.

Thanks to your investments in the Fund, Tamiami United Methodist Church in Miami will be able to make improvements that will allow it to pass a building recertification process that is required by Miami-Dade County.

Thanks to your investments in the Fund, Van Dyke United Methodist Church of Lutz will save $8,600 a month in mortgage payments to Wells Fargo Bank. That is approximately $103,284 that can be used each year for ministry.
Total assets in the Development Fund participation accounts grew by $6.5 million to $135.7 million during calendar year 2013. This Fund continues to demonstrate the power of our connectional system by utilizing our cumulative investments to support a low- interest loan program that fuels the growth and capital needs of our new and existing churches.

Mission
As the Foundation endeavors to live out its mission and to achieve the goals of its strategic plan, it continues to look for innovative ways to preach and practice stewardship. This year, the Foundation has partnered with the Center for Clergy Excellence to introduce stewardship and financial literacy training for young clergy and candidates for clergy. The goal of the ministry is to reduce the crushing student debt that threatens the success of so many young pastors and their families. We are seeking a grant from the General Board of Higher Education and Ministry (GBHEM) to finance a pilot program that we hope will become a model for conferences across the denomination.

The theme of empowering clergy and churches to meet daunting financial challenges is seen throughout our educational programming in such seminars as "Clergy and Church Finance," "Clergy Tax Seminar," and our popular retirement seminar, "R-10 and Counting," as well as in our stewardship consulting services for churches. We seek to collaborate with the Annual Conference on ways to provide more tools and resources for successful stewardship. And, we pray that God will continue to bless our ministry and yours as we work together to bring about His Kingdom here on earth.

HINTON RURAL LIFE CENTER

"Retreat, Reflect, Renew"

The Hinton Rural Life Center is a mission agency of the SEJ and is located in rural Western North Carolina. The Hinton Center, a year round Christian mission and retreat center, is located on breathe-taking Lake Chatuge on the North Carolina-Georgia line. The retreat has a wide range of accommodations including houses with lake views, the mountain lodge, cottages, group retreat houses, and RV sites. In addition to the accommodations, Hinton hospitality includes an Executive Chef with mouth-watering meals, often straight from the garden, throughout your stay. Whether you're looking for overnight accommodations for private retreat and renewal or seeking facilities for a church group, Hinton is sure to have something for you. Our retreat includes multiple conference rooms, a serene setting for weddings and receptions, a gift shop, dining rooms, trails, complimentary wi-fi service, a lake-side pavilion with dock, indoor and outdoor chapels, and a rocking chair porch overlooking beautiful Lake Chatuge!

Perhaps the best thing about staying at Hinton is your opportunity to pay it forward. The revenue generated through Hinton Center accommodations helps to fund home repairs, ministries to end generational poverty, and programming that focuses on building healthy and effective communities of faith. Our core ministries include Rural and Small Membership Church Vitality, Year-Round Volunteer Missions, Affordable Housing, and Conference and Retreat Center.

For many years, through Rural and Small Membership Church Consultation, Hinton has held a reputation for leading many churches through visioning and planning sessions leading to new life in the church. Our new vitality ministry continues to build on our history of success. With financial support from The Duke Endowment, we are working with district superintendents and districts throughout the SEJ in their role as missional strategist and with small and rural congregations. We facilitate a process of learning, discernment, and planning for transformational ministry and congregational vitality. Each initiative is customized for the unique needs of the district or church. Ministry consultants guide each congregation and/or district through the process and provide follow-up for at least a year to insure ongoing success.

Year-Round Volunteer Missions, referred to as the "Cadillac of mission experiences," by Rev. Brad Thie of Duke's Thriving Rural Communities Initiative, includes the repair work, times for spiritual formation and reflection, soft beds, beautiful surroundings, and awesome food! The price for the week-long experience has been reduced to be more in-line with other mission experiences and individualized trips can be designed upon request. Our 2014 summer slots were nearly 100% booked by December of 2013. This spring, we hosted our first interfaith mission experience as well as alternative spring breaks for college students. Hinton hosts over 1,000 volunteers each year with weeks specifically for youth and other weeks for of all ages in mission together. We offered 83 worship services for our summer

volunteers alone. Whether working on a home or in our firewood ministry, volunteers are helping to meet the needs of this rural community where 1/5 of the population lives below the poverty line.

As our ministries continue to strengthen, so does our financial position. This strength was evidenced in 2013, as we entered into the black. Hosting nearly 17,000 overnight stays, we have a 24% increase in lodging and continue to grow our volunteer mission ministry into a year-round experience with over 1300 registered for 2014 summer alone. With assistance from the SEJ and donations through our Capital Campaign, we are working on paying down our debt. Furthermore, we are addressing much needed upgrades to our facility, vehicles, and tools. In our Capital Campaign, we are over half-way to our minimum goal of $150,000 and have aspirations to reach our celebration goal of $400,000. Upgrading our facilities, providing fresh, healthy meals, and increasing our marketing will help Hinton become more financially secure, ultimately, providing Hinton with the opportunity to expand its ministries and sharing the Love of Christ.

To learn more about Hinton Center, please visit our website at www.HintonCenter.org, like us on Facebook, and follow us on Twitter.

Dr. Jacqueline Gottlieb, President and CEO

LAKE JUNALUSKA ASSEMBLY, INC.

For over 100 years Lake Junaluska has been *a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body.* How grateful we are that throughout our history we have been inextricably linked to the United Methodist Church of the Southeastern Jurisdiction (and its predecessor bodies). Last year we reflected on the number of people who have come to Lake Junaluska in the last century and whose lives were transformed and renewed. While it would be impossible to come up with an exact number we are confident that it is well over one million people. How many other United Methodist organizations would be able to claim that number? We have absolutely been an integral part of fulfilling the mission of the United Methodist Church, *to make disciples of Jesus Christ for the transformation of the world.*

2013 was, arguably, one of the most significant in our history as we celebrated our centennial. Events were planned and carried out throughout the year that celebrated our glorious past and envisioned our very bright future. People are still buzzing about the experiences they had here in 2013. During the week of July 4th we had 59 events scheduled over eight days and while we had 8 ½ inches of rain not one event was cancelled and everyone who came seemed to have a marvelous time.

For the second year in a row, we ended the year "in the black." This is particularly significant when you realize that in 2009, just four years earlier, we received over 11% of our income for Operations from the Southeastern Jurisdiction through Apportionments and in 2013 we did not receive any Operational Apportionment support. Lake Junaluska has embraced the new financial model that was approved by the 2008 SEJ Conference and will work diligently to always "live within our means." Not only have we ended the last two years "in the black" but we have shared a majority of our "profits" with our staff. In 2012 every employee, adjusted for percentage of full-time hours worked, received $1,000 (before taxes). In 2013 the average full-time employee received $1,421 in profit sharing, again, regardless of base pay. In 2013 a quarter of the profit shared was adjusted based on work performance. 2013 was another great year for charitable giving. We received $801,519 from 1,226 individuals. This represents a 17.5% increase in total giving over 2012 and a 21% increase in number of donors. Since 2009 our Annual Fund giving has increased by over 400% to $269,633.

Not only was 2013 a great year for Lake Junaluska 2014 promises to be even better. We continue to refine and implement our plans for improvements to our grounds, facilities, and programs. Continued improvements are taking place to the Terrace Hotel. We are making the Jones Dining Hall into a year round facility by replacing windows and adding a heating and air conditioning system. Thanks to the generous support of the Junaluska Associates we are

renovating the children's playground at the Wilson Children's Building. We are also building a new boat storage area along with a boat dock and fishing pier just to the north of the swimming pool.

As a member of the United Methodist Church within the Southeastern Jurisdiction we want you to know that "your" asset, Lake Junaluska is doing very well. You can be very proud of this important organization within the jurisdiction and the larger United Methodist Church. We are striving to be good stewards of the resources with which you have entrusted us.

Pick up a copy of our 2014 program, *Experience Lake Junaluska*, if you do not already have one. Peruse its pages to read about the impact of our programs, to learn about new projects we are working on, and our calendar of events. We do hope you can come and visit us this year to be transformed and renewed in soul, mind, and body.

UNITED METHODIST CONNECTIONAL FEDERAL CREDIT UNION

Chairman's Report - James R. Mitchell, Chairman

During 2013, we continued to enjoy growth in membership and were able to increase the amount placed in undivided earnings which is our net worth. This is important because net worth provides your credit union with a safety net should any unforeseen event occur.

Our other achievements include:

- We welcomed Reverend Jack Hankins of the Alabama-West Florida Conference to our Board of Directors. Now, all four annual conferences we serve have representation on our Board.
- Four $1000.00 college scholarships were awarded to members ages 17 - 24 of the Florida, North Georgia, South Georgia and Alabama-West Florida Conferences.
- We continue to stay involved in community affairs throughout the areas we serve participating in golf tournaments, gifts to children's homes and more.
- We have seen an increase in the number of members participating in all of your Credit Union's planned activities.

During 2014, we plan to introduce more mobile banking features for our members to ensure that doing business with us is as convenient as possible. Also, look for our new theme for 2014, "Love Your Credit Union", as a part of all of our communication efforts with you. And, make sure you let other eligible family members and friends know the value of credit union membership too

Of course, we once again have to thank our staff for all of the great work they continue to do. I also want to thank my fellow board members, and the other volunteers that helped make 2013 another great year for your Credit union. Most importantly, however, I want to thank you, our members, for continuing to do business with your credit union.

Throughout the years, your Board of Directors has adopted strategies for short and long-term goals that insured our future development and growth. We will continue to do what is necessary to maintain this strong financial picture.

We're Safe. We're Secure. We Are Your Credit Union!

Assets	**Summary as of 12/31/12**	**Summary as of 12/31/13**
Cash	$435,151.49	$250,725.79
Loans To Members	$16,579,189.30	$17,060,854.66
Loan Participation	$1,321,960.83	$1,295,954.56
Allowance for Loan Losses	-$122,087.32	-$98,035.74
Other Receivables	$0.00	$0.00
Investments	$8,390,473.30	$7,605,410.24
Accrued Income	$69,997.67	$68,000.59
Prepaid Exp & Defer Charges	$23,265.58	$25,999.58
Fixed Assets	$550,083.35	$562,044.87
All Other Assets	$89,042.57	$47,075.00
Total Assets	**$27,337,076.77**	**$26,818,029.55**
Liabilities		
Accounts Payable	$7,326.33	$6,665.70
Assets	**Summary as of 12/31/12**	**Summary as of 12/31/13**
Dividends Payable	$0.00	$0.00
Notes Payable	$0.00	$0.00
Taxes Payable	$148.88	$170.84
Accrued Expenses	$25,395.12	$34,493.90
Deferred Credits	$0.00	$0.00
Other Liabilities	$12,647.27	$3,735.02
Total Liabilities	**$45,517.60**	**$45,065.46**
Equity		
Shares of Members	$24,834,218.09	$24,260,456.59
Reserves	$682,937.04	$682,937.04
Undivided Earnings	$1,673,408.38	$1,774,404.04
Net Income	$100,995.66	$55,166.42
Total Equity	**$27,291,559.17**	**$26,772,964.09**
Total Liabilities & Equity	**$27,337,076.77**	**$26,818,029.55**

Income Statement	**Summary as of 12/31/12**	**Summary as of 12/31/13**
Interest on Loans	$1,109,538.86	$1,061,709.00
Income on Investments	$52,367.26	$52,239.10
Fees & Charges	$164,236.71	$183,250.82
Other Operating Income	$64,778.31	$67,598.85
Operating Income	$1,390,921.14	$1,364,797.77
Operating Expenses		
Compensation	$440,457.13	$471,999.85
Employee Benefits	$135,157.45	$147,061.77
Travel & Conference	$64,888.69	$66,709.54
Association Dues	$18,018.00	$18,877.00
Office Occupancy	$42,168.61	$40,377.22
Office Operations	$113,672.64	$116,938.65
Education & Promotion	$59,647.95	$59,061.31
Assets	**Summary as of 12/31/12**	**Summary as of 12/31/13**
Loan Servicing	$35,064.07	$28,583.57
Prof & Outside	$188,591.65	$191,760.20
Provision for Loan Losses	$14,000.00	$6,000.00
Member Insurance	$13,531.21	$18,910.13
Federal Operating Fee	$5,999.27	$6,180.91
Interest on Borrowed	$0.00	$0.00
Cash Short/Over	-$91.85	-$20.43
Annual Meeting	$5,300.00	$4,285.13
Miscellaneous	$4,520.99	$6,309.29
Total Operating Expenses	$1,140,925.81	$1,183,034.14
Income From Operations	$249,995.33	$181,763.63
Income Before Dividends	$249,995.33	$181,763.63
Dividends	$148,999.67	$128,084.37
Gain/(Loss) on Assets	$0.00	$1,487.16
Net Income	$100,995.66	$55,166.42

RESOLUTIONS

RESOLUTION TO ENCOURAGE ULTRASOUND BY PREGNANT WOMEN CONSIDERING ABORTION

Whereas our Lord Jesus commands us, "I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another (John 13:34 NRSV)," and "You shall love your neighbor as yourself" (Matthew 22:39 VRSV), and our Lord also declares, "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me" (Matthew 25:40 NRSV); and

Whereas as United Methodists, we believe that Christ died for all persons, (John 3:16) and our *Discipline* states, that, "Primary for us is the Gospel understanding that all persons are important-because they are human beings created by God and loved through and by Jesus Christ and not because they have merited significance."(2012 *Book of Discipline of the United Methodist Church*, Paragraph 161, page 108); and

Whereas, the Bible declares that all humans are distinctively created in the image of God, (Genesis 1:27); and

Whereas, followers of Christ are required to, "…do justice, and to love kindness, and to walk humbly with your God." (Micah 6:8 NRSV); and

Whereas our *Discipline* declares, "We affirm and encourage the Church to assist the ministry of crisis pregnancy centers and pregnancy resource centers that compassionately help women find feasible alternatives to abortion." 2012 *Book of Discipline of the United Methodist Church*, Paragraph 161.J., page 113); and

Whereas, since 1973 (the year abortion was legalized throughout the US) a highly respected fact checking source, PolitiFact, verified that 50,000,000 unborn babies have been lost to abortion. (PolitiFact/Texas,"Rick Perry Says There Have Been 50 Million Abortions since Roe", available from (http://www.politifact.com/texas/statements/2011/feb/01/rick-perry/rick-perry-says-there-have-been-50-million-abortio/); accessed 30 January 2014); and

Whereas, according to the widely respected and politically pro-choice Guttmacher Institute, in 2008(the latest year for which full statistics are available), 94,360 women obtained abortions in the state of Florida (Guttmacher Institute, "State Facts about Abortion: Florida", available from (http://www.guttmacher.org/pubs/sfaa/florida.html); accessed 29 January 2014); and

Whereas, a study completed by the Department of Family Practice, University of British Columbia, found that giving women the choice to view the ultrasound image of the unborn child was acceptable and helpful (The European Journal of Contraception and Reproductive Health Care,2009 Apr,14, "Women's Perceptions about Seeing the Ultrasound Picture before an Abortion", available from (http://www.ncbi.nlm.nih.gov/pubmed/19340704); accessed 22 January 2014); and

Whereas, a study completed at the University of California, found that a large percentage of the women seeking an abortion voluntarily chose to view the image of the unborn child from the ultrasound when the opportunity was given, (Contraception. 2013 Nov.-Department of Obstetrics, Gynecology and Reproductive Sciences, "Patient Viewing of the Ultrasound Image Prior to Abortion", available from (http://www.ncbi.nlm.nih.gov/pubmed/24028750); accessed 22 January 2014); and

Whereas, many pregnancy resource centers graciously offer a pregnant women free ultrasounds as an opportunity for the woman to voluntarily view her unborn child, not with intent to shame or to force guilt on a woman with an unintended pregnancy but rather to equip her with knowledge to make an informed decision; and

Be it therefore resolved that the Florida Annual Conference of the United Methodist Church lovingly encourages all pregnant women who are considering an abortion, to **voluntarily obtain and view** an ultrasound of their unborn child before making such a decision.

Be it further resolved that the Florida Annual Conference of the United Methodist Church joyfully declares that all persons, born and unborn, are human beings, made in God's image, for whom Christ died.

Be it further resolved that the Florida Annual Conference of the United Methodist Church lovingly encourages all Florida United Methodists to genuinely and sacrificially love every unborn child, as well as his or her mother and father.
Be it further resolved that Florida Lifewatch as an affiliated ministry of the United Methodist Church of the Florida Conference is currently and will continue leading the effort to encourage our brothers and sisters in Christ to uphold the sanctity of life.

Be it further resolved that in the implementation and distribution of this Resolution, we do not foresee any financial impact to the Conference for this Resolution.

This motion is presented by Supply Pastor Dusty Bailey, Florida Lifewatch state coordinator, the Reverend Gene Maddox, and Jan Knight, lay member of the Florida Annual Conference and Florida Lifewatch.

GUIDELINES FOR EFFECTIVE CROSS-CULTURAL DIALOGUE

- "Try on"
- It's okay to disagree
- It is not okay to blame, shame, or attack, self or others
- Practice "self-focus"
- Practice "both/and" thinking
- Notice both process and impact
- Be aware of intent and impact
- Confidentiality

Guías:

- Mantenga la mente abierta a nuevas ideas
- Está bien no estar de acuerdo…
- …pero no está bien atacar o culpar a otros o a sí mismo
- Practique el enfoque en sí mismo
- Practique el pensamiento de "con/y"
- Preste atención al proceso y al contenido
- Esté consciente de la intención vs. el impacto de sus acciones
- Mantenga la confidencialidad

다문화간 효과적인 대화 가이드라인

"시도해보기"

동의하지 않아도 괜찮습니다.

자신 또는 다른 사람들을 비난하거나 부끄러워하거나 공격하지 마십시오.

"자기 먼저 보기" 실천하기

"둘다/그리고" 사고를 실천하기

과정과 영향 둘 다 알리기

의도와 영향을 알고 있기

비밀유지

Regleman pou youn bwasaj kiltirel efikas:

- Esaye
- Li ok pou'n pa dako
- Li pa ok pouw blanmen, fe wont, oswa atake pwop tet ou zot
- Toujou gade pwop tet ou
- Pratike "tou le de/ ak" panse
- Remake tou le de "pwosesis ak enpak"
- Fe atansyon ak lentansyon e enpak
- Konfidansyalite

Правила эффективного межнационального общения:

- Будьте открыты новым идеям
- Уважайте чужое мнение
- Обвинения, унижения или оскорбления в свой или чужой адрес недопустимы
- Учитесь самообладанию
- Стремитесь согласовывать свое мнение с мнением других
- Обращайте внимание на действия и их влияние
- Следите за намерениями и их последствиями
- Сохраняйте конфиденциальность

Mga pangpatnubay:

- *Subukin.*
- *Ayos na hindi sumang ayon.*
- *Hindi ayos ang sisihin, hiyain, o saktan ang loob ng ibang tao.*
- *Mag sanay ng tumuon sa sarili.*
- *Mag sanay ng "pareho/at" pagiisip.*
- *Pansining pareho ang proseso at impakto.*
- *Kamalayan ang layunin at impakto.*
- *Pagka-kumpidensiyal*

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RESOLUTION REQUESTING EQUAL ACCESS TO UMC SCHOLARCHIPS AND LOANS BY UNITED METHODIST STUDENTS WHO ARE BENEFICIARIES OF THE DREAM ACT OF 2012, BETTER KNOWN AS DREAMER STUDENTS

1. ***Whereas,*** Jesus tells us in Matthew 25:31-46, that we will be judged by how we treat the least among us. And…

2. ***Whereas,*** there are approximately 12 million undocumented immigrants in the United States, of which it is estimated that 750,000 reside in the State of Florida. And…

3. ***Whereas,*** approximately 2 million undocumented immigrants youth, who are currently students, have benefited under the **"DREAM Act of 2012"**, acquiring a temporary immigrant status as full-time students, becoming to be known as DREAMERS. And…

4. ***Whereas,*** many of these DREAMER Students are currently members of the United Methodist Church in Florida, and in other United Methodist Conferences around the United States. And…

5. ***Whereas,*** previously approved Legislative Action by the 2008 General Conference approved the following:
   "Therefore, be it resolved that the 2008 General Conference instructs the General Board of Higher Education and Ministry to complete a review as soon as possible of all policies and legal restrictions governing its student loans and scholarships and <u>eliminate any requirements for U.S. citizenship or legal resident status for applicants.</u>" And…

6. ***Whereas,*** on March 20, 2009, the Board of Directors of the General Board of Higher Education and Ministry (GBHEM) approved guidelines for their Scholarship and Loan Programs establishing that US Citizenship or permanent resident status is not required to apply for a GBHEM Scholarship or Loan. And…

7. ***Whereas,*** the GBHEM continues to wrongly classify United Methodist Students, who benefited from the DREAM Act and are members of our churches throughout the United States, as *"International Students"* limiting their equal accessibility to Scholarship and Loan benefits afforded to other United Methodist students. And…

8. ***Whereas,*** on June 9th, 2014, Florida Governor Rick Scott signed into law a bill guaranteeing In-State College Tuition for all DREAMER college students in the State of Florida, making Florida the 20th State in the nation to guaranteed this benefit to DREAMERS college students. Simultaneously, we witness our very own church, which aggressively fought for the enactment of the Dream Act of 2012 to become a reality, continue to allow the disfranchisement of DREAMER United Methodist college students from our church's body by blocking their access to our church's educational financial resources and benefits by insisting in labeling them as *"International Students"*.

9. ***Therefore, Be It Resolved*****,** that we, The Florida Conference of the United Methodist Church, implore the General Board of Higher Education and Ministry to put into practice their own regulations established in 2009, which eliminated any requirements for US Citizenship or Legal Resident Status as a condition to grant any of their scholarships and loan programs to applicants, and to stop classifying DREAMERS and other immigrant students as *"International Students"*. Furthermore, we ask the GBHEM to cease and desist in their current practice of excluding United Methodist Students who have benefited from the DREAM Act of 2012, better known as DREAMERS, from competing for available financial educational resources under the same rules and requirements as any other United Methodist student in the United States.

10. This resolution is respectfully presented by Oscar J. Negrón, Lay Member of the Florida Conference and Vice-President of the Hispanic Assembly. This Resolution does not require an additional financial obligation by the Florida Conference.